

# MILITARY TO FEDERAL JOBS

## Crosswalk Fact Sheet



### Background

The Maryland Department of Labor, through a grant from the U.S. Department of Labor's Veterans' Employment and Training Service (DOL/VETS), has developed a web-based tool that will provide a crosswalk between military occupation codes and federal occupational series. The objectives of the Mil2FedJobs tool are to:

- Facilitate moving qualified transitioning service members and veterans into Maryland's BRAC jobs
- Help transitioning service members and veterans in Maryland who will be dislocated by BRAC find suitable positions elsewhere

### Key Features of Mil2Fed Jobs

- Service members and veterans can:
  - Search by military occupation code to find related federal occupational series
  - Review background information on federal jobs and how to translate military occupational training and experience to federal jobs
- Civilian hiring managers can:
  - Search by federal occupational series and find related military occupations
  - Review background information on military occupations and considerations for assessing qualifications
- Tool includes direct links to [USAJOBS.GOV](http://USAJOBS.GOV) for specific job openings related to a particular federal occupational series
- Mil2Fed portal can be accessed through the Maryland Workforce Exchange - [mwejobs.maryland.gov](http://mwejobs.maryland.gov)

### Why is Mil2Fed Jobs Important?

- Existing crosswalks only show military jobs related to civilian private sector jobs
- Private sector jobs are categorized differently than federal jobs
- Military service members have a difficult time knowing which federal occupational series might be comparable to their military occupation
- Can be difficult to narrow down search to compatible jobs on USAJOBS

