TRADE ADJUSTMENT ASSISTANCE (TAA) PROGRAM

Maryland
DEPARTMENT OF LABOR

The Trade Adjustment Assistance (TAA) Program is a federal entitlement program that assists U.S. workers who have lost or may lose their jobs as a result of foreign trade or trade related circumstances such as increased imports or a shift in operations to foreign countries. This program seeks to provide trade-affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed.

BENEFITS AND SERVICES

If a worker is a member of a worker group certified by the United States Department of Labor (USDOL), that worker may be eligible to receive the following benefits and services at a local American Job Center:

Employment and Case Management Services	Skills assessments, individual employment plans, career counseling, supportive services, and information on training, labor markets, and more (through TAA or other American Job Center programs).
Training:	Classroom training, on the-job training, apprenticeship programs, and more. Training can be full or part-time. Distancing learning can also be approved.
Trade Readjustment Allowances (TRA):	Income support available in the form of weekly cash payments to workers who are enrolled in a full-time training course and have exhausted their unemployment insurance.
Job Search Allowance:	Reimbursement for costs of seeking employment outside of the worker's communting area.
Relocation Allowance:	Reimbursement for relocation costs for employment outside of the worker's communting area.
Reemployent Trade Adjustment Assistance (RTAA):	A wage subsidy for up to two years that is available to reemployed older workers and covers a portion of the difference between a worker's new wage and their old wage (up to a specified maximum amount).

PETITION PROCESS

The first step to receiving TAA benefits and services is to file a petition on-line or by mail with the USDOL. Petitions are available on-line and may also be obtained at American Job Centers. The petition may be filed by:

- Two or more workers in the same firm or subdivision;
- The workers' employer;
- A union official or other duly authorized representative of such workers; or
- American Job Center operators or partners (including state workforce agencies and dislocated worker units).

Upon receiving a petition, USDOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the Trade Act of 1974, as amended.

To learn more, please scan the QR code on your mobile device to go to the USDOL website.