



FULL TIME JOBS

General Laborer/Pallet Repair Operator Baltimore, MD

Do YOU want the opportunity to control your income? CHEP lets you take the wheel. Depending on your personal determination, you control your pay between **\$16 and \$20** per hour. And you don't even need a degree.

CHEP is a global leader in managing approximately 300 million pallets, crates and containers safely and efficiently. We operate in more than 50 countries worldwide.

We are committed to providing our employees with a positive and challenging working environment, continued professional development, work-life balance and offer the following benefits:

- **Medical, Dental & Vision available after 60 days**
- Company Paid Life and Accidental D&D Insurance after 60 days
- Paid Time Off
- 401K
- Employee Assistance Program
- Employee Referral Program

Requirements – MUST have 1-2 years demonstrated experience in the following:

- Ability to stand for the entire shift
- **Physical strength and endurance to repeatedly lift pallets weighing 75 lbs.**
- Proven job loyalty and commitment
- **Safety focused production experience**
- Construction/Manual labor experience

Role & Responsibilities

- Use of pneumatic nail gun to repair or assemble pallets
- Repair entails placing pallets on repair table, removal and replacement of defective boards/hardware
- Responsible for troubleshooting jams and basic maintenance of saw
- Other duties as assigned based on business needs

We have multiple positions available on both the 1st shift (6am to 2:30pm) or 2nd shift (4:30pm to 12:30) with the opportunity for overtime.

All newly hired individuals are promptly screened through the E-Verify electronic employment authorization program run by the U.S. Citizenship and Immigration Service. Drug-free workplace. EOE. D/M/F/V. MUST be 18 years of age or older and willing to submit to pre-employment drug testing.

Salary – starting rate is \$14.00 and can go up to \$20.00 /hour