



 MARYLAND
APPRENTICESHIP 2.0

2019 ANNUAL REPORT

*Maryland Apprenticeship
and Training Program*



MSAR # 11095 & 11687

June 2020

The Honorable Larry Hogan
Governor
State House
100 State Circle
Annapolis, Maryland 21401

The Honorable Bill Ferguson
President
Senate of Maryland
State House, H-107
Annapolis, Maryland 21401

The Honorable Boyd K. Rutherford
Lieutenant Governor
State House
100 State Circle
Annapolis, Maryland 21401

The Honorable Adrienne A. Jones,
Speaker
Maryland House of Delegates
State House, H-107
Annapolis, Maryland 21401

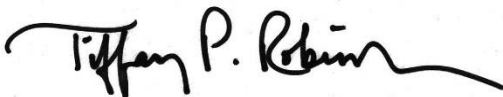
Dear Governor Hogan, Lieutenant Governor Rutherford, President Ferguson, and Speaker Jones:

We are pleased to provide this report on the Maryland Apprenticeship and Training Program for 2019. During the previous calendar year, Maryland enjoyed continued progress in broadening the availability of apprenticeship programs to assist both employers and jobseekers. Performance for this past year set a number of important milestones as will be discussed within the body of this report.

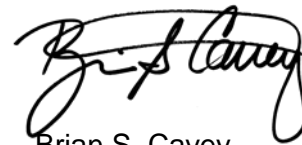
Also in 2019, the Maryland Department of Labor (Labor) continued its set of apprenticeship expansion activities associated with its United States Department of Labor grants supporting the expansion of apprenticeship. Since 2016, Labor has received nearly \$7 million for activities to accelerate and expand Registered Apprenticeship opportunities within the State. In 2019, the Department applied for and was awarded an additional \$2.8 million in funding for the new Apprenticeship State Expansion (ASE) grant. We are utilizing these grant funds to seek out opportunities for diversifying the industries that are served by apprenticeship, including healthcare, information technology, biotechnology, and other non-traditional industry sectors. We are also working to expand and diversify the number of Marylanders who are connected to the skilled trades through their participation in Registered Apprenticeship programs.

Please know that the Department and the Maryland Apprenticeship and Training Council are committed to the great work that has already begun and look forward to reporting to you on the continued successes of this program in the years to come.

Best Regards,



Tiffany P. Robinson
Secretary
Department of Labor



Brian S. Cavey
Chairman
Maryland Apprenticeship and
Training Council

Chapter 495 of the Acts of the 2016 Maryland General Assembly requires that the Maryland Apprenticeship and Training Council (MATC) annually report to the legislature on the status of apprenticeship programs for the immediately preceding calendar year. Specifically, the report must include:

- The completion and enrollment rates of each apprenticeship program registered with the state;
- The age, race, sex or gender identity, county of residence, and program enrollment of each individual enrolled in a Registered Apprenticeship (RA) program.

The Maryland Department of Labor (Labor), on behalf of the MATC, offers the following narrative and data for calendar year 2019.



Labor Secretary Tiffany Robinson with members of the Maryland Apprenticeship and Training Council.

A STRATEGIC VISION FOR APPRENTICESHIPS

“Our administration’s focus on making Maryland more business friendly and improving the state’s economic competitiveness has been supported by the tremendous growth of registered apprenticeships,” said Governor Hogan. “With more apprentices than ever before in our state’s history, businesses are using this cost-effective workforce development tool to mold their future workforce while creating new jobs.”

--Governor Larry Hogan

Since coming to office in 2015, Governor Larry Hogan defined his strategic vision for the workforce system, as outlined in Maryland's Combined State Workforce Plan: to provide businesses with the skilled workforce they need to compete in global, regional, and local economies. Since that time, the state has fully integrated Registered Apprenticeships with Maryland's workforce system. This has enabled Maryland to make great strides in promoting traditional and non-traditional Registered Apprenticeships to expand alongside the creation of new opportunities grounded in labor market demand in growing industries like information technology/cyber security, advanced manufacturing, and healthcare.

During 2019, Labor continued to make great strides in support of the state's apprenticeship system, including an infusion of additional federal funding and a celebration of Registered Apprenticeships in the state through the declaration of National Apprenticeship Week in Maryland for the fourth year in a row. In July 2019, the Maryland Department of Labor announced a \$2,854,797 award from the United States Department of Labor's (USDOL) State Apprenticeship Expansion Grant. This grant is the third in a series of expansion grants awarded to the Maryland Apprenticeship and Training Program (MATP) and will be used to provide additional staffing and outreach to businesses interested in either creating new apprenticeship programs or expanding and diversifying existing apprenticeship programs to meet their talent pipeline needs.

During National Apprenticeship Week in November 2019, Governor Hogan and Labor Secretary Tiffany Robinson announced that Maryland had reached 10,711 registered apprentices currently earning and learning in the MATP – the highest participation rate in the history of the program. Reaching 10,711 registered apprentices represented a significant milestone made possible by the Maryland Apprenticeship and Training Program's dedication and commitment to recruiting new programs, sponsors, and apprentices in Maryland. At year end, there were 3,781 businesses and 162 program sponsors actively participating in the state's registered apprenticeship program.

Moreover, during 2019 the state added 17 new apprenticeship programs and reactivated 2 apprenticeship programs. The MATP has grown significantly since the integration into Maryland's Workforce System in October 2016. Since that time, 77 new apprenticeship sponsors have been registered, 26 sponsors were reactivated, and nearly 200 sponsor reviews have been conducted.

During the year, the following additional noteworthy accomplishments took place.

- In January, GlaxoSmithKline (GSK) added the occupation of validation technician to its biotechnology apprenticeship program at its Rockville manufacturing site. This occupation, the first of its kind in the nation, furthers the apprentice's education and experience in the growing field of biopharmaceuticals within the biotech industry. In Maryland, biotech job postings are growing almost twice as fast as all other postings.
- Governor Larry Hogan proclaimed May as Apprenticeship Career Pathways Month in Maryland. The month-long observance was designed to raise awareness of apprenticeship programs and the opportunities they provide to workers and employers in increasing skills and strengthening the workforce.

- During the year, Howard Community College became the fourth Maryland community college to become a Registered Apprenticeship sponsor. Their program was approved for the occupations of: Construction Project Manager, IT Field Support Specialist Level I, IT Field Support Specialist Level II and Information Systems Security Engineer.
- At the May meeting of the MATC, two different sponsors were approved offering occupations related to the transportation sector. Cummins Sales and Service was approved for the occupation of Diesel Technician and DARCARS Automotive Group was approved for the occupation of Automotive Technician.
- Equally noteworthy, two new sponsors were added to serve one of Maryland's largest sectors, the healthcare industry. Humanim, Inc. was approved in July for the occupation of Direct Support Professional, while in November, Access to Wholistic and Productive Living, Inc. for the occupation of Community Health Worker. Additionally, two existing healthcare sponsors -- 1199 Service Employees International Union (SEIU) Training and Upgrading Fund and the Baltimore Alliance for Careers in Healthcare (BACH) revised their programs to add the occupation of Central Sterile Processing Technician.
- At the May MATC meeting, the Alliance for Media Arts + Culture, Inc. was approved for the occupations of Multimedia Producer and Digital Video Editor.
- Several Registered Apprenticeship sponsors, including the Harford County Electrical Contractors Association (HCECA), Heating and Air Conditioning Contractors of Maryland, Inc., Tree Care Industry Association, and Humanim, Inc. modified their apprenticeship standards to permit registration in an approved School-to-apprenticeship program. The school-to-apprenticeship model provides an important opportunity for youth to finish high school having already begun their career in a registered apprenticeship program as a student.
- The second cohort of the Pathways to Success Electrical Pre-Apprenticeship Program graduated and its students continued on their career pathway. This pre-apprenticeship program utilizes classroom instruction and hands-on skills training to prepare Maryland youth for employment and registered apprenticeship in one of the fastest growing occupations in the construction industry. In its second year, the Pathways to Success is a collaboration between the Maryland Department of Labor, Howard County Public School System (HCPSS), and the Independent Electrical Contractors-Chesapeake (IEC). Through this pre-apprenticeship program, 13 youth from the Career Research & Development program at HCPSS were offered the opportunity to begin a career in the electrical trade. Also during 2019, this program was replicated to be available for Anne Arundel County Public School students.
- In November, OST Global Solutions, Inc. created a new apprenticeship program for the occupation of Marketing Manager (Government Business Development Specialist).
- A number of existing apprenticeship programs expanded to add new occupations.

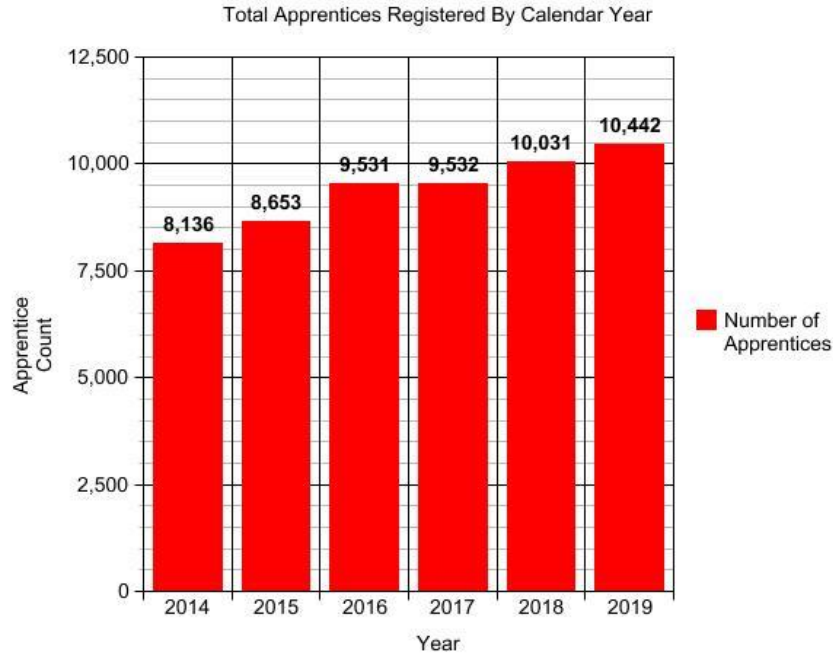
These included: the Ironworkers Local No. 5 Joint Apprenticeship Training Committee (JATC) who added the occupation of Reinforcing Metal Worker; Pacific Architects and Engineers Inc. who added the occupations of Network Communications Technician and Systems Administration Technician; and Tranzed Apprenticeship Services who added the occupation of Behavioral Health Aide (classroom).

- Casey Kelly, Maryland's first youth apprenticeship ambassador, participated on a panel discussion sponsored by the National Governors Association (NGA). The discussion was part of a round table of state leaders for NGA's Future Workforce Now project, which focuses on the future of work and workforce system responses. The panel featured individuals who have successfully participated in workforce programs.
- The Apprenticeship Maryland Program (AMP), the state's youth apprenticeship initiative, continued to expand statewide. During the year, additional school systems joined the program, allowing it to grow to include fifteen of Maryland's 24 local public school systems. Since the end of 2019, one additional school system has also joined the program, bringing the total to 16.

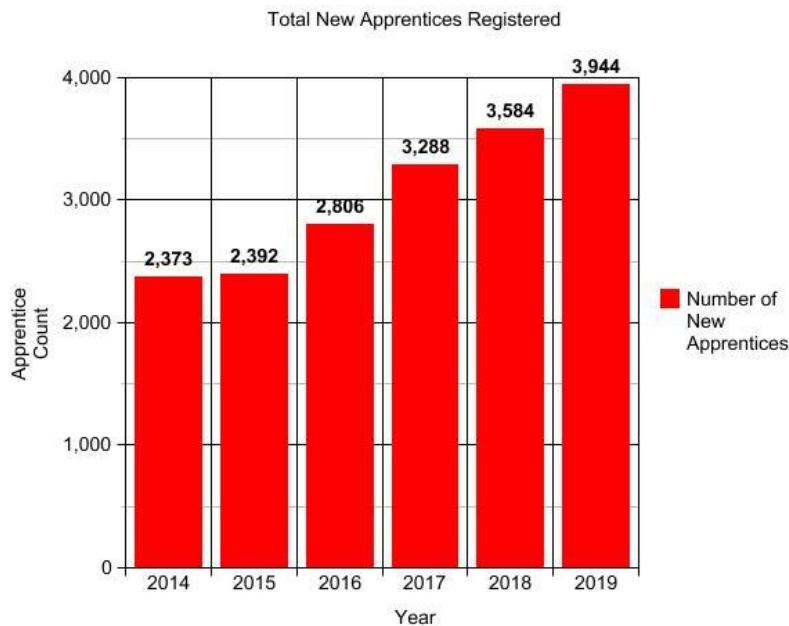


Lt. Governor Boyd K Rutherford and Labor Secretary Tiffany Robinson spoke about the power of apprenticeships at the 20th Annual Symposium and Expo sponsored by the Mechanical Contractors Association of Metropolitan Washington.

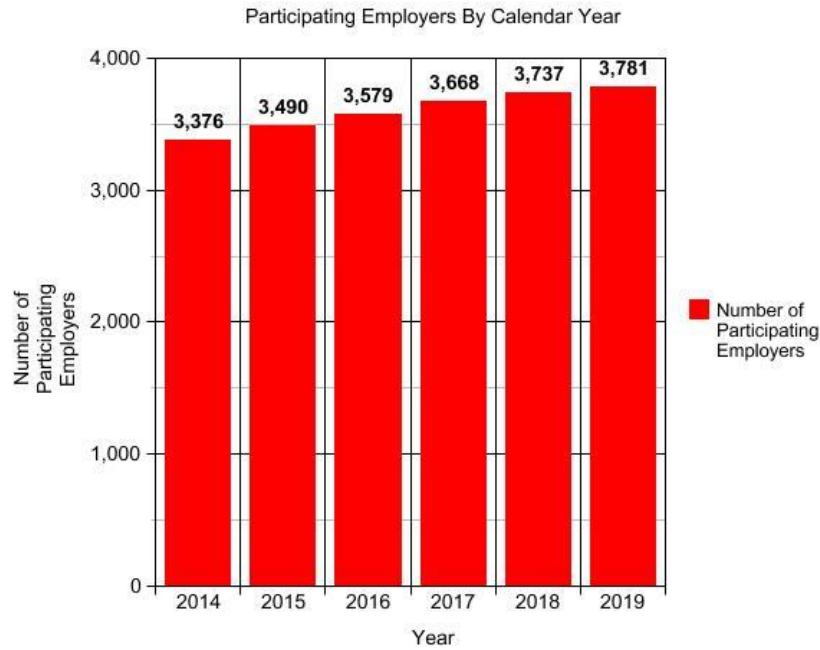
Total Apprentices Registered: At the end of Calendar Year (CY19), there were 10,442 total apprentices registered. There are 2,306 more apprentices registered at the end of CY19 than there were at the end of CY14. CY19's apprentices registered are up 28.3 percent from CY14's apprentices registered.



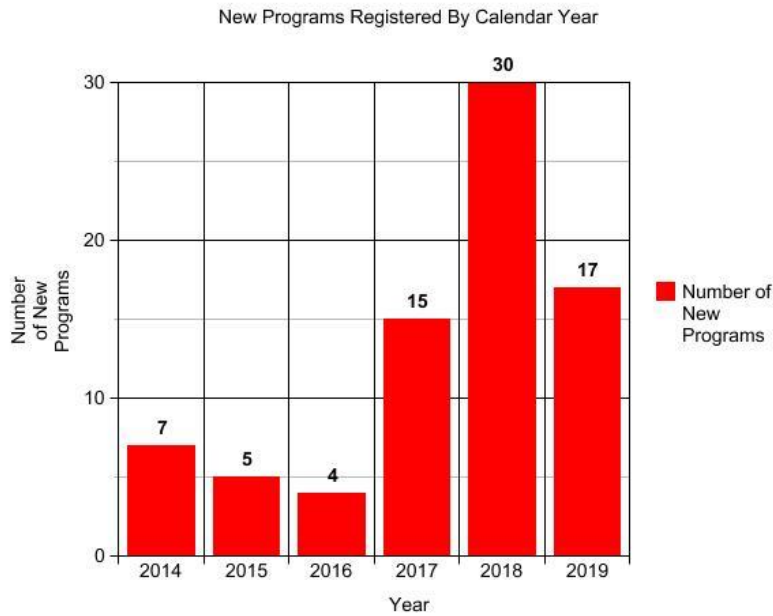
New Apprentices Registered: In CY19, there were 3,944 new apprentices registered, up 66.2 percent from CY14.



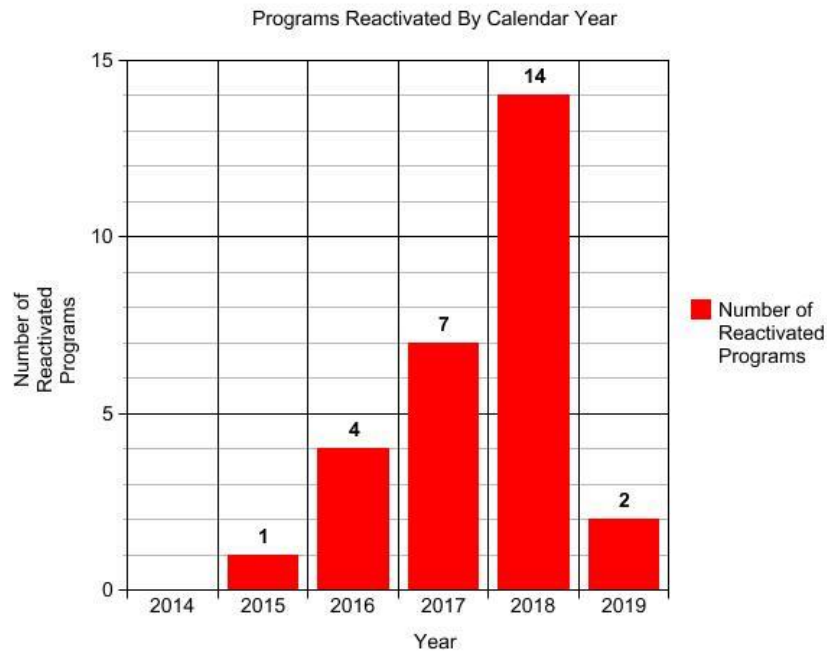
Participating Employers: At the end of CY19, there were 3,781 participating employers, up 12.0 percent from CY14.



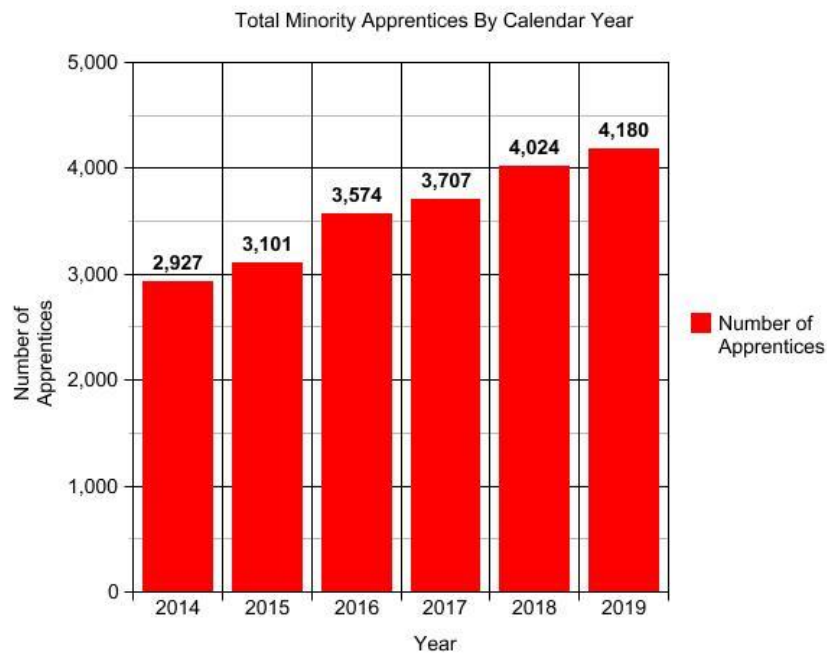
New Programs Registered: In CY19, there were 17 new programs registered, up 142 percent (10 more programs) from CY14.



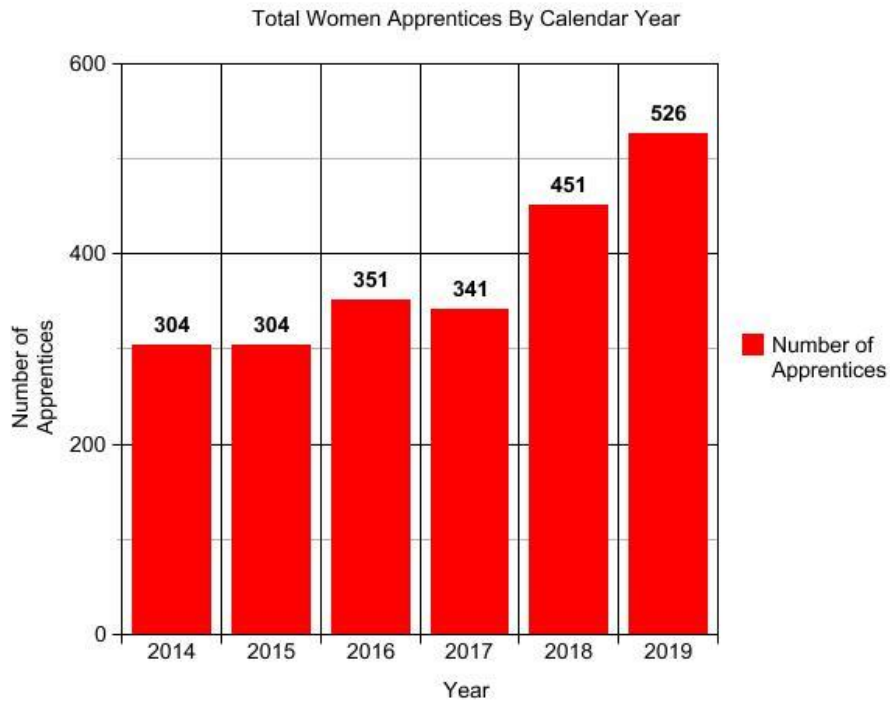
Reactivated Programs: In CY19, there were 2 additional programs reactivated. Two other active programs collectively reactivated a total of five individual occupations that had previously not had apprentices.



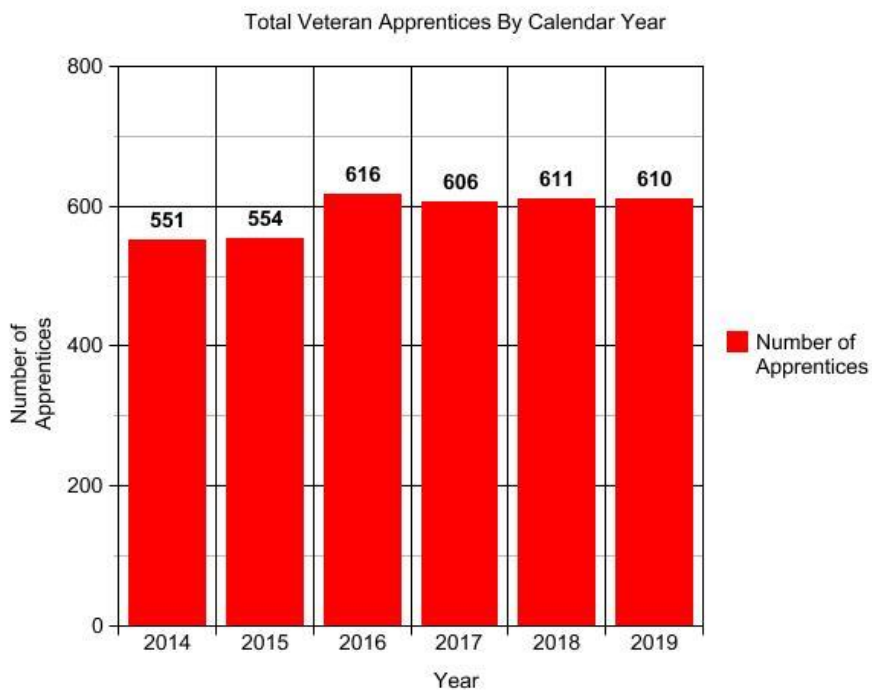
Minority Apprentices: At the end of CY19, there were 4,180 total minority apprentices, up 42.8 percent from CY14.



Women Apprentices: At the end of CY19, there were 526 total women apprentices, up 73.0 percent from CY14.



Veteran Apprentices: At the end of CY19, there were 610 total veteran apprentices, up 10.7 percent from CY14.



Utilizing Federal Funds to Accelerate and Expand Apprenticeships

Federal funding opportunities continued to provide the state with the necessary resources to vastly expand the reach of apprenticeship in Maryland. Since 2016, the Department has been awarded \$4 million between three distinct United States Department of Labor ApprenticeshipUSA grants. These funds have proven vitally important to address the pressing workforce needs of Maryland's businesses and to grow the apprenticeship program. Specifically, the Department was able to make vital investments to support an expansion of the staff dedicated to the Maryland Apprenticeship and Training Program. This growth has directly facilitated parallel growth in both the number apprentices and apprenticeship programs, while also allowing staff to reach out to diverse industry sectors to promote the apprenticeship model.



Labor Secretary Tiffany Robinson and her team joined the Associated Builders and Contractors, Baltimore for a proclamation presentation and tour of their new headquarters and apprenticeship training school. After renovations were completed, ABC relocated from Baltimore County to the historic A. Hoen & Co. Lithograph building on Biddle Street in East Baltimore.

Positively, in July 2019, the state was awarded just over \$2.8 million in funding as part of the new Apprenticeship State Expansion (ASE) grants – providing additional resources from 2019 until 2021. In order to continue achieving the comprehensive results like those highlighted above, going forward the Department is utilizing several strategies.

1. Apprenticeship Innovation Fund 2.0

Labor is allocating \$1.75 million of its State Apprenticeship Expansion Grant to create the Apprenticeship Innovation Fund (AIF) 2.0. Since first established in March 2017, the AIF has successfully seeded the implementation of new and promising ideas, adapted proven strategies at the systems or service delivery level, and expanded the reach of registered apprenticeship programs in Maryland. The AIF 2.0 program will award up to \$250,000 to at least seven separate entities to:

- Register a group joint or group non-joint registered apprenticeship,
- Scale an existing registered apprenticeship program,
- Register a new single business registered apprenticeship, or
- Allow a local workforce area to work with one or more existing registered apprenticeship programs to expand their number of registered apprentices.

The AIF 2.0 is a larger award opportunity for entities interested in expanding the reach of registered apprenticeships in the State of Maryland.

2. Related Instruction Reimbursement Fund

Labor is also allocating \$700,000 of its State Apprenticeship Expansion Grant to create the Related Instruction Reimbursement Program. This new initiative will allow registered apprenticeship employers to offset the cost of registering new apprentices by allowing a reimbursement for the actual cost of related instruction up to a maximum of \$3,000 per new apprentice registered, until program funds are exhausted.

3. Industry Apprenticeship Roundtables

A variety of public engagement strategies have been and will continue to be utilized to increase awareness of apprenticeship as an essential tool for workforce development, recruitment, and training of the next generation of skilled workers. Outreach and education are critical components to building partnerships that develop the Registered Apprenticeship program as the solution to Maryland's 21st century workforce needs. To this end, the Department will continue to convene a diverse array of stakeholders (school system representatives, business leaders, students, parents, and others) in industry-focused sessions to discuss the many current and future benefits of Registered Apprenticeship to employers and employees alike. In 2019, four industry-focused roundtable sessions were held in different regions of the state. More are planned for the remainder of the 2020 calendar year.

Going forward, Labor will continue its quest for success by leveraging resources and staff to assist in increasing apprenticeship opportunities. The use of grant funds to promote innovation will only help Maryland strive to grow and diversify how apprenticeship works.

Apprenticeship and State Needs

In an effort to address career workforce needs of the state, Maryland Department of Labor Maryland Apprenticeship and Training Program has continued to connect with local, state, and federal agencies to expand apprenticeship in the public sector.

Maryland Apprenticeship and Training Program partnerships with state agencies resulted in:

1. Continued discussions with the Maryland Department of Labor's Division of Labor and Industry about the occupation of Maryland Occupational Safety and Health Compliance Officer Levels 1-3;
2. Continued collaboration with the Maryland Department of Transportation (MDOT) and two of its modal administrations, labor union partners, and post-secondary education providers to develop a Registered Apprenticeship for the occupations of Diesel Technician;

and

3. Initiation of discussions with the Maryland Insurance Administration to explore apprenticeships related to the insurance sector.

The Maryland Apprenticeship and Training Program's collaboration with local and federal governments resulted in:

1. Throughout the year, two new public sector entities were approved to become Registered Apprenticeship sponsors. In January, the Department of the Navy, Naval Surface Warfare Center – Indian Head Explosive Ordnance Disposal Technology Division was approved for the occupation of Machinist. In May, the Howard County Public School System Joint Apprenticeship Committee was approved for the occupation of HVACR Technician.

2. Also in 2019, two public sector sponsors reactivated apprenticeship programs for multiple occupations. The Baltimore City Joint Apprenticeship Committee, City Union of Baltimore Local No. 800 reactivated their apprenticeships for the occupations of Housing Inspector and Tree Trimmer, and the University of Maryland Baltimore reactivated Standards of Apprenticeship for the occupations of Electrician (Maintenance), Plumber (Maintenance) and HVACR Technician.

The Maryland Apprenticeship and Training Program will continue to foster relations with local, state, and federal agencies to increase access to registered apprenticeship opportunities in the public sector to meet the needs of both government agencies and apprentices.



Labor's Deputy Assistant Secretary Erin Roth joined Howard Community College to present a National Apprenticeship Week Proclamation and celebrate their new IT apprenticeship program with AT&T.



National Apprenticeship Week

Maryland's 2019 National Apprenticeship Week was themed *Apprenticeship Works!* and highlighted how Registered Apprenticeships are for every Marylander and can be successfully employed in any industry and any occupation.

The Maryland Department of Labor kicked off the week with the quarterly meeting of the MATC, where new programs and occupations were reviewed for inclusion in the statewide apprenticeship program. An additional 22 events were held around the state, including youth career fairs, open houses at apprenticeship training centers, business forums, and industry roundtable discussions.

Highlights of the week included a National Apprenticeship Week Building and Construction Trades Career Day sponsored by the Baltimore-DC Building and Construction Trades Apprenticeship and Training Programs, a Registered Apprenticeship Open House at the Community College of Baltimore County, and the DVF Corporation & the Maryland

Manufacturing Extension Partnership recognized and celebrated DVF's Registered Apprenticeship program and their Youth and Registered Apprentices.

Throughout the week, Maryland Department of Labor featured several success stories from registered apprenticeship sponsors and their apprentices on [Facebook](#) and [Twitter](#).



Deputy Secretary Dave McGlone had the pleasure of presenting a National Apprenticeship Week proclamation at the Finishing Trades Institute of MD, VA, Washington D.C.'s Building Trades Career Fair. Over 350 students from Prince George's County Public Schools and the Howard County Public School System attended this career fair to learn about careers in the construction industry.

Youth Apprenticeship

In 2018, the groundwork was put in place to expand youth apprenticeship to be available statewide. Labor, Commerce, and the Maryland State Department of Education (MSDE's) original goal for growing the Apprenticeship Maryland Program (AMP) during 2019 was to increase the program from the original two pilot counties to a total of six participating school systems. As a consequence of our combined efforts, since the June 2018 unveiling by MSDE of the AMP Career and Technology Education (CTE) Program of Study, a total of fourteen additional local public school systems have adopted the model, bringing total participation to 16 of Maryland's 24 local school systems.

Over the last year, AMP continued to grow its listing of eligible employers. Using procedures developed under the Apprenticeship Maryland Pilot Program, the MATC approves eligible employers. By the end of the 2018-2019 academic year, a total of 65 new eligible employers were approved by the MATC – raising the number of eligible employers from 44 to 109. This represents a nearly 148 percent growth versus the first year of the pilot program. Since the conclusion of the 2018-2019 school year (and as of the publication date of this report), the total number of participating employers has grown to 172 and the number of youth apprentices has grown to 72, as compared to 47 at the end of the last school year.



Dynamic Automotive found a new path to long-term success when it partnered with the Maryland Department of Labor, Frederick County Public Schools, and the Frederick County Career & Technology Center to create their registered and youth apprenticeship programs.

The Department has released five annual reports on Youth Apprenticeship. All are available on the Department's website. The 2019 annual report was submitted to the Maryland General Assembly in December of that year.

CONSIDERATIONS REGARDING THE APPRENTICESHIP DATA BY SPONSOR

Registered Apprenticeship is the premier workforce training program. The structure of Registered Apprenticeship is flexible and innovative, allowing for businesses to create a structured training model to connect highly skilled workers to the employer. Apprentices benefit from on-the-job training, which allows them to earn an income while they learn the skills needed for the job. Upon completion of the program, the apprentice is awarded a nationally recognized credential.

The charts below represent each Registered Apprenticeship sponsor who was listed as “active” in calendar year 2019. Each Registered Apprenticeship sponsor has its own customized Standards of Apprenticeship. The time required to complete a program can range from as little as one year to as long as six years. As such, there is no basis of comparison to create a completion rate between apprenticeship programs. Therefore, the information on the number of “apprentices completed” in each program during 2019 is described below.

“Active apprentices” refers to any apprentice actively participating in an apprenticeship program during 2019. For this classification, an apprentice is considered if his/her start date was on or before 12/31/2019 and either:

1. the apprentice is active or;
2. the apprentice completed on or after 1/01/2019 or;
3. the apprentice canceled and ended/became inactive on or after 1/01/2019, or,
4. the apprentice transferred and ended/became inactive on or after 1/01/2019.

Demographics shown are for the active apprentices on 12/31/2019 for that program. Demographics cover: gender, age, race, and county of residence.

“New apprentice” refers to any apprentice registered with a date of registration between 1/01/2019, and 12/31/2019.

“Completed apprentice” refers to apprentices who finished their Registered Apprenticeship program during 2019, as reported to the Department of Labor by the Registered Apprenticeship sponsor.

“Cancelled apprentice” refers to apprentices who ended their Registered Apprenticeship program during 2019, as reported to the Department of Labor by the Registered Apprenticeship sponsor.

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
1199 SEIU League Training and Upgrading Fund	35- Apprentices Active 11- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	7- Male 28- Female	9- 18-27 20- 28-37 5- 38-47 1- 48-57 0- 58-67 0- Undeclared	3- White (not Hispanic) 32- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Anne Arundel 20- Baltimore City 13- Baltimore
Allstate Floors	2- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	2- 18-27 0- 28-37 0- 38-47 0- 48-57 0- 58-67 0- Undeclared	1- White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore County 1- Howard County
American Hotel and Lodging Association	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	0- Male 1- Female	1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclared	0- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Howard County
American Life Safety Fire Protection	3- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	0- Male 1- Female	2- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclared	3- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Out of State
Associated Builders and Contractors (Baltimore Metro Chapter)	564- Apprentices Active 248- New Apprentices 82- Apprentices Completed 128- Apprentices Cancelled	558- Male 6- Female	299- 18-27 198- 28-37 53- 38-47 11- 48-57 3- 58-67 0- Age Undeclared	319- White (not Hispanic) 178- Black (not Hispanic) 37- Hispanic 8- American Indian or Alaskan 13- Asian/Pacific Islander 9- Race Other 0- Race Undeclared	46- Anne Arundel 79- Baltimore City 315- Baltimore 22- Carroll 4- Cecil 1- Frederick 59- Harford 10- Howard 3- Montgomery 6- Prince George's 19- Out of State
Associated Builders and Contractors (Cumberland Valley Chapter)	96- Apprentices Active 34- New Apprentices Enrolled 12- Apprentices Completed 20- Apprentices Cancelled	93- Male 3- Female	63- Age 18-27 22- Age 28-37 6- Age 38-47 5- Age 48-57 0- Age 58-67 0- Age Undeclare	85- White (not Hispanic) 7- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	1- Allegany 2- Carroll 13- Frederick 39- Washington 41- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Associated Builders and Contractors (Chesapeake Shores Chapter)	152- Apprentices Active 58- New Apprentices Enrolled 23- Apprentices Completed 45- Apprentices Cancelled	150- Male 1- Female	80- Age 18-27 48- Age 28-37 21- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age Undeclared	110- White (not Hispanic) 27- Black (not Hispanic) 11- Hispanic 0- American Indian or Alaskan 3- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	73- Anne Arundel 1- Baltimore City 11- Baltimore 8- Calvert 8- Caroline 7- Charles 5- Dorchester 1- Howard 1- Kent 2- Montgomery 9- Prince George's 13- Queen Anne's 1- Somerset 2- St. Mary's 2- Talbot 4- Wicomico 1- Worcester 3- Out of State
Associated Builders and Contractors (Washington Metro Chapter)	193- Apprentices Active 43- New Apprentices Enrolled 4- Apprentices Completed 119- Apprentices Cancelled	186- Male 7- Female	78- Age 18-27 77- Age 28-37 27- Age 38-47 11- Age 48-57 0- Age 58-67 0- Age Undeclared	32- White (not Hispanic) 57- Black (not Hispanic) 97- Hispanic 1- American Indian or Alaskan 1- Asian/Pacific Islander 4- Race Other 1- Race Undeclared	16- Anne Arundel 1- Baltimore City 6- Baltimore 5- Calvert 1- Caroline 1- Charles 1- Frederick 2- Harford 7- Howard 27- Montgomery 63- Prince George's 3- St. Mary's 1- Talbot 59- Out of State
Association of Air Conditioning Professionals	161- Apprentices Active 71- New Apprentices Enrolled 24- Apprentices Completed 27- Apprentices Cancelled	160- Male 1- Female	73- Age 18-27 61- Age 28-37 21- Age 38-47 5- Age 48-57 1- Age 58-67 0- Age Undeclared	44- White (not Hispanic) 34- Black (not Hispanic) 75- Hispanic 1- American Indian or Alaskan 4- Asian/Pacific Islander 3- Race Other 0- Race Undeclared	10- Anne Arundel 1- Baltimore City 8- Baltimore 1- Calvert 3- Carroll 1- Charles 7- Frederick 8- Howard 68- Montgomery 37- Prince George's 3- Queen Anne's 1- St. Mary's 13- Out of State
Baltimore Alliance for Careers in Healthcare	18- Apprentices Active 13- New Apprentices Enrolled 18- Apprentices Completed 3- Apprentices Cancelled	9- Male 9- Female	4- Age 18-27 8- Age 28-37 3- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age Undeclared	3- White (not Hispanic) 13- Black (not Hispanic) 0- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 1- Race Undeclared	5- Baltimore City 10- Baltimore County 1- Harford 1- Howard County 1- Out of State
Baltimore Area Roofers Joint Apprenticeship Committee	35- Apprentices Active 10- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	30- Male 5- Female	8- Age 18-27 14- Age 28-37 10- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age Undeclared	2- White (not Hispanic) 22- Black (not Hispanic) 11- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	9- Baltimore City 3- Baltimore 2- Montgomery 7- Prince George's 1- Queen Anne's 13- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Baltimore Bricklayers Joint Apprenticeship and Training Committee for the Masonry Industry	89- Apprentices Active 48- New Apprentices Enrolled 10- Apprentices Completed 38- Apprentices Cancelled	87- Male 2- Female	25- Age 18-27 26- Age 28-37 29- Age 38-47 8- Age 48-57 1- Age 58-67 0- Age Undeclare	10- White (not Hispanic) 14- Black (not Hispanic) 63- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 2- Race Other 0- Race Undeclared	2- Anne Arundel 2- Baltimore City 6- Baltimore 2- Frederick 10- Montgomery 26- Prince George's 1- Queen Anne's 1- St. Mary's 1- Washington 38- Out of State
Baltimore Cement Masons Joint Apprenticeship Committee	14- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	14- Male 0- Female	7- Age 18-27 2- Age 28-37 5- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 10- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Montgomery 2- Prince George's 11- Out of State
Baltimore City Community College	5- Apprentices Active 5- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	5- Male 0- Female	0- Age 18-27 1- Age 28-37 1- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 2- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore City 3- Baltimore 1- Harford 0- Out of State
Baltimore City Joint Apprenticeship, AFSCME Local No. 44	113- Apprentices Active 41- New Apprentices Enrolled 30- Apprentices Completed 1- Apprentices Cancelled	94- Male 19- Female	20- Age 18-27 32- Age 28-37 34- Age 38-47 20- Age 48-57 7- Age 58-67 0- Age Undeclare	9- White (not Hispanic) 101- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 1- Race Undeclared	10- Anne Arundel 49- Baltimore City 51- Baltimore 1- Frederick 1- Harford 1- Out of State
Baltimore County Police Department	162- Apprentices Active 46- New Apprentices Enrolled 84- Apprentices Completed 22- Apprentices Cancelled	125- Male 37- Female	100- Age 18-27 51- Age 28-37 8- Age 38-47 3- Age 48-57 0- Age 58-67 0- Age Undeclare	119- White (not Hispanic) 27- Black (not Hispanic) 10- Hispanic 0- American Indian or Alaskan 4- Asian/Pacific Islander 2- Race Other 0- Race Undeclared	8- Anne Arundel 8- Baltimore City 84- Baltimore 10- Carroll 3- Cecil 1- Frederick 22- Harford 5- Howard 1- Montgomery 1- Talbot 19- Out of State
Baltimore Electricians Joint Apprenticeship and Training Committee Local Union No. 24	363- Apprentices Active 109- New Apprentices Enrolled 47- Apprentices Completed 60- Apprentices Cancelled	352- Male 11- Female	193- Age 18-27 147- Age 28-37 21- Age 38-47 2- Age 48-57 0- Age 58-67 0- Age Undeclare	274- White (not Hispanic) 67- Black (not Hispanic) 12- Hispanic 2- American Indian or Alaskan 4- Asian/Pacific Islander 4- Race Other 0- Race Undeclared	52- Anne Arundel 36- Baltimore City 147- Baltimore 1- Calvert 1- Caroline 23- Carroll 4- Cecil 4- Dorchester 3- Frederick 43- Harford 14- Howard 1- Montgomery 2- Prince George's 3- Queen Anne's 2- Somerset 1- Washington 6- Wicomico 6- Worcester 14- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Baltimore Operating Engineers Joint Apprenticeship and Training Committee	67- Apprentices Active 40- New Apprentices Enrolled 12- Apprentices Completed 26- Apprentices Cancelled	62- Male 5- Female	40- Age 18-27 23- Age 28-37 4- Age 38-47 3- Age 48-57 1- Age 58-67 0- Age Undeclare	50- White (not Hispanic) 9- Black (not Hispanic) 2- Hispanic 1- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Allegany 9- Anne Arundel 7- Baltimore City 31- Baltimore 2- Carroll 1- Cecil 1- Garrett 12- Harford 1- St. Mary's 2- Out of State
Baltimore Police Department	3- Apprentices Active 3- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 0- Female	3- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore 1- Prince George's 1- Out of State
Baltimore Sheet Metal Workers Joint Apprenticeship and Training Committee, Local Union No. 100	41- Apprentices Active 16- New Apprentices Enrolled 2- Apprentices Completed 15- Apprentices Cancelled	40- Male 1- Female	23- Age 18-27 16- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	31- White (not Hispanic) 9- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	11- Anne Arundel 1- Baltimore City 21- Baltimore 1- Calvert 4- Harford 1- Howard 1- Prince George's 1- Queen Anne's
Barnes Electric	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Caroline
Bauguess Electrical Services, Inc	3- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 0- Female	2- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 1- Race Undeclared	1- Cecil 2- Out of State
Bausum and Duckett Electric, LLC	3- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 0- Female	2- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Wicomico 1- Out of State
Bear Industries, Inc.	25- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 4- Apprentices Cancelled	25- Male 0- Female	12- Age 18-27 9- Age 28-37 1- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age Undeclare	20- White (not Hispanic) 5- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Caroline 1- Cecil 23- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Bechdon Company, Inc.	6- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	6- Male 0- Female	4- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	6- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4- Anne Arundel 2- St. Mary's
Berry Plastics, Inc.	1- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	
Bilbrough's Electric, Inc.	8- Apprentices Active 3- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	8- Male 0- Female	3- Age 18-27 4- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	5- White (not Hispanic) 1- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Caroline 5- Out of State
Bozzutto Management Company	2- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 1- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Howard 1- Prince George's
Bricklayers and Allied Craftworkers, District Council of West Virginia	8- Apprentices Active 6- New Apprentices Enrolled 6- Apprentices Completed 4- Apprentices Cancelled	8- Male 0- Female	4- Age 18-27 2- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	8- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	8- Out of State
CAP Electric, Inc	3- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 0- Female	3- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Cecil
Capitol Sprinkler Contracting, Inc.	5- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	4- Male 1- Female	3- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	4- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore 1- Carroll 1- Charles 1- Prince George's 1- Out of State
Carpenters Joint Apprenticeship Committee of Philadelphia and Vicinity	18- Apprentices Active 8- New Apprentices Enrolled 6- Apprentices Completed 7- Apprentices Cancelled	17- Male 1- Female	10- Age 18-27 6- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	14- White (not Hispanic) 2- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Caroline 1- Queen Anne's 1- Talbot 1- Wicomico 14- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Carter Enterprise Services	1- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	0- Male 1- Female	1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Out of State
Chesapeake Bay Maritime Museum	4- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	4- Male 0- Female	0- Age 18-27 4- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	4- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4- Talbot
Chesapeake Sprinkler Company	11- Apprentices Active 7- New Apprentices Enrolled 9- Apprentices Completed 1- Apprentices Cancelled	11- Male 0- Female	3- Age 18-27 5- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	5- White (not Hispanic) 2- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Anne Arundel 1- Baltimore 3- Howard 2- Prince George's 3- Out of State
Choptank Electric Cooperative, Inc.	11- Apprentices Active 3- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	11- Male 0- Female	6- Age 18-27 5- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	11- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Caroline 3- Kent 1- Wicomico 2- Worcester 3- Out of State
CMH, Inc. dba Cropp Metcalfe	27- Apprentices Active 0- New Apprentices Enrolled 5- Apprentices Completed 13- Apprentices Cancelled	27- Male 0- Female	6- Age 18-27 11- Age 28-37 8- Age 38-47 2- Age 48-57 0- Age 58-67 0- Age Undeclare	7- White (not Hispanic) 11- Black (not Hispanic) 5- Hispanic 0- American Indian or Alaskan 2- Asian/Pacific Islander 0- Race Other 2- Race Undeclared	1- Baltimore 1- Cecil 1- Charles 1- Montgomery 4- Prince George's 19- Out of State
Colt Insulation, Inc.	2- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 1- Female	0- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Baltimore
Cooper Electrical Services, Inc.	2- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Cecil 1- Out of State
Crist Instrument, Inc	1-Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Washington

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Cumberland Plumbers and Steamfitters, Local No. 489 Joint Apprenticeship and Training Committee	35- Apprentices Active 7- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	35- Male 0- Female	20- Age 18-27 12- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	34- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	15- Allegany 1- Garrett 19- Out of State
CVS Health, Inc.	10- Apprentices Active 9- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 8- Female	6- Age 18-27 2- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 8- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	7- Baltimore City 30- Baltimore
D. M. Bowman, Inc.	2- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 1- Female	0- Age 18-27 0- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 1- Race Undeclared	2- Out of State
Daniel G. Beebe, Inc.	1- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Wicomico
Danko Arlington, Inc.	1- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore City
Dedicated Circuits, LLC	4- Apprentices Active 3- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	4- Male 0- Female	1- Age 18-27 2- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	4- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Wicomico 1- Out of State
Delaware Elevator, Inc.	61- Apprentices Active 29- New Apprentices Enrolled 5- Apprentices Completed 13- Apprentices Cancelled	61- Male 0- Female	34- Age 18-27 20- Age 28-37 6- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	50- White (not Hispanic) 5- Black (not Hispanic) 5- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 1- Race Undeclared	1- Anne Arundel 1- Caroline 1- Cecil 1- Frederick 1- Howard 1- Prince George's 2- Somerset 1- Talbot 15- Wicomico 7- Worcester 30- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Delmarva Power	4- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	4- Male 0- Female	0- Age 18-27 4- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	4- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4- Out of State
Department of the Navy	2- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	2- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- St. Mary's
Dixon Valve and Coupling Co.	5- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	5- Male 0- Female	1- Age 18-27 4- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	5- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4- Kent 1- Queen Anne's
Dynamic Automotive	5- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	5- Male 0- Female	5- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	4- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Carroll 4- Frederick
Eastern Elevator Service and Sales Company	21- Apprentices Active 7- New Apprentices Enrolled 0- Apprentices Completed 1- Apprentices Cancelled	21- Male 0- Female	6- Age 18-27 12- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	21- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Anne Arundel 20- Out of State
Electrical Apprenticeship Program of Carroll County Maryland	121- Apprentices Active 49- New Apprentices Enrolled 11- Apprentices Completed 14- Apprentices Cancelled	117- Male 4- Female	83- Age 18-27 32- Age 28-37 3- Age 38-47 3- Age 48-57 0- Age 58-67 0- Age Undeclare	108- White (not Hispanic) 5- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 3- Race Other 0- Race Undeclared	11- Baltimore 75- Carroll 6- Frederick 1- Harford 7- Howard 1- Montgomery 20- Out of State
Ellicott Dredges, LLC	2- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	0- Age 18-27 0- Age 28-37 0- Age 38-47 1- Age 48-57 1- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Baltimore
Finishing Trades Institute of Maryland, Virginia and Washington, DC	244- Apprentices Active 116- New Apprentices Enrolled 55- Apprentices Completed 229- Apprentices Cancelled	237- Male 7- Female	83- Age 18-27 103- Age 28-37 36- Age 38-47 16- Age 48-57 6- Age 58-67 0- Age Undeclare	39- White (not Hispanic) 48- Black (not Hispanic) 154- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 3- Race Other 0- Race Undeclared	

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Fire and Life Safety America, Inc	7- Apprentices Active 7-New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	7- Male 0- Female	6- Age 18-27 1- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	5- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Anne Arundel 1- Baltimore City 1- Baltimore 1- Harford 3- Out of State
Fireguard, LLC	3- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 0- Female	1- Age 18-27 2- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Anne Arundel
Flowserve Corporation	2- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	1- Age 18-27 1- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Out of State
Frederick Community College	1- Apprentices Active 1-New Apprentices Enrolled 0- Apprentices Completed 2- Apprentices Cancelled	1-Male 0- Female	1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0-Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Carroll
G.A. Smith Electric, Inc.	4- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	4- Male 0- Female	0- Age 18-27 2- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Calvert 2- Charles 1- Out of State
Goel Services, Inc.	34- Apprentices Active 12- New Apprentices Enrolled 0- Apprentices Completed 10- Apprentices Cancelled	33- Male 1- Female	13- Age 18-27 14- Age 28-37 4- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age Undeclare	5- White (not Hispanic) 20- Black (not Hispanic) 9- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore 2- Charles 1- Frederick 2- Howard 1- Montgomery 13- Prince George's 14- Out of State
Harford County Electrical Contractors Association	394- Apprentices Active 174- New Apprentices Enrolled 73- Apprentices Completed 36- Apprentices Cancelled	386- Male 8- Female	263- Age 18-27 114- Age 28-37 14- Age 38-47 1- Age 48-57 1- Age 58-67 0- Age Undeclare	342- White (not Hispanic) 24- Black (not Hispanic) 15- Hispanic 2- American Indian or Alaskan 6- Asian/Pacific Islander 4- Race Other 1- Race Undeclared	3- Anne Arundel 8- Baltimore City 135- Baltimore 1- Carroll 32- Cecil 181- Harford 1- Howard 1- Prince George's 32- Out of State
Harford County Government	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Harford

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Heating & Air Conditioning Contractors of Maryland	243- Apprentices Active 112- New Apprentices Enrolled 34- Apprentices Completed 37- Apprentices Cancelled	239- Male 4- Female	156- Age 18-27 65- Age 28-37 15- Age 38-47 7- Age 48-57 0- Age 58-67 0- Age Undeclare	213- White (not Hispanic) 12- Black (not Hispanic) 8- Hispanic 1- American Indian or Alaskan 5- Asian/Pacific Islander 4- Race Other 0- Race Undeclared	14- Anne Arundel 3- Baltimore City 75- Baltimore 1- Calvert 38- Carroll 15- Cecil 4- Frederick 73- Harford 6- Howard 4- Prince George's 1- Queen Anne's 1- Worcester 8- Out of State
Holmatro, Inc.	2- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	
Howard Community College	4- Apprentices Active 4- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	4- Male 0- Female	4- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore 3- Howard
Howard County Government	4- Apprentices Active 4- New Apprentices Enrolled 0- Apprentices Completed 1- Apprentices Cancelled	4- Male 0- Female	2- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	4- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Baltimore 1- Howard
Hudak's Insulation, Inc.	16- Apprentices Active 9- New Apprentices Enrolled 5- Apprentices Completed 7- Apprentices Cancelled	16- Male 0- Female	7- Age 18-27 8- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	6- White (not Hispanic) 4- Black (not Hispanic) 5- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Anne Arundel 1- Baltimore City 12- Baltimore 1- Cecil 1- Harford
Human Genome Sciences, Inc	2- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Howard 1- Out of State
Humanim	17- Apprentices Active 17- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	4- Male 13- Female	6- Age 18-27 5- Age 28-37 3- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 13- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	17- Howard

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Independent Electrical Contractors (IEC) Chesapeake, Inc.	869- Apprentices Active 376- New Apprentices Enrolled 94- Apprentices Completed 224- Apprentices Cancelled	846- Male 23- Female	465- Age 18-27 300- Age 28-37 67- Age 38-47 29- Age 48-57 7- Age 58-67 1- Age Undeclare	372- White (not Hispanic) 249- Black (not Hispanic) 165- Hispanic 4- American Indian or Alaskan 16- Asian/Pacific Islander 22- Race Other 8- Race Undeclared	98- Anne Arundel 15- Baltimore City 48- Baltimore 14- Calvert 1- Caroline 15- Carroll 20- Cecil 30- Charles 1- Dorchester 35- Frederick 3- Harford 43- Howard 70- Montgomery 121- Prince George's 3- Queen Anne's 16- St. Mary's 6- Washington 1- Wicomico 296- Out of State
Insulators and Allied Workers Local No. 2 Joint Apprenticeship and Training Committee	2- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Allegany
International Union of Elevator Constructors, Local No. 7 Joint Apprenticeship Committee	138- Apprentices Active 51- New Apprentices Enrolled 23- Apprentices Completed 11- Apprentices Cancelled	138- Male 0- Female	29- Age 18-27 68- Age 28-37 26- Age 38-47 9- Age 48-57 6- Age 58-67 0- Age Undeclare	128- White (not Hispanic) 9- Black (not Hispanic) 0- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	34- Anne Arundel 3- Baltimore City 47- Baltimore 1- Calvert 16- Carroll 5- Cecil 2- Frederick 13- Harford 2- Howard 2- Prince George's 1- Washington 2- Wicomico 10- Out of State
Interns4hire.com	4- Apprentices Active 4- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 1- Female	3- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 4- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore 2- Charles 1- Montgomery

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Ironworkers Local No. 5 Joint Apprenticeship and Training Committee	241- Apprentices Active 93- New Apprentices Enrolled 35- Apprentices Completed 53- Apprentices Cancelled	237- Male 4- Female	99- Age 18-27 111- Age 28-37 22- Age 38-47 9- Age 48-57 0- Age 58-67 0- Age Undeclare	123- White (not Hispanic) 70- Black (not Hispanic) 36- Hispanic 3- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	28- Anne Arundel 5- Baltimore City 20- Baltimore 22- Calvert 1- Caroline 1- Carroll 1- Cecil 24- Charles 3- Frederick 2- Harford 6- Howard 7- Montgomery 37- Prince George's 15- St. Mary's 3- Washington 66- Out of State
Ironworkers Local No. 55 Joint Apprenticeship and Training Committee	71- Apprentices Active 40- New Apprentices Enrolled 16- Apprentices Completed 38- Apprentices Cancelled	67- Male 4- Female	30- Age 18-27 22- Age 28-37 14- Age 38-47 5- Age 48-57 0- Age 58-67 0- Age Undeclare	11- White (not Hispanic) 40- Black (not Hispanic) 18- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	5- Anne Arundel 6- Calvert 1- Carroll 3- Charles 1- Frederick 2- Montgomery 15- Prince George's 3- St. Mary's 35- Out of State
Ironworkers Local No. 568 Joint Apprenticeship and Training Committee	25- Apprentices Active 3- New Apprentices Enrolled 0- Apprentices Completed 3- Apprentices Cancelled	25- Male 0- Female	8- Age 18-27 12- Age 28-37 4- Age 38-47 0- Age 48-57 1- Age 58-67 0- Age Undeclare	24- White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	8- Allegany 2- Garrett 15- Out of State
J. F. Sobieski Mechanical Contractors, Inc.	8- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 3- Apprentices Cancelled	8- Male 0- Female	3- Age 18-27 3- Age 28-37 2- Age 38-47 0- Age 48-57 1- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 3- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Baltimore 1- Cecil 4- Harford
JMT Services, Inc.	8- Apprentices Active 8- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	8- Male 0- Female	6- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	8- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	8- Out of State
John W. Tieder, Inc.	2- Apprentices Active 1- New Apprentices Enrolled 1- Apprentices Completed 4- Apprentices Cancelled	2- Male 0- Female	1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Dorchester

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Johnson Controls Fire Protection, Inc.	7- Apprentices Active 3- New Apprentices Enrolled 0- Apprentices Completed 4- Apprentices Cancelled	7- Male 0- Female	5- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	5- White (not Hispanic) 1- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Anne Arundel 1- Baltimore 2- Prince George's 3- Out of State
Joseph M. Zimmer, Inc.	12- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 1- Apprentices Cancelled	12- Male 0- Female	11- Age 18-27 1- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	12- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Somerset 8- Wicomico 1- Worcester 2- Out of State
Judd Fire Protection, LLC	18- Apprentices Active 6- New Apprentices Enrolled 1- Apprentices Completed 1- Apprentices Cancelled	18- Male 0- Female	10- Age 18-27 7- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	16- White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Baltimore 2- Calvert 5- Carroll 1- Charles 3- Frederick 2- Harford 4- Out of State
Karon Masonry, Inc.	13- Apprentices Active 0- New Apprentices Enrolled 3- Apprentices Completed 4- Apprentices Cancelled	13- Male 0- Female	0- Age 18-27 7- Age 28-37 6- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 0- Black (not Hispanic) 13- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Frederick 4- Montgomery 9- Prince George's
Kinsley Construction, Inc.	132- Apprentices Active 39- New Apprentices Enrolled 12- Apprentices Completed 1- Apprentices Cancelled	129- Male 3- Female	116- Age 18-27 16- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	109- White (not Hispanic) 7- Black (not Hispanic) 13- Hispanic 1- American Indian or Alaskan 1- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	132- Out of State
Kinsley Construction, Inc.	6- Apprentices Active 4- New Apprentices Enrolled 0- Apprentices Completed 2- Apprentices Cancelled	6- Male 0- Female	5- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	5- White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Dorchester 1- Queen Anne's 4- Talbot
KMP Mechanical, LLC	2- Apprentices Active 0- New Apprentices Enrolled 1- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	2- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Cecil
Laborers' Joint Training Fund of Washington DC and Vicinity	18- Apprentices Active 12- New Apprentices Enrolled 0- Apprentices Completed 4- Apprentices Cancelled	18- Male 0- Female	5- Age 18-27 11- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 17- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4- Baltimore City 5- Baltimore 1- Howard 5- Prince George's 3- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Liberty Electric, Inc.	3- Apprentices Active 3- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 0- Female	3- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Out of State
Livingston Fire Protection, Inc	14- Apprentices Active 5- New Apprentices Enrolled 1- Apprentices Completed 3- Apprentices Cancelled	14- Male 0- Female	7- Age 18-27 4- Age 28-37 0- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age Undeclare	8- White (not Hispanic) 3- Black (not Hispanic) 3- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	6- Anne Arundel 1- Baltimore 1- Charles 2- Frederick 3- Prince George's 1- St. Mary's
Lywood Electric, Inc.	12- Apprentices Active 6- New Apprentices Enrolled 1-Apprentices Completed 3- Apprentices Cancelled	12- Male 0- Female	5- Age 18-27 6- Age 28-37 0- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	9- White (not Hispanic) 3- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Caroline 1- Somerset 4- Talbot 5- Out of State
Maryland Environmental Service	16- Apprentices Active 12- New Apprentices Enrolled 0- Apprentices Completed 2- Apprentices Cancelled	14- Male 2- Female	8- Age 18-27 5- Age 28-37 2- Age 38-47 0- Age 48-57 1- Age 58-67 0- Age Undeclare	12- White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	1- Allegany 5- Anne Arundel 1- Baltimore 2- Carroll 2- Charles 1- Frederick 2- Harford 1- Prince George's 1- Queen Anne's
Maryland Manufacturing Extension Partnership	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Washington
Maryland National Capital Park and Planning Commission	6- Apprentices Active 5- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	6- Male 0- Female	1- Age 18-27 2- Age 28-37 1- Age 38-47 2- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 2- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Anne Arundel 1- Howard 2- Montgomery 2- Prince George's
Maryland Natural Resources Police	36- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 1- Apprentices Cancelled	29- Male 7- Female	18- Age 18-27 16- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	29- White (not Hispanic) 5- Black (not Hispanic) 1- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Allegany 4- Anne Arundel 1- Baltimore City 5- Baltimore 2- Calvert 1- Caroline 1- Charles 2- Harford 1- Kent 2- Prince George's 1- Queen Anne's 1- Somerset 1- St. Mary's 6- Washington 2- Wicomico 1- Worcester 3- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Maryland Plumbing, Heating, and Cooling Contractors, Inc	55- Apprentices Active 12- New Apprentices Enrolled 13- Apprentices Completed 15- Apprentices Cancelled	55- Male 0- Female	36- Age 18-27 13- Age 28-37 4- Age 38-47 2- Age 48-57 0- Age 58-67 0- Age Undeclare	49- White (not Hispanic) 1- Black (not Hispanic) 2- Hispanic 2- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4- Anne Arundel 2- Baltimore City 37- Baltimore 1- Carroll 1- Charles 7- Harford 1- Howard 1- Montgomery 1- Queen Anne's
Mast Electrical Service	3- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 0- Female	3- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Wicomico 1- Worcester
Matthews & Pierce Masonry, Inc.	3- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 0- Female	1- Age 18-27 1- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Calvert 2- Charles
McGlothlin & Benham Electric Company, Inc.	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Cecil
McLane Foodservice Distribution, Inc.	2- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	0- Age 18-27 0- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore 1- Harford
Mid-Atlantic Carpenters' Training Centers (Baltimore)	165- Apprentices Active 68- New Apprentices Enrolled 23- Apprentices Completed 28- Apprentices Cancelled	135- Male 30- Female	56- Age 18-27 62- Age 28-37 32- Age 38-47 13- Age 48-57 1- Age 58-67 0- Age Undeclare	92- White (not Hispanic) 55- Black (not Hispanic) 13- Hispanic 0- American Indian or Alaskan 2- Asian/Pacific Islander 3- Race Other 0- Race Undeclared	30- Anne Arundel 31- Baltimore City 66- Baltimore 1- Caroline 4- Carroll 3- Cecil 6- Harford 6- Howard 1- Montgomery 5- Prince George's 1- Queen Anne's 1- Washington 10- Out of State
Mid-Atlantic Carpenters' Training Centers (Cumberland)	27- Apprentices Active 5- New Apprentices Enrolled 1- Apprentices Completed 2- Apprentices Cancelled	27- Male 0- Female	18- Age 18-27 6- Age 28-37 2- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	24- White (not Hispanic) 1- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	14- Allegany 3- Garrett 1- Washington 9- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Mid-Atlantic Carpenters' Training Centers (Washington, DC)	200- Apprentices Active 100- New Apprentices Enrolled 36- Apprentices Completed 66- Apprentices Cancelled	173- Male 27- Female	75- Age 18-27 61- Age 28-37 44- Age 38-47 14- Age 48-57 4- Age 58-67 0- Age Undeclare	48- White (not Hispanic) 115- Black (not Hispanic) 31- Hispanic 1- American Indian or Alaskan 1- Asian/Pacific Islander 4- Race Other 0- Race Undeclared	18- Anne Arundel – 18 4- Baltimore City – 4 6- Baltimore – 6 9- Calvert – 9 2- Caroline – 2 2- Carroll – 2 7- Charles – 7 2- Frederick – 2 2- Howard – 2 8- Montgomery – 8 45- Prince George's – 45 3- St. Mary's – 3 92- Out of State – 92
Miller and Long, Inc.	14- Apprentices Active 10- New Apprentices Enrolled 0- Apprentices Completed 21- Apprentices Cancelled	14- Male 0- Female	2- Age 18-27 4- Age 28-37 7- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 12- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Montgomery 3- Prince George's 10- Out of State
Minnick's, Inc.	8- Apprentices Active 6- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	6- Male 2- Female	2- Age 18-27 3- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 3- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 2- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Carroll 3- Montgomery 3- Prince George's
Monacacy Valley Electric, Inc.	6- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	6- Male 0- Female	4- Age 18-27 1- Age 28-37 0- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	5- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	6- Out of State
Montgomery County Government Department of Correction & Rehabilitation	1- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 1- Apprentices Cancelled	0- Male 1- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Montgomery
Montgomery County Public Schools, Department of School Facilities	2- Apprentices Active 0- New Apprentices Enrolled 4- Apprentices Completed 1- Apprentices Cancelled	2- Male 0- Female	0- Age 18-27 0- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Montgomery 1- Out of State
Moon Services, Inc.	3- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 1- Apprentices Cancelled	3- Male 0- Female	2- Age 18-27 0- Age 28-37 0- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Cecil 1- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Nestle Dreyer's Ice Cream, Inc.	10- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	9- Male 1- Female	2- Age 18-27 2- Age 28-37 4- Age 38-47 2- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 5- Black (not Hispanic) 1- Hispanic 1- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Anne Arundel 2- Baltimore City 2- Harford 3- Howard
Nickle Electrical Companies	48- Apprentices Active 14- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	45- Male 3- Female	33- Age 18-27 11- Age 28-37 3- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	36- White (not Hispanic) 1- Black (not Hispanic) 9- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 2- Race Other 0- Race Undeclared	3- Cecil 1- Wicomico 44- Out of State
NLP Enterprises, Inc.	5- Apprentices Active 5- New Apprentices Enrolled 0- Apprentices Completed 4- Apprentices Cancelled	5- Male 0- Female	4- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 1- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore 2- Montgomery 2- Prince George's
NPower, Inc.	2- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 1- Female	1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Baltimore
Operating Engineers Joint Apprenticeship and Training Committee Local 77	60- Apprentices Active 19- New Apprentices Enrolled 11- Apprentices Completed 24- Apprentices Cancelled	56- Male 4- Female	21- Age 18-27 31- Age 28-37 7- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	36- White (not Hispanic) 20- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	5- Anne Arundel 2- Calvert 1- Cecil 12- Charles 1- Frederick 1- Montgomery 6- Prince George's 4- St. Mary's 2- Washington 26- Out of State
Operating Engineers Local 99 Joint Apprenticeship Committee	30- Apprentices Active 0- New Apprentices Enrolled 11- Apprentices Completed 3- Apprentices Cancelled	27- Male 3- Female	11- Age 18-27 16- Age 28-37 2- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	18- White (not Hispanic) 8- Black (not Hispanic) 3- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Anne Arundel 4- Calvert 4- Charles 2- Montgomery 9- Prince George's 1- Washington 8- Out of State
OST Global Solutions, Inc.	2- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 1- Female	1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Montgomery 1- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
PAE Applied Technologies, LLC	11- Apprentices Active 7- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	9- Male 2- Female	11- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	9- White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Calvert 2- Charles 7- St. Mary's
Parker Fuel Company, Inc.	1- Apprentices Active 1- New Apprentices Enrolled 1- Apprentices Completed 0- Apprentices Cancelled	9- Male 2- Female	1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Howard
Plumbers and Steamfitters Local Union No. 486 Joint Apprenticeship and Training Committee	373- Apprentices Active 93- New Apprentices Enrolled 26- Apprentices Completed 37- Apprentices Cancelled	365- Male 8- Female	192- Age 18-27 155- Age 28-37 23- Age 38-47 1- Age 48-57 1- Age 58-67 0- Age Undeclare	303- White (not Hispanic) 47- Black (not Hispanic) 5- Hispanic 4- American Indian or Alaskan 4- Asian/Pacific Islander 10- Race Other 0- Race Undeclared	5- Allegany 35- Anne Arundel 23- Baltimore City 154- Baltimore 2- Caroline 21- Carroll 4- Cecil 6- Frederick 53- Harford 2- Howard 2- Montgomery 2- Prince George's 1- Queen Anne's 2- Talbot 9- Washington 52- Out of State
Plumbing Apprenticeship Program of Carroll County Maryland	3- Apprentices Active 0- New Apprentices Enrolled 4- Apprentices Completed 1- Apprentices Cancelled	3- Male 0- Female	2- Age 18-27 0- Age 28-37 0- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Carroll
Prince George's County Fire/EMS Department	183- Apprentices Active 102- New Apprentices Enrolled 52- Apprentices Completed 13- Apprentices Cancelled	162- Male 21- Female	97- Age 18-27 77- Age 28-37 7- Age 38-47 1- Age 48-57 1- Age 58-67 0- Age Undeclare	111- White (not Hispanic) 59- Black (not Hispanic) 6- Hispanic 1- American Indian or Alaskan 2- Asian/Pacific Islander 3- Race Other 1- Race Undeclared	2- Allegany 16- Anne Arundel 1- Baltimore City 8- Baltimore 19- Calvert 2- Caroline 2- Carroll 12- Charles 1- Dorchester 2- Frederick 3- Harford 4- Howard 7- Montgomery 56- Prince George's 7- Queen Anne's 5- St. Mary's 1- Talbot 1- Washington 31- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Prince George's County Public Schools	19- Apprentices Active 19- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	15- Male 4- Female	19- Age 18-27 0- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclared	0- White (not Hispanic) 13- Black (not Hispanic) 6- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	19- Prince George's
Quality Heating & Air Conditioning	17- Apprentices Active 12- New Apprentices Enrolled 1- Apprentices Completed 1- Apprentices Cancelled	17- Male 0- Female	7- Age 18-27 9- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclared	14- White (not Hispanic) 2- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	17- Out of State
Ralph Degli Obizzi and Sons, Inc.	37- Apprentices Active 3- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	37- Male 0- Female	19- Age 18-27 14- Age 28-37 4- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclared	26- White (not Hispanic) 7- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	37- Out of State
RAMP MD - P3MAP	1- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclared	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore
Reinforcing Ironworkers Local Union No. 201 Joint Apprenticeship and Training Committee	14- Apprentices Active 1- New Apprentices Enrolled 1- Apprentices Completed 0- Apprentices Cancelled	14- Male 0- Female	5- Age 18-27 7- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclared	2- White (not Hispanic) 7- Black (not Hispanic) 5- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4- Charles – 4 5- Prince George's 5- Out of State
Road Sprinkler Fitters Local Union 669 Joint Apprenticeship and Training Committee	132- Apprentices Active 35- New Apprentices Enrolled 11- Apprentices Completed 45- Apprentices Cancelled	132- Male 0- Female	49- Age 18-27 73- Age 28-37 9- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclared	88- White (not Hispanic) 26- Black (not Hispanic) 14- Hispanic 2- American Indian or Alaskan 2- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	23- Anne Arundel 2- Baltimore City 22- Baltimore 2- Calvert 7- Carroll 3- Cecil 5- Charles 2- Frederick 3- Harford 3- Howard 3- Montgomery 11- Prince George's 2- Queen Anne's 4- St. Mary's 2- Washington 38- Out of State
Roofers, Waterproofers and Allied Workers Local No. 34 Joint Apprenticeship and Training Committee	21- Apprentices Active 11- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	21- Male 0- Female	13- Age 18-27 1- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclared	21- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	18- Alleghany 3- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Salco Mechanical Contractors	1- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Out of State
Schuster Concrete Construction	3- Apprentices Active 3-New Apprentices Enrolled 0- Apprentices Completed 7- Apprentices Cancelled	3- Male 0- Female	0- Age 18-27 0- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Baltimore City 1- Frederick
Seaside Plumbing, Inc.	2- Apprentices Active 2- New Apprentices Enrolled 0- Apprentices Completed 2- Apprentices Cancelled	2- Male 0- Female	2- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Somerset 1- Worcester
Sheet Metal Workers Local No. 100 – Cumberland Area Joint Apprenticeship and Training Committee	29- Apprentices Active 7- New Apprentices Enrolled 6- Apprentices Completed 1- Apprentices Cancelled	29- Male 0- Female	12- Age 18-27 8- Age 28-37 6- Age 38-47 3- Age 48-57 0- Age 58-67 0- Age Undeclare	28- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	16- Allegany 1- Garrett 12- Out of State
Sheet Metal Workers Local 100 – Washington, DC	381- Apprentices Active 184- New Apprentices Enrolled 23- Apprentices Completed 61- Apprentices Cancelled	373- Male 8- Female	147- Age 18-27 159- Age 28-37 59- Age 38-47 15- Age 48-57 1- Age 58-67 0- Age Undeclare	178- White (not Hispanic) 140- Black (not Hispanic) 50- Hispanic 0- American Indian or Alaskan 7- Asian/Pacific Islander 6- Race Other 0- Race Undeclared	35- Anne Arundel 3- Baltimore 44- Calvert 2- Caroline 2- Carroll 49- Charles 3- Frederick 3- Harford 6- Howard 1- Kent 10- Montgomery 97- Prince George's 5- Queen Anne's 28- St. Mary's 2- Washington 91- Out of State
Southern Maryland Electric, Inc. Joint Apprenticeship Committee	14- Apprentices Active 13- New Apprentices Enrolled 13- Apprentices Completed 0- Apprentices Cancelled	14- Male 0- Female	6- Age 18-27 6- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	11- White (not Hispanic) 3- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Calvert 3- Charles 7- St. Mary's 2- Out of State
Specialty Construction Management	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 1- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
St. Mary's County Sheriff	1- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	0- Male 1- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Charles
Steamfitters Local No. 602 Joint Apprenticeship and Training Committee	812- Apprentices Active 240- New Apprentices Enrolled 114- Apprentices Completed 56- Apprentices Cancelled	797- Male 15- Female	456- Age 18-27 287- Age 28-37 59- Age 38-47 8- Age 48-57 2- Age 58-67 0- Age Undeclare	593- White (not Hispanic) 152- Black (not Hispanic) 54- Hispanic 4- American Indian or Alaskan 6- Asian/Pacific Islander 2- Race Other 3- Race Undeclared	129- Anne Arundel 3- Baltimore City 20- Baltimore 101- Calvert 3- Caroline 17- Carroll 93- Charles 2- Dorchester 32- Frederick 2- Harford 16- Howard 2- Kent 37- Montgomery 93- Prince George's 21- Queen Anne's 83- St. Mary's 4- Talbot 6- Washington 149- Out of State
Strickland Fire Protection, Inc.	9- Apprentices Active 3- New Apprentices Enrolled 1- Apprentices Completed 3- Apprentices Cancelled	9- Male 0- Female	3- Age 18-27 3- Age 28-37 2- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	6- White (not Hispanic) 2- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Anne Arundel 1- Calvert 4- Prince George's 2- Out of State
Swam Electric Company, Inc	2- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	2- Male 0- Female	2- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Out of State
Tate Engineering Systems, Inc.	1- Apprentices Active 1- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore
The Education Foundation of Baltimore County	17- Apprentices Active 4- New Apprentices Enrolled 4- Apprentices Completed 2- Apprentices Cancelled	14- Male 3- Female	7- Age 18-27 6- Age 28-37 0- Age 38-47 3- Age 48-57 1- Age 58-67 0- Age Undeclare	14- White (not Hispanic) 3- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2- Anne Arundel 2- Baltimore City 8- Baltimore 2- Carroll 1- Harford 1- Montgomery 1- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
The Johns Hopkins Hospital	12- Apprentices Active 6- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	11- Male 1- Female	3- Age 18-27 4- Age 28-37 5- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	2- White (not Hispanic) 10- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	6- Baltimore City 6- Baltimore
TranZed Apprenticeship Services, LLC	32- Apprentices Active 10- New Apprentices Enrolled 1- Apprentices Completed 7- Apprentices Cancelled	21- Male 11- Female	8- Age 18-27 11- Age 28-37 7- Age 38-47 4- Age 48-57 1- Age 58-67 0- Age Undeclare	11- White (not Hispanic) 17- Black (not Hispanic) 3- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	1- Anne Arundel – 3- Baltimore City 7- Baltimore 1- Cecil 1- Charles 3- Harford 3- Howard 6- Prince George's 7- Out of State
Tree Care Industry Association	6- Apprentices Active 4- New Apprentices Enrolled 0- Apprentices Completed 2- Apprentices Cancelled	6- Male 0- Female	2- Age 18-27 2- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	4- White (not Hispanic) 1- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Anne Arundel 1- Baltimore 1- Frederick 1- Howard
UMBC Training Centers	2- Apprentices Active 2- New Apprentices Enrolled 2- Apprentices Completed 0- Apprentices Cancelled	0- Male 2- Female	0- Age 18-27 0- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Anne Arundel 1- Howard
Union Memorial Hospital	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore
Velocity HVAC, LLC	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Out of State
Volvo Group Trucks Operation	11- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	11- Male 0- Female	0- Age 18-27 4- Age 28-37 6- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age Undeclare	9- White (not Hispanic) 1- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Frederick 2- Washington 8- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
W. L. Gore, Inc.	3- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	3- Male 0- Female	1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	3- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3- Cecil
Washington, D.C. Asbestos Workers Joint Apprenticeship Committee Local No. 24	86- Apprentices Active 21- New Apprentices Enrolled 10- Apprentices Completed 18- Apprentices Cancelled	83- Male 3- Female	36- Age 18-27 28- Age 28-37 16- Age 38-47 5- Age 48-57 1- Age 58-67 0- Age Undeclare	21- White (not Hispanic) 27- Black (not Hispanic) 37- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	2- Allegany 4- Anne Arundel 2- Baltimore City 7- Baltimore 6- Calvert 5- Charles 1- Frederick 2- Howard 14- Montgomery 17- Prince George's 3- St. Mary's 23- Out of State
Washington County Division of Water Quality	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	0- Male 1- Female	0- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	1- White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Out of State
Washington, D.C. Electricians Joint Apprenticeship and Training Committee Local Union No. 26	1,191- Apprentices Active 383- New Apprentices Enrolled 132- Apprentices Completed 99- Apprentices Cancelled	1,147- Male 44- Female	534- Age 18-27 529- Age 28-37 102- Age 38-47 24- Age 48-57 2- Age 58-67 0- Age Undeclare	769- White (not Hispanic) 215- Black (not Hispanic) 146- Hispanic 4- American Indian or Alaskan 33- Asian/Pacific Islander 23- Race Other 1- Race Undeclared	133- Anne Arundel 1- Baltimore City 17- Baltimore 97- Calvert 5- Caroline 29- Carroll 95- Charles 1- Dorchester 40- Frederick 24- Howard 2- Kent 59- Montgomery 160- Prince George's 19- Queen Anne's 66- St. Mary's 14- Washington 428- Out of State
Washington, D.C. Joint Plumbing Apprenticeship Committee	351- Apprentices Active 86- New Apprentices Enrolled 0- Apprentices Completed 63- Apprentices Cancelled	333- Male 18- Female	153- Age 18-27 131- Age 28-37 51- Age 38-47 14- Age 48-57 2- Age 58-67 0- Age Undeclare	153- White (not Hispanic) 146- Black (not Hispanic) 44- Hispanic 1- American Indian or Alaskan 2- Asian/Pacific Islander 4- Race Other 1- Race Undeclared	30- Anne Arundel 1- Baltimore City 3- Baltimore 30- Calvert 2- Caroline 4- Carroll 30- Charles 3- Frederick 3- Howard 1- Kent 31- Montgomery 87- Prince George's 4- Queen Anne's 12- St. Mary's 2- Washington 108- Out of State

COMPANY	APPRENTICES 2019	GENDER	AGE	ETHNICITY	COUNTY
Western Maryland Joint Apprenticeship and Training Committee for the Electrical Industry	54- Apprentices Active 9- New Apprentices Enrolled 8- Apprentices Completed 1- Apprentices Cancelled	52- Male 2- Female	36- Age 18-27 10- Age 28-37 5- Age 38-47 3- Age 48-57 0- Age 58-67 0- Age Undeclare	50- White (not Hispanic) 2- Black (not Hispanic) 1- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	32- Allegany 1- Garrett 1- Washington 20- Out of State
Westmoreland Electric, LLC	10- Apprentices Active 7- New Apprentices Enrolled 0- Apprentices Completed 3- Apprentices Cancelled	10- Male 0- Female	9- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	8- White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	10- Out of State
Wingard & Company, Inc.	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Baltimore
Worthington Armstrong Ventures, Inc.	1- Apprentices Active 0- New Apprentices Enrolled 0- Apprentices Completed 0- Apprentices Cancelled	1- Male 0- Female	0- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age Undeclare	0- White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1- Cecil

Concluding Thoughts

The progress made by MD Labor in expanding and diversifying its Registered Apprenticeship system during 2019 has offered a firm basis for continued growth. To be sure, the emergence of the Coronavirus global pandemic presents unprecedented challenges; however, the Maryland Apprenticeship and Training Program, as well as the state's apprenticeship sponsors, have been quick to adapt to this new set of circumstances.

As examples, many apprenticeship sponsors have modernized elements of their related instruction to be delivered remotely. MD Labor as well has redeployed apprenticeship staff to conduct activities via telework and continues to cultivate new apprenticeship program sponsors. Lastly, the two new tools for fostering growth mentioned earlier in this report – the Apprenticeship Innovation Fund 2.0 and the Related Instruction Reimbursement Fund – were rolled out this spring 2020.

Taken together as a whole, these new innovations will enable our state to bring new businesses and jobseekers alike into our vibrant apprenticeship system. MD Labor will continue to chart a course toward expanded apprenticeship possibilities.