



**MARYLAND**  
**APPRENTICESHIP**  
*and TRAINING PROGRAM*

**2020**  
ANNUAL REPORT

MSAR # 11095 & 11687

June 2021

The Honorable Larry Hogan, Governor  
State House, 100 State Circle  
Annapolis, Maryland 21401

The Honorable Boyd K. Rutherford, Lieutenant Governor  
State House, 100 State Circle  
Annapolis, Maryland 21401

The Honorable Bill Ferguson, President  
Senate of Maryland  
State House, H-107  
Annapolis, Maryland 21401

The Honorable Adrienne A. Jones, Speaker  
Maryland House of Delegates  
State House, H-107  
Annapolis, Maryland 21401

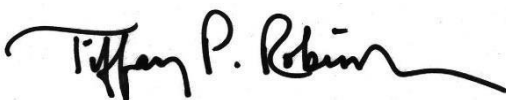
Dear Governor Hogan, Lieutenant Governor Rutherford, President Ferguson, and Speaker Jones:

We are pleased to provide this report on the Maryland Apprenticeship and Training Program for 2020. During the previous calendar year, Maryland continued to make notable progress in increasing the availability of apprenticeship programs to serve the needs of both employers and jobseekers, even as our state and nation faced the challenges posed by the Coronavirus global pandemic. Performance for this past year set a number of important milestones as will be discussed within the body of this report. Most notably, the state surpassed 11,300 apprentices registered for the first time in history during 2020. Also, a total of 25 new apprenticeship programs were approved during the same year. From 2016 through 2020, dozens of sponsors and occupations were added to Maryland's apprenticeship system, increasing both the number of Registered Apprentices but also the number of new sponsors and employers participating.

Also in 2020, the Maryland Department of Labor (MD Labor) continued apprenticeship expansion activities associated with United States Department of Labor grants supporting the expansion of apprenticeship. Since 2016, MD Labor has competitively secured nearly \$13 million for activities to accelerate and expand Registered Apprenticeship opportunities within the State. In 2020, MD Labor applied for and was awarded an additional \$6.0 million in funding for the new State Apprenticeship Expansion (SAE) grant. We are utilizing these grant funds to advance a number of strategic priorities including: implementing technological upgrades to existing apprenticeship-related external web interfaces and internal databases as well as developing the state's first comprehensive apprenticeship marketing and outreach campaign. There will also be opportunities for funding to be available to support the expansion of both registered and youth apprenticeship.

Please know that MD Labor and the Maryland Apprenticeship and Training Council are committed to the great work that has already begun and look forward to reporting to you on the continued successes of this program in the years to come.

Best Regards,



Tiffany P. Robinson  
Secretary  
Maryland Department of Labor



Brian S. Cavey  
Chairperson  
Maryland Apprenticeship and Training Council

Chapter 495 of the Acts of the 2016 Maryland General Assembly requires that the Maryland Apprenticeship and Training Council (MATC) annually report to the legislature on the status of apprenticeship programs for the immediately preceding calendar year. Specifically, the report must include:

- The completion and enrollment rates of each apprenticeship program registered with the state; and
- The age, race, sex or gender identity, county of residence, and program enrollment of each individual enrolled in a Registered Apprenticeship (RA) program.

The Maryland Department of Labor (MD Labor), on behalf of the MATC, offers the following narrative and data for calendar year 2020.



National Apprenticeship Week 2020 Proclamation from Governor Larry Hogan.

Link to view the Proclamation in greater detail:

<http://www.labor.maryland.gov/employment/appr/apprnawproclamation.pdf>

## A STRATEGIC VISION FOR APPRENTICESHIPS

*"As we move forward with our recovery from COVID-19, it is critical for us to continue our focus on investing in a well-trained, highly-skilled workforce in order to rebuild our economy and ensure a sustainable future," said Governor Hogan. "Maryland is nationally recognized for our programs on workforce development, job training, and registered apprenticeships, and I want to thank the Maryland Apprenticeship and Training Council for helping us continue to lead the way."*

*--Governor Larry Hogan*

Throughout his years in office, Governor Larry Hogan has defined his strategic vision for the workforce system, as outlined in Maryland's Combined State Workforce Plan: to provide businesses with the skilled workforce they need to compete in global, regional, and local economies. An essential component of that philosophy has been the full integration of Registered Apprenticeships (RA) with Maryland's workforce system. Since 2016, Maryland has made significant progress in promoting the expansion of both traditional and non-traditional RAs to expand alongside the creation of new apprenticeship opportunities within a variety of high-growth, high-demand industries.

During 2020, MD Labor continued to make great strides in support of the state's apprenticeship system, including an infusion of additional federal funding. On June 26, 2020, the U.S. Department of Labor (USDOL) awarded MD Labor \$6,012,294 for a three-year grant period, spanning July 1, 2020 – June 30, 2023. The funds are designed to expand the national Registered Apprenticeship system by funding baseline activities that increase MD Labor's ability to serve, improve, and strategically scale the RA model and to fund innovations aimed at using RAs as a tool for developing the economy and building infrastructure. In accordance with these expectations, MD Labor is focusing on the following six goals outlined by the grant program:

1. Build the national apprenticeship system;
2. Align Maryland's apprenticeship expansion activities with national efforts;
3. Improve data sharing and integrity;
4. Engage in general business outreach, technology, and/or technical assistance;
5. Identify new industries and occupations to diversify apprenticeship programs; and
6. Increase the participation of diverse populations in apprenticeship opportunities.

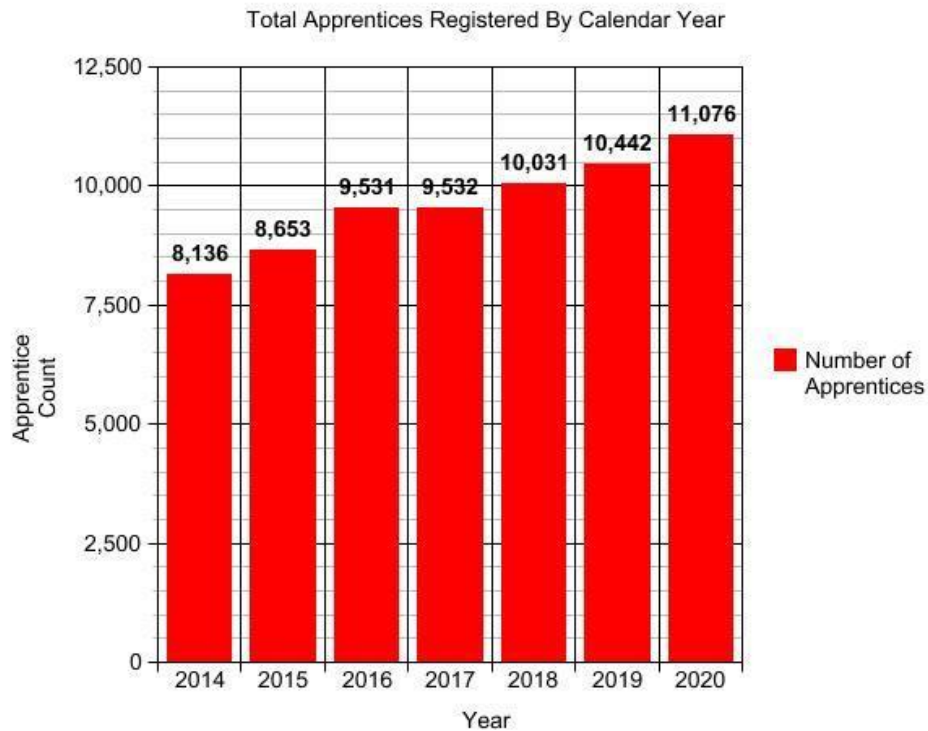
A celebration of RAs in the state through the declaration of National Apprenticeship Week in Maryland took place for the fifth year in a row. During National Apprenticeship Week in November 2020, Governor Hogan and Labor Secretary Tiffany Robinson announced that Maryland had reached 11,302 registered apprentices currently earning and learning in the Maryland Apprenticeship and Training Program (MATP) – the highest participation rate in the history of the program. Exceeding 11,000 registered apprentices for the first time represented a significant milestone made possible by the dedication and commitment of MATP staff to recruit new programs, sponsors, and apprentices in Maryland. At year's end, there were 3,713 businesses and 168 program sponsors actively participating in the state's registered apprenticeship program.

Moreover, during 2020 the state added 25 new apprenticeship programs and reactivated one apprenticeship program. The MATP has grown significantly since the integration into Maryland's Workforce System in October 2016. Since that time, 98 new apprenticeship sponsors have been registered, 29 sponsors were reactivated, and nearly 290 sponsor reviews have been conducted.

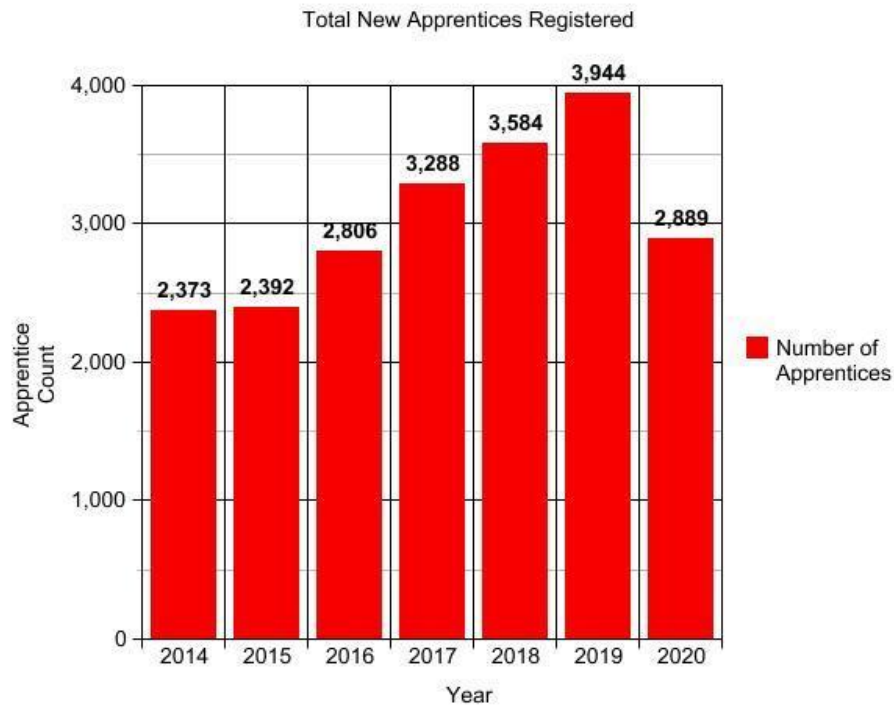
During the year, the following new RA Programs were approved.

| APPRENTICESHIP PROGRAM                                      | COUNTY  | INDUSTRY   |
|---|---|--|
| Anne Arundel Community College                              | Anne Arundel County   | Landscaping and Gaming Services                                  |
| WIS ED, LLC   | Anne Arundel County   | Computer Support Services  |
| Carter Machinery Company Inc.                               | Anne Arundel, Baltimore, Charles, Frederick, and Harford Counties | Construction and Mining Equipment                                |
| Maryland State Bar Association, Inc.                        | Baltimore City  | Legal Services   |
| Nyla Technology Solutions                                   | Baltimore City  | Software Development and Cybersecurity                           |
| 1199 SEIU Training and Upgrading Fund MD/DC                 | Baltimore City  | Healthcare Services  |
| Baltimore Cyber Range, LLC                                  | Baltimore County  | IT and Cybersecurity   |
| Martin Marietta Materials                                   | Baltimore County  | Supplier of Construction Aggregates and Heavy Building Materials |
| JESCO, Inc.   | Baltimore County  | Construction   |
| M & S Electric, LLC   | Cecil County  | Residential and Commercial Electrical Installation and Repair    |
| National Restaurant Association Educational Foundation      | District of Columbia  | Restaurant Services  |
| MPower Education  | Frederick County  | Personal Health Services   |
| Premier Fire Protection Services, LLC                       | Frederick County  | Fire Protection Services   |
| Rhinehart Railroad Construction, Inc.                       | Harford County  | Railroad Track Construction and Repair                           |
| Thompson Automotive, Inc.                                   | Harford County  | Automotive Sales and Service                                     |
| Hamilton-Ryker TalentGro                                    | Harford County  | Healthcare Services  |
| Maryland Building Industry Association                      | Howard County   | Home Improvement   |
| Maryland Direct Support Professional Apprenticeship Program | Howard County   | Human Service Organization                                       |
| IntelliGenesis  | Howard County   | Cybersecurity  |
| Smoothstack   | Montgomery County   | Software Development   |
| Apprentice Training, Inc.                                   | Prince George's County  | Demolition and Environmental                                     |
| Paquin Design   | Queen Anne's County   | Custom Home Design and Building                                  |
| Technology Security Associates, Inc. (TSA, Inc.)            | St. Mary's County   | Computer Support and Technology Services                         |
| National Association of Landscape Professionals             | State of Virginia   | Landscape Management   |
| Maryland Watch Works  | Washington County   | Watch Repair   |

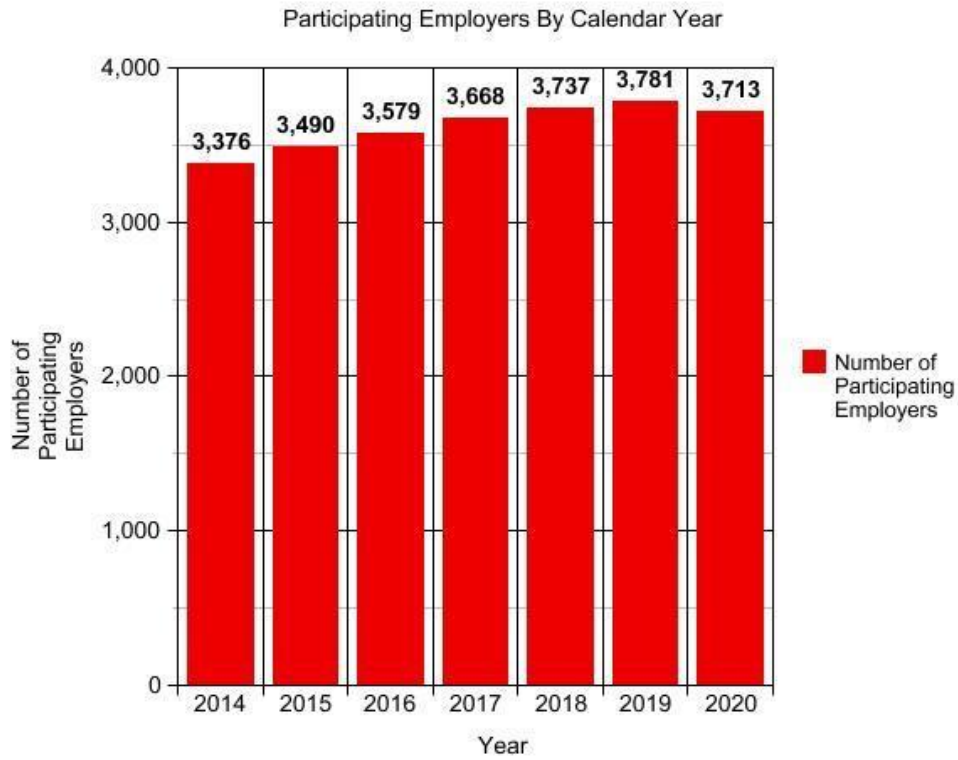
**Total Apprentices Registered:** At the end of Calendar Year (CY20), 11,076 total apprentices were registered. Approximately 2,940 more apprentices were registered at the end of CY20 than were registered at the end of CY14 despite the global pandemic. In other words, CY20's apprentices registered are up 36.1 percent from CY14's apprentices registered.



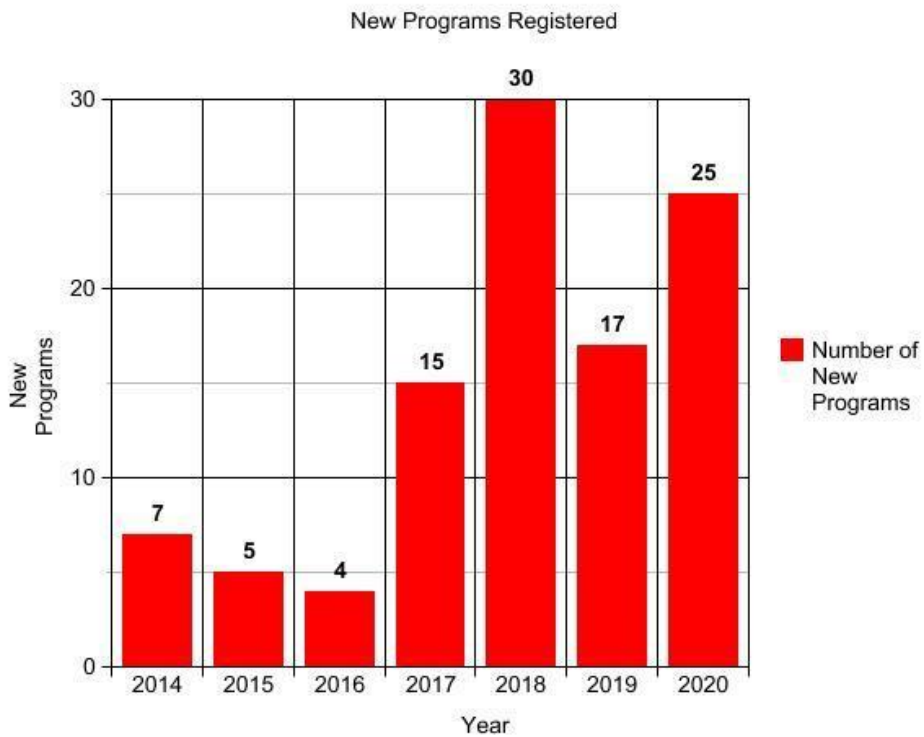
**New Apprentices Registered:** In CY20, there were 2,889 new apprentices registered. This decline can be attributed to the impact of COVID-19.



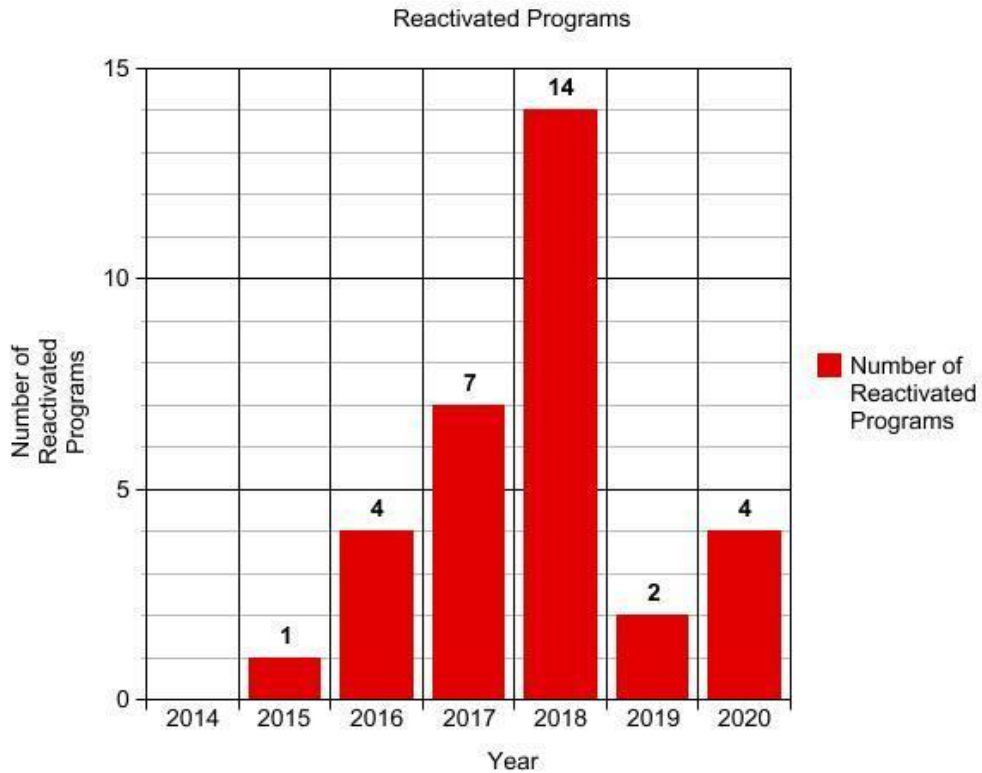
**Participating Employers:** At the end of CY20, there were 3,713 participating employers. This slight decline can also be attributed to impacts from COVID-19.



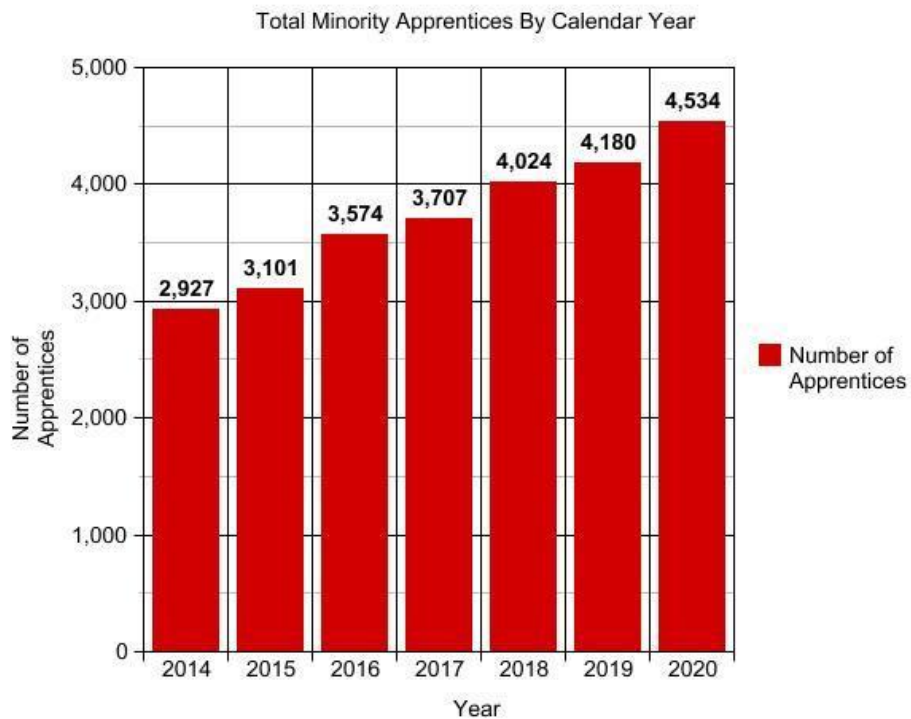
**New Programs Registered:** In CY20, there were 25 new programs registered, up 257 percent (10 more programs) from CY14.



**Reactivated Programs:** In CY20, there were four additional programs reactivated, which represents an increase as compared to the prior year.

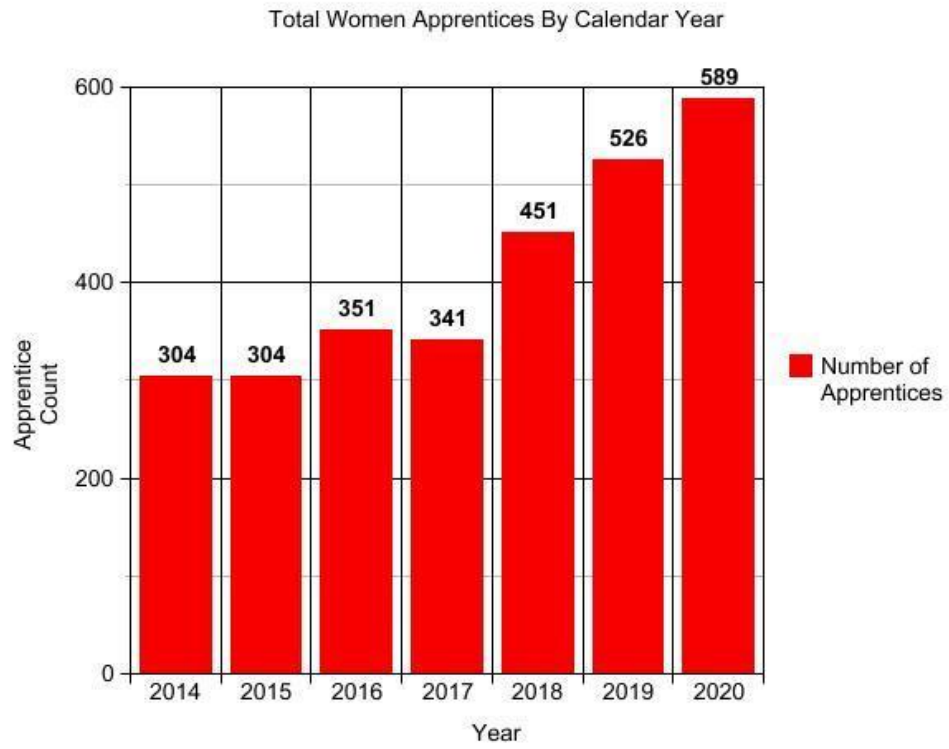


**Minority Apprentices:** At the end of CY20, there were 4,534 total minority apprentices, up 54.9 percent from CY14.

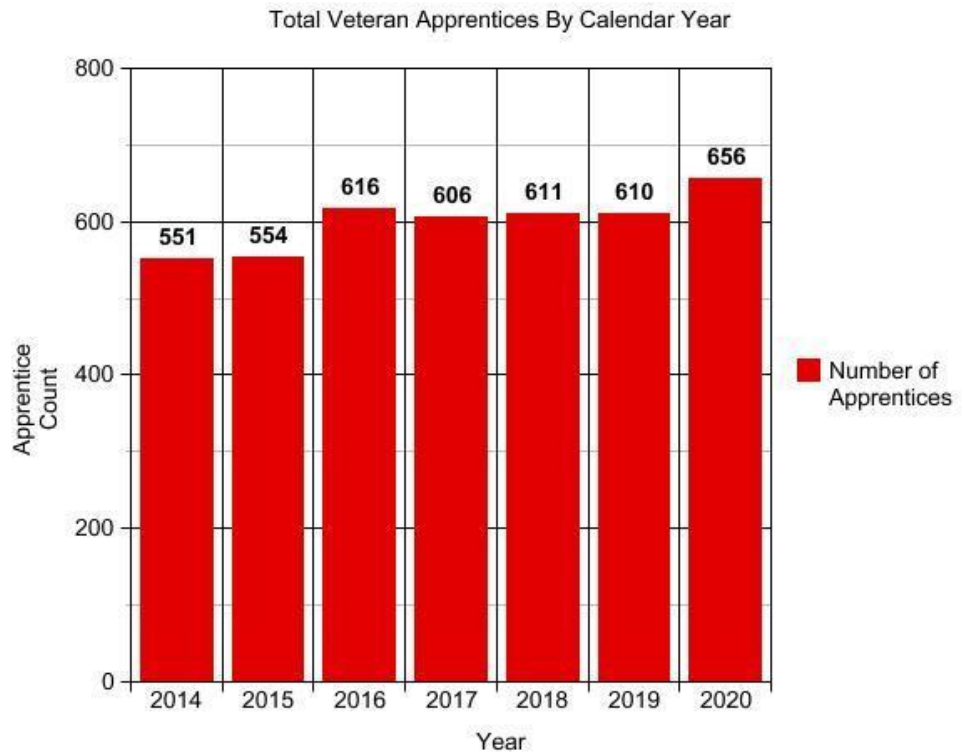




**Women Apprentices:** At the end of CY20, there were 589 total women apprentices, up 93.8 percent from CY14.



**Veteran Apprentices:** At the end of CY20, there were 656 total veteran apprentices, up 19.1 percent from CY14.



## Utilizing Federal Funds to Accelerate and Expand Apprenticeships

Federal funding opportunities continued to provide the state with the necessary resources to vastly expand the reach of apprenticeship in Maryland. Since 2016, the Department has been awarded nearly \$13 million between five distinct United States Department of Labor ApprenticeshipUSA grants. These funds have proven vitally important to address the pressing workforce needs of Maryland businesses and to grow the apprenticeship program. Specifically, the Department was able to make necessary investments to support an expansion of the staff dedicated to MATP services and activities. This growth has directly facilitated parallel success in both the number of apprentices and apprenticeship programs, while also allowing staff to reach out to diverse industry sectors to promote the apprenticeship model.



*Labor Secretary Tiffany Robinson and her team joined Dynamic Automotive at a November 2020 ceremony to recognize the first two graduates of their apprenticeship program.*

## State Apprenticeship Expansion Grant - 2020

Positively, in July 2020 the state was awarded just over \$6 million in funding as part of the new State Apprenticeship Expansion (SAE) grants – providing additional resources from 2020 until 2023. In order to continue achieving results such as those highlighted above, the Department is utilizing several strategies as the program moves forward.

MD Labor will employ a variety of approaches to achieve these goals. Specific grant-funded activities include the following tasks.

1. MD Labor will transform the Department's apprenticeship website to include a portal where an interested or existing Registered Apprenticeship Program (RAP) sponsor can access online, fillable documents for: (A) Standards of Apprenticeship; (B) On-the-job Learning Processes; (C) Related Instruction (RI); (D) Equal Opportunity Plan; (E) Apprenticeship Selection Plan templates; (F) Employer Agreements; (G) Apprentice Registration Agreements; and (H) Examples of existing occupations on-the-job learning and related instruction processes.
2. Maryland will focus on increasing awareness of RAP as a solution to align employment, training, education, and support services for adults and youth, and other underrepresented populations (including women, people of color, ex-offenders, and individuals with disabilities).

3. MD Labor will move forward with the full integration of the RAPIDS system for registration activities. Maryland's Director of Apprenticeship will continue to participate in RAPIDS Power User Group and collaborate with the group on improvements to RAPIDS.
4. Maryland will pursue a statewide marketing campaign aligned with USDOL's national messaging. MD Labor will work to create promotional materials customized with local content in order to increase the effectiveness of National Apprenticeship Week and similar events coordinated by USDOL. MD Labor will create employer content videos to help illustrate the value of RAPs to both new and existing industries/occupations directly connecting the employers back to the MATP.
5. MD Labor will establish an Employer Incentive Plan (EIP). Target industries include Healthcare, Information Technology, Cyber, and Advanced Manufacturing. The EIP will incentivize employers by reimbursing employers for a portion of the extraordinary costs of on-the-job Learning. For businesses with more than 50 employees, the EIP cap would be 50 percent reimbursement of the wage rate for the apprentices for a maximum of 30 hours per week. Businesses with 49 or fewer employees would be eligible for reimbursement of 75 percent of the wage rate of an apprentice for 30 hours per week.
6. To continue expanding Registered Apprenticeship opportunities into key economic hubs, MD Labor has allocated \$750,000 of the State Apprenticeship Expansion Grant to increase community college capacity for Registered Apprenticeship. Through a competitive grant process, MD Labor will distribute three grants of \$250,000 each to increase the integration of community colleges and Registered Apprenticeships into the workforce system. Colleges may utilize funding to offset the cost of RI for new apprentices, curriculum development, and recruitment of new participating employers.
7. MD Labor will use new promotional materials and methods to conduct outreach that emphasizes the value of connecting youth apprenticeship to the formal RAP system. MD Labor will devote staff time to convene subject matter experts from the Maryland State Department of Education (MSDE), local public school systems, community colleges, and RAP sponsors to find methods to deliver RI within the school system or at the location of a RAP sponsor. School systems and RAP sponsors will create memoranda of understanding or other agreements allowing for the schools to directly provide the RI or facilitate transportation of apprentices to a RAP sponsor's location. MD Labor will allocate funding for either one of the State's local public school systems or to an existing RAP sponsor to expand the number of high school students participating in youth apprenticeship, while they are dually enrolled as RAPs.

## **Apprenticeship State Expansion Grant – 2019**

The MATP continues to make progress with respect to the over \$2.8 million in funding awarded through the Apprenticeship State Expansion (ASE) grants in 2019. Positively, during 2020, MD Labor completed a number of significant tasks associated with grant implementation, which are summarized below.

1. The Department finalized the process of drafting the necessary policies and procedures associated with planned sub-awards from both the RI Reimbursement Fund (RIRF) and the Apprenticeship Innovation Fund (AIF) 2.0. Several policy sessions were held in order to draft the procedures associated with both of these planned grant activities, with stakeholder input. The final policy was released on May 15, 2020. Simultaneous to this, the solicitation process for both the AIF 2.0 and RIRF was announced. Both funding opportunities were promoted broadly so as to solicit potential applicants. A technical assistance

webinar was held for the AIF 2.0 solicitation.

As of the AIF 2.0 deadline on June 15, a total of 15 applications were received. Eleven were considered to be responsive, and ultimately eight were sub-awarded. Collectively, these awards resulted in the obligation of \$1,750,000 in ASE grant funds. A ninth was awarded using leveraged funds. Award letters were prepared with performance initiating on July 1, 2020.

| AWARDEE                                       | AWARD AMOUNT | PROJECT SUMMARY   |
|---|--------------|---|
| National Restaurant Association Education     | \$249,935.51 | Launch a new apprenticeship program for the hospitality/food service industry for the occupations of Line Cook and Back of House Supervisor.  |
| Independent Electrical Contractors-Chesapeake | \$249,884.69 | Expand the existing apprenticeship program by adding more high school students as dual enrolled youth/registered apprentices in Howard and Anne Arundel counties, grow its underutilized Telecommunications Tech occupation, and add apprentices related to solar/alternative energy or existing IEC members that have not registered apprentices within the past four years. |
| Humanim                                       | \$250,000.00 | Convert existing apprenticeship program for the occupation of Direct Support Professional to an apprenticeship program that can serve multiple employers hiring individuals facing behavioral and developmental disabilities.   |
| Maryland Building Industry Association        | \$250,000.00 | Create a new apprenticeship program for the occupation of Residential Carpenter.  |
| Anne Arundel Community College                | \$249,944.00 | Create a new apprenticeship program serving the gaming industry with two new, nontraditional occupations of Table Games Dealer and Security/Loss Prevention Specialist.   |
| Howard Community College                      | \$250,000.00 | Launch three new apprenticeship programs in Health IT and expand existing apprenticeship programs in construction management, IT field support, network field support, information systems security, and biomedical engineering technology.   |
| Community College of Baltimore County         | \$125,000.00 | Facilitate the placement of 100 apprentices in at least three new and/or reactivated non-traditional programs sponsored by CCBC through braiding funding with the Apprenticeship Center project funded by the American Association of Community Colleges.   |
| Franklin Apprenticeships                      | \$125,000.00 | Grow existing apprenticeship program in information Technology/Cybersecurity occupations by placing 100 new apprentices with up to 50 employer partners.  |

All eight projects have begun grant-funded activities, registering new apprentices, and also invoicing MD Labor for reimbursements for grant-funded activities on a monthly basis. To date, over 240 new apprentices have been registered as a result of grant activities.

2. Lastly, as required under the terms of the ASE grant award, MD Labor was ultimately able to hire the full-time Grants Manager associated with this grant. Plans for the public posting of the vacancy were delayed due to the pandemic. Positively, interviews were completed on July 30, 2020 and the individual identified for the position began employment on September 2, 2020.

Collectively, the actions taken by MD Labor throughout 2020 have allowed our participant performance

measures to align with the goals set forth in the original timeline for this grant.

During the course of what has been a unique year for the ASE grant, Maryland has seen a dramatic increase in the number of new RAP Sponsors, RAs, and businesses engaged in the continued expansion of apprenticeship programs. A primary reason has been the specific best practices that have been utilized since 2016 – and has been a guiding protocol during the ASE grant performance period in 2020. These include the following concepts:

1. Taking the customer service approach to engage RA sponsors and inform them of new opportunities;
2. Continuing Maryland's broad-based and informative statewide promotion and outreach campaign to successfully grow RA in both diverse industries and occupations, including non-traditional RA areas;
3. Increasing collaboration with Local Workforce Development Boards and identifying strategies for connecting jobseekers to RA programs;
4. Leveraging Workforce Innovation and Opportunity Act (WIOA) services and funding to assist jobseekers in accessing RA opportunities;

MD Labor exercised these best practices, while also promoting the two new funding tools that enabled our state to both increase the total number of apprentices registered as well as continue to diversify the industries and occupations that utilize the apprenticeship model.

During the year, MD Labor staff engaged in the following grant related program activities:

1. Provided technical assistance training for all ASE sub-grantees in the Individual Registration process for Registered Apprentices in the Maryland Workforce Exchange (MWE). Sub-grantee staff were guided through a crosswalk of how to register and how to teach individual apprentices how to register for the MWE system.
2. Provided sponsors with a RAP Handbook, and one-on-one virtual technical assistance in the completion of Apprenticeship Agreements, Employer Agreements, development of Standards, and qualified Wage Scales according to MD state policies and regulations.
3. Conducted remote monitoring with each sub-grantee to ensure the integrity of the program, assess the sub-grantee's compliance with applicable laws and regulations, identify successful methods and best practice, address issues of concern, and provide technical assistance.
4. Participated in monthly report reviews of program narratives to ensure that targeted deliverables were being met, and strategies for meeting the deliverables were being implemented; review financial invoices to determine State grant obligated funds are expended, and used in accordance with the approved grant application.
5. Participated in industry related webinars to stay informed, and for professional growth to assist in providing quality services to sub-grantees, sponsors, employers, and registered apprentices.
6. Participated in the Diversity, Equity and Inclusion Cohort for the USDOL expansion of apprenticeship services to underserved targeted populations nationally. The MD Labor team offered insights regarding the work, challenges and strategies the involved in growing

program diversity, equity, and inclusion in Maryland. The Team produced an assessment document to track the programs progress on this issue. A recommendation from the MATP was included in the national report regarding apprenticeship inclusion of immigrant populations.

7. MD Labor hosted a virtual presentation for the National Women’s Forum. Over 500 attendees registered for the event. MD Labor staff presented on the inclusion of more women and minorities in apprenticeships by conducting targeted recruitment and raising the visibility of women and minorities in apprenticeship management, educational, and recruitment positions.
8. MD Labor staff were requested and presented at several USDOL virtual resource webinars and technical assistance trainings on apprenticeship programs for regional and national programs.
9. MD Labor approved a non-traditional apprenticeship for Table Games Dealer at the Maryland Live Casino. This cohort is the most diverse and ethnically inclusive group of registered apprentices we have.
10. MD Labor continued to promote the RIRF to sponsors and employers. To date, 66 registered apprentices have benefitted from the RIRF program.

MD Labor will continue to utilize the ASE best practices and lessons learned from the expertise provided to assist sponsors, employers, and participants to envision the wealth of opportunities afforded through apprenticeships for education, training, career paths, and the benefits for all through diversity, equity, and inclusion.



*On March 2, 2020 The Independent Electrical Contractors – Chesapeake held their annual “Future Electrician’s Day,” at their training center in Laurel, Maryland. MD Labor Assistant Secretary for Workforce Development and Adult Learning, James E. Rzepkowski, shared remarks regarding the value of apprenticeships.*

## Apprenticeship and State Needs

In an effort to address career workforce needs of the state, the MATP has continued to connect with local, state, and federal agencies to expand apprenticeship in the public sector.

MATP partnerships with state agencies resulted in:

1. Continued discussions with MD Labor's Division of Labor and Industry about the occupation of Maryland Occupational Safety and Health Compliance Officer Levels 1-3;
2. Continued collaboration with the Maryland Department of Transportation and three of its modal administrations, labor union partners, and post-secondary education providers to develop a RA for the occupations of Diesel Technician;
3. Continued discussions with the Maryland Insurance Administration to explore apprenticeships related to the insurance sector; and
4. Continued discussions with the Maryland Department of Natural Resources regarding the possibility of an apprenticeship program for the occupation of Park Ranger.

The MATP will continue to foster relations with local, state, and federal agencies to increase access to RA opportunities in the public sector to meet the needs of both government agencies and apprentices.



*The "Spirit of Apprenticeship," was featured as a participant in the 2020 City of Frederick light display at Carroll Creek Park*



## National Apprenticeship Week

Maryland's 2020 National Apprenticeship Week highlighted how RAs are for every Marylander and can be successfully employed in any industry and any occupation.

MD Labor kicked off a week of virtual activities with the quarterly meeting of the MATC, where new programs and occupations were reviewed for inclusion in the statewide apprenticeship program. Additional events were held around the state, including youth career fairs, open houses at apprenticeship training centers, business forums, and industry roundtable discussions. A list of the events follows.

## 2020 National Apprenticeship Week MATP

### Monday, November 9, 2020

Event #1: Maryland Governor Larry Hogan began the week with a [kick-off video](#) message formally proclaiming the beginning of National Apprenticeship Week 2020 in our state.





**Event #2:** Dynamic Automotive hosted a private ceremony to recognize the graduation of their first Auto Maintenance Technician apprentices. This RA program was originally approved in September 2017.



*November 2020 Apprentice Graduation Ceremony at Dynamic Automotive.*

**Event #3:** Frederick Community College hosted a virtual information session about their Accounting Technician apprenticeship. Apprentices in this program learned how to apply accounting concepts in a computerized environment to assist businesses with their record keeping requirements.

### Tuesday, November 10, 2020

**Event #1:** The MATC held its regular meeting in a virtual session. Regular business included: approving five new apprenticeship programs, revising ten existing apprenticeship programs, conducting numerous apprenticeship program quality assurance reviews, and welcoming six new youth apprenticeship employers.

**Event #2:** Maryland First Lady Yumi Hogan delivered video greetings in both [English](#) and [Korean](#), and highlighted the importance of RA for both businesses and jobseekers throughout our state. The



Department is committed to exposing diverse populations to apprenticeship.

### Thursday, November 12, 2020

**Event #1:** Maryland Secretary of Human Services Lourdes Padilla posted a video in [English](#) and [Spanish](#) that focused on the diversity of the state's apprenticeship program. In the video, she shared an apprentice success story to illustrate how apprenticeship works for everyone.

**Event #2:** MATP staff delivered a presentation related to RA as part of a virtual information session for veterans who are jobseekers.

**Event #3:** Apprenticeship sponsor Frederick Community College and its Mid-Atlantic Center for Emergency Management held an information session about its Emergency Management Professional apprenticeship program.

### Friday, November 13, 2020

**Event #1:** The Mid-Maryland Workforce Development Area hosted a virtual information session for businesses interested in participating in RA. Howard County Executive Calvin Ball and James Rzepkowski, MD Labor's Assistant Secretary for Workforce Development and Adult Learning both delivered remarks.

**Event #2:** The Chesapeake Bay Maritime Museum, a RA sponsor since July 2018, hosted a private ceremony to recognize the graduation of their first Shipwright apprentice.



*In November 2020, the Chesapeake Bay Maritime Museum celebrated the graduation of Zachary Haroth, the first person to complete a certified apprenticeship at CBMM since the four-year program was registered by USDOL and MD Labor*



## Youth Apprenticeship

In 2018, the groundwork was put in place to expand youth apprenticeship to be available statewide. MD Labor, the Maryland Department of Commerce, and MSDE set a goal to grow the Apprenticeship Maryland Program (AMP) during 2020 from the original two pilot counties to a total of eight participating school systems. As a consequence of our combined efforts, since the June 2018 unveiling by MSDE of the AMP Career and Technology Education (CTE) Program of Study, a total of 14 additional local public school systems have adopted the model, bringing total participation to 20 of Maryland's 24 local school systems as of the writing of this report.

Over the last year, AMP continued to grow its listing of eligible employers. Using procedures developed under the Apprenticeship Maryland Pilot Program, the MATC approves eligible employers. By the end of the 2019-2020 academic year, a total of 62 new eligible employers were approved by the MATC – raising the number of eligible employers from 109 to 171. This represents a nearly 1,122 percent growth versus the first year of the pilot program. Since the conclusion of the 2020-2021 school year (and as of the publication date of this report), the total number of participating employers has grown to 236 and the number of youth apprentices has grown to 90, as compared to 74 at the end of the last school year.



*The Independent Electrical Contractors Chesapeake conducted a 200-hour electrical trade pre-apprenticeship program for students from Montgomery County Public Schools, and included a combination of hands-on training and classroom instruction.*

The Department has released six annual reports on Youth Apprenticeship. All are available on the Department's [website](#). The [2020 annual report](#) was submitted to the Maryland General Assembly in December of that year.

## CONSIDERATIONS REGARDING THE APPRENTICESHIP DATA BY SPONSOR

RA is Maryland's premier workforce training program. The structure of RA is flexible and innovative, allowing for businesses to create a structured training model to connect highly skilled workers to the employer. Apprentices benefit from on-the-job training, which allows them to earn an income while they learn the skills needed for the job. Upon completion of the program, the apprentice is awarded a nationally recognized credential.

The charts below represent each RA sponsor who was listed as "active" in calendar year 2020. Each RA sponsor has its own customized Standards of Apprenticeship. The time required to complete a program can range from as little as one year to as long as six years. As such, there is no basis of comparison to create a completion rate between apprenticeship programs. Therefore, the information on the number of "apprentices completed" in each program during 2020 is described below.

"Active apprentices" refers to any apprentice actively participating in an apprenticeship program during 2020. For this classification, an apprentice is considered if his/her start date was on or before 12/31/2020 and either:

1. the apprentice is active or;
2. the apprentice completed on or after 1/01/2020 or;
3. the apprentice canceled and ended/became inactive on or after 1/01/2020; or,
4. the apprentice transferred and ended/became inactive on or after 1/01/2020.

Demographics shown are for the active apprentices on 12/31/2020 for that program. Demographics cover: gender, age, race, and county of residence.

"New apprentice" refers to any apprentice registered with a date of registration between 1/01/2020 and 12/31/2020.

"Completed apprentice" refers to apprentices who finished their RA program during 2020, as reported to the MD Labor by the RA sponsor.

"Cancelled apprentice" refers to apprentices who ended their RA program during 2020, as reported to the MD Labor by the RA sponsor.

| COMPANY   | APPRENTICES 2020   | GENDER              | AGE  | ETHNICITY  | COUNTY  |
|---|--|---------------------|--|--|---|
| 1199 SEIU Training and Upgrading Fund           | 25-Apprentices Active<br>0-New Apprentices Enrolled<br>10-Apprentices Completed<br>0-Apprentices Cancelled | 5-Male<br>20-Female | 0-Age 16-27<br>7-Age 18-27<br>14-Age 28-37<br>3-Age 38-47<br>1-Age 48-57<br>0-Age 58-67<br>0-Age 68+<br>0-Age Undeclared   | 2-White (not Hispanic)<br>23- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 2-Anne Arundel<br>15-Baltimore City<br>8-Baltimore  |
| 1199 SEIU Training and Upgrading Fund - GBMC    | 2-Apprentices Active<br>2-New Apprentices Enrolled<br>6-Apprentices Completed<br>0-Apprentices Cancelled   | 1-Male<br>1-Female  | 0-Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 1-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Baltimore City<br>1-Baltimore   |
| Access To Wholistic and Productive Living, Inc. | 9-Apprentices Active<br>9-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 8-Male<br>1-Female  | 0-Age 16-27<br>5- Age 18-27<br>2- Age 28-37<br>2- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 0-White (not Hispanic)<br>8- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>1- Race Undeclared  | 1-Montgomery<br>5-Prince George's<br>3-Out of State   |
| Allstate Floors                                 | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled   | 1-Male<br>0-Female  | 0-Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 0-White (not Hispanic)<br>0- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Baltimore   |
| American Life Safety Fire Protection            | 3-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 3-Male<br>0-Female  | 0-Age 16-27<br>2- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 3-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 3-Out of State  |
| Amick Farms, LLC                                | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 1-Male<br>0-Female  | 0-Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Wicomico  |
| Anne Arundel Community College                  | 26-Apprentices Active<br>26-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled | 25-Male<br>1-Female | 0-Age 16-27<br>12- Age 18-27<br>7- Age 28-37<br>6- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 16-White (not Hispanic)<br>3- Black (not Hispanic)<br>7- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 13-Anne Arundel<br>2-Calvert<br>6-Carroll<br>1-Harford<br>1-Howard<br>2-Montgomery<br>1-Prince George's |

| COMPANY   | APPRENTICES 2020   | GENDER               | AGE  | ETHNICITY  | COUNTY  |
|---|--|----------------------|--|--|---|
| Associated Builders And Contractors-Baltimore Metro   | 614-Apprentices Active<br>191-New Apprentices Enrolled<br>56-Apprentices Completed<br>50-Apprentices Cancelled | 609-Male<br>5-Female | 6-Age 16-27<br>356- Age 18-27<br>190- Age 28-37<br>50- Age 38-47<br>8- Age 48-57<br>3- Age 58-67<br>0- Age 68+<br>1-Undeclared | 339-White (not Hispanic)<br>197- Black (not Hispanic)<br>45- Hispanic<br>14- American Indian or Alaskan<br>12- Asian/Pacific Islander<br>7- Race Other<br>0- Race Undeclared | 63-Anne Arundel<br>70-Baltimore City<br>343-Baltimore<br>29-Carroll<br>4-Cecil<br>3-Frederick<br>52-Harford<br>14-Howard<br>2-Montgomery<br>11-Prince George's<br>19-Out of State<br>4-Undeclared   |
| Associated Builders And Contractors-Chesapeake Shores | 204-Apprentices Active<br>66-New Apprentices Enrolled<br>13-Apprentices Completed<br>1-Apprentices Cancelled   | 203-Male<br>1-Female | 0-Age 16-27<br>118- Age 18-27<br>59- Age 28-37<br>22- Age 38-47<br>4- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 148-White (not Hispanic)<br>32- Black (not Hispanic)<br>17- Hispanic<br>1- American Indian or Alaskan<br>4- Asian/Pacific Islander<br>2- Race Other<br>0- Race Undeclared    | 97-Anne Arundel<br>1-Baltimore City<br>10-Baltimore<br>9-Calvert<br>11-Caroline<br>1-Carroll<br>7-Charles<br>4-Dorchester<br>1-Harford<br>3-Howard<br>1-Kent<br>3-Montgomery<br>11-Prince George's<br>21-Queen Anne's<br>2-Somerset<br>3-St Mary's<br>2-Talbot<br>9-Wicomico<br>2-Worcester<br>6-Out of State |
| Associated Builders And Contractors-Cumberland Valley | 119-Apprentices Active<br>44-New Apprentices Enrolled<br>8-Apprentices Completed<br>16-Apprentices Cancelled   | 115-Male<br>4-Female | 1-Age 16-27<br>74- Age 18-27<br>29- Age 28-37<br>11- Age 38-47<br>3- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>1-Undeclared   | 104-White (not Hispanic)<br>9- Black (not Hispanic)<br>4- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>1- Race Other<br>0- Race Undeclared      | 1-Allegeny<br>3-Carroll<br>11-Frederick<br>47-Washington<br>47-Out of State<br>10-Undeclared  |
| Associated Builders And Contractors-Washington Metro  | 186-Apprentices Active<br>42-New Apprentices Enrolled<br>13-Apprentices Completed<br>43-Apprentices Cancelled  | 180-Male<br>6-Female | 0-Age 16-27<br>81- Age 18-27<br>74- Age 28-37<br>22- Age 38-47<br>9- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 32-White (not Hispanic)<br>52- Black (not Hispanic)<br>97- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>3- Race Other<br>1- Race Undeclared     | 17-Anne Arundel<br>2-Baltimore City<br>6-Baltimore<br>4-Calvert<br>1-Caroline<br>3-Charles<br>2-Frederick<br>2-Harford<br>5-Howard<br>22-Montgomery<br>61-Prince George's<br>3-St Mary's<br>55-Out of State<br>3-Undeclared   |

| COMPANY   | APPRENTICES 2020  | GENDER               | AGE  | ETHNICITY  | COUNTY   |
|---|---|----------------------|--|--|--|
| Association Of Air Conditioning Professionals         | 166-Apprentices Active<br>44-New Apprentices Enrolled<br>24-Apprentices Completed<br>17-Apprentices Cancelled | 165-Male<br>1-Female | 0-Age 16-27<br>93- Age 18-27<br>48- Age 28-37<br>19- Age 38-47<br>6- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 52-White (not Hispanic)<br>29- Black (not Hispanic)<br>77- Hispanic<br>0- American Indian or Alaskan<br>2- Asian/Pacific Islander<br>6- Race Other<br>0- Race Undeclared | 8-Anne Arundel<br>9-Baltimore<br>4-Carroll<br>1-Charles<br>13-Frederick<br>5-Howard<br>73-Montgomery<br>36-Prince George's<br>3-Queen Anne's<br>1-St Mary's<br>1-Washington<br>12-Out of State |
| Badger Electric, Inc.                                 | 4-Apprentices Active<br>4-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 4-Male<br>0-Female   | 0-Age 16-27<br>3- Age 18-27<br>0- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 4-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 4-Out of State   |
| Baltimore Cyber Range, LLC                            | 10-Apprentices Active<br>10-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 3-Male<br>7-Female   | 0-Age 16-27<br>4- Age 18-27<br>3- Age 28-37<br>2- Age 38-47<br>0- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 4-White (not Hispanic)<br>5- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>1- Race Other<br>0- Race Undeclared    | 2-Baltimore City<br>7-Baltimore<br>1-Kent  |
| Baltimore Alliance For Careers in Healthcare          | 18-Apprentices Active<br>13-New Apprentices Enrolled<br>5-Apprentices Completed<br>8-Apprentices Cancelled    | 6-Male<br>12-Female  | 0-Age 16-27<br>3- Age 18-27<br>10- Age 28-37<br>2- Age 38-47<br>3- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 2-White (not Hispanic)<br>14- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>1- Race Other<br>0- Race Undeclared   | 1-Anne Arundel<br>5-Baltimore City<br>10-Baltimore<br>1-Harford<br>1-Undeclared  |
| Baltimore Area Roofers Joint Apprenticeship Committee | 40-Apprentices Active<br>7-New Apprentices Enrolled<br>4-Apprentices Completed<br>0-Apprentices Cancelled     | 32-Male<br>8-Female  | 0-Age 16-27<br>13- Age 18-27<br>13- Age 28-37<br>11- Age 38-47<br>2- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 4-White (not Hispanic)<br>21- Black (not Hispanic)<br>15- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 7-Baltimore City<br>5-Baltimore<br>1-Harford<br>5-Montgomery<br>9-Prince George's<br>1-Queen Anne's<br>12-Out of State   |



| COMPANY  | APPRENTICES 2020  | GENDER                | AGE   | ETHNICITY   | COUNTY  |
|--|---|-----------------------|---|---|---|
| Baltimore Bricklayers Joint Apprenticeship Training Committee for the Masonry Industry | 86-Apprentices Active<br>15-New Apprentices Enrolled<br>7-Apprentices Completed<br>12-Apprentices Cancelled   | 83-Male<br>3-Female   | 0-Age 16-27<br>28- Age 18-27<br>27- Age 28-37<br>23- Age 38-47<br>7- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 12-White (not Hispanic)<br>17- Black (not Hispanic)<br>54- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>3- Race Other<br>0- Race Undeclared  | 3-Anne Arundel<br>3-Baltimore City<br>4-Baltimore<br>1-Calvert<br>1-Charles<br>2-Frederick<br>9-Montgomery<br>1-Queen Anne's<br>26-Prince George's<br>1-St Mary's<br>35-Out of State                  |
| Baltimore Cement Masons Joint Apprenticeship Committee                                 | 9-Apprentices Active<br>2-New Apprentices Enrolled<br>7-Apprentices Completed<br>0-Apprentices Cancelled      | 9-Male<br>0-Female    | 0-Age 16-27<br>6- Age 18-27<br>0- Age 28-37<br>3- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared     | 0-White (not Hispanic)<br>6- Black (not Hispanic)<br>3- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 8-Out of State<br>1-Undeclared  |
| Baltimore City Community College   | 5-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 5-Male<br>0-Female    | 0-Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>1- Age 38-47<br>2- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared     | 2-White (not Hispanic)<br>2- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 1-Baltimore City<br>3-Baltimore<br>1-Harford  |
| Baltimore City Joint Apprenticeship, AFSCME Local No. 44                               | 120-Apprentices Active<br>23-New Apprentices Enrolled<br>1-Apprentices Completed<br>3-Apprentices Cancelled   | 100-Male<br>20-Female | 0-Age 16-27<br>15- Age 18-27<br>37- Age 28-37<br>37- Age 38-47<br>23- Age 48-57<br>8- Age 58-67<br>0- Age 68+<br>0-Undeclared | 10-White (not Hispanic)<br>106- Black (not Hispanic)<br>2- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>1- Race Other<br>1- Race Undeclared  | 10-Anne Arundel<br>52-Baltimore City<br>55-Baltimore<br>1-Frederick<br>1-Harford<br>1-Out of State  |
| Baltimore City Joint Apprenticeship  | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>5-Apprentices Completed<br>0-Apprentices Cancelled      | 0-Male<br>2-Female    | 0-Age 16-27<br>2- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared     | 0-White (not Hispanic)<br>2- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 1-Baltimore City<br>1-Baltimore   |
| Baltimore County Police Department   | 179-Apprentices Active<br>105-New Apprentices Enrolled<br>88-Apprentices Completed<br>0-Apprentices Cancelled | 132-Male<br>47-Female | 0-Age 16-27<br>103- Age 18-27<br>59- Age 28-37<br>12- Age 38-47<br>5- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 118-White (not Hispanic)<br>41- Black (not Hispanic)<br>13- Hispanic<br>0- American Indian or Alaskan<br>4- Asian/Pacific Islander<br>3- Race Other<br>0- Race Undeclared | 1-Allegeny<br>10-Anne Arundel<br>8-Baltimore City<br>97-Baltimore<br>10-Carroll<br>4-Cecil<br>1-Frederick<br>19-Harford<br>5-Howard<br>1-Montgomery<br>1-St Mary's<br>20-Out of State<br>2-Undeclared |

| COMPANY   | APPRENTICES 2020  | GENDER               | AGE  | ETHNICITY   | COUNTY  |
|---|---|----------------------|--|---|---|
| <b>Baltimore Electricians Joint Apprenticeship Committee, Local Union 24</b>                          | 375-Apprentices Active<br>90-New Apprentices Enrolled<br>51-Apprentices Completed<br>33-Apprentices Cancelled | 366-Male<br>9-Female | 0-Age 16-27<br>228- Age 18-27<br>126- Age 28-37<br>17- Age 38-47<br>4- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 280-White (not Hispanic)<br>64- Black (not Hispanic)<br>18- Hispanic<br>2- American Indian or Alaskan<br>5- Asian/Pacific Islander<br>6- Race Other<br>0- Race Undeclared | 56-Anne Arundel<br>34-Baltimore City<br>158-Baltimore<br>1-Calvert<br>1-Caroline<br>22-Carroll<br>4-Cecil<br>4-Dorchester<br>4-Frederick<br>1-Garrett<br>44-Harford<br>13-Howard<br>1-Montgomery<br>2-Prince George's<br>2-Queen Anne's<br>2-Somerset<br>1-Washington<br>8-Wicomico<br>4-Worcester<br>13-Out of State |
| <b>Baltimore Operating Engineers Joint Apprenticeship Committee</b>                                   | 56-Apprentices Active<br>17-New Apprentices Enrolled<br>28-Apprentices Completed<br>3-Apprentices Cancelled   | 53-Male<br>3-Female  | 0-Age 16-27<br>34- Age 18-27<br>19- Age 28-37<br>3- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 40-White (not Hispanic)<br>12- Black (not Hispanic)<br>1- Hispanic<br>1- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>2- Race Other<br>0- Race Undeclared   | 1-Allegany<br>5-Anne Arundel<br>5-Baltimore City<br>31-Baltimore<br>1-Carroll<br>1-Cecil<br>1-Garrett<br>7-Harford<br>1-Howard<br>1-Montgomery<br>2-Out of State  |
| <b>Baltimore Police Department</b>  | 3-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 3-Male<br>0-Female   | 0-Age 16-27<br>3- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 1-White (not Hispanic)<br>2- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 1-Baltimore<br>1-Prince George's<br>1-Out of State  |
| <b>Baltimore Sheet Metal Workers Joint Apprenticeship and Training Committee, Local Union No. 100</b> | 32-Apprentices Active<br>6-New Apprentices Enrolled<br>4-Apprentices Completed<br>12-Apprentices Cancelled    | 32-Male<br>0-Female  | 0-Age 16-27<br>19- Age 18-27<br>12- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 28-White (not Hispanic)<br>4- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 9-Anne Arundel<br>1-Baltimore City<br>15-Baltimore<br>1-Calvert<br>3-Harford<br>1-Howard<br>1-Queen Anne's<br>1-Out of State  |

| COMPANY                            | APPRENTICES 2020  | GENDER              | AGE  | ETHNICITY  | COUNTY   |
|------------------------------------|---|---------------------|--|--|--|
| Baltimore-Washington Laborers      | 18-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled | 18-Male<br>0-Female | 0-Age 16-27<br>5- Age 18-27<br>11- Age 28-37<br>1- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 0-White (not Hispanic)<br>17- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 4-Baltimore City<br>5-Baltimore<br>5-Prince George's<br>3-Out of State<br>1-Howard |
| Bauguess Electrical Services, Inc. | 3-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 3-Male<br>0-Female  | 0-Age 16-27<br>2- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>1- Race Undeclared  | 1-Cecil<br>2-Out of State  |
| Bausum & Duckett Electric, LLC     | 3-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 3-Male<br>0-Female  | 0-Age 16-27<br>2- Age 18-27<br>0- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 2-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 2-Wicomico<br>1-Out of State   |
| Bear Industries, Inc.              | 22-Apprentices Active<br>5-New Apprentices Enrolled<br>0-Apprentices Completed<br>8-Apprentices Cancelled | 22-Male<br>0-Female | 0-Age 16-27<br>8- Age 18-27<br>11- Age 28-37<br>1- Age 38-47<br>2- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 14-White (not Hispanic)<br>7- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 1-Cecil<br>19-Out of State<br>2-Undeclared   |
| The Bechdon Company , Inc.         | 4-Apprentices Active<br>1-New Apprentices Enrolled<br>3-Apprentices Completed<br>1-Apprentices Cancelled  | 4-Male<br>0-Female  | 0-Age 16-27<br>3- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 4-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 3-Anne Arundel<br>1-St Mary's  |
| Berry Plastics Corporation         | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 1-Male<br>0-Female  | 0-Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Baltimore  |

| COMPANY   | APPRENTICES 2020  | GENDER              | AGE  | ETHNICITY  | COUNTY  |
|---|---|---------------------|--|--|---|
| <b>Bilbrough'S Electric, Inc.</b>   | 11-Apprentices Active<br>3-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled | 11-Male<br>0-Female | 0-Age 16-27<br>4- Age 18-27<br>5- Age 28-37<br>1- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 7-White (not Hispanic)<br>1- Black (not Hispanic)<br>2- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>1- Race Other<br>0- Race Undeclared  | 5-Caroline<br>1-Talbot<br><br>5-Out of State  |
| <b>Bozzuto Management Company</b>   | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 2-Male<br>0-Female  | 0-Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Howard<br>1-Prince George's   |
| <b>Bricklayers And Allied Craftworkers, District Council of West Virginia</b> | 13-Apprentices Active<br>5-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled | 13-Male<br>0-Female | 0-Age 16-27<br>7- Age 18-27<br>4- Age 28-37<br>2- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 12-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 1-Garrett<br>12-Out of State  |
| <b>CAP Electric, Inc.</b>   | 3-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 3-Male<br>0-Female  | 0-Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 3-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 3-Cecil   |
| <b>Capitol Sprinkler Contracting, Inc.</b>                                    | 5-Apprentices Active<br>1-New Apprentices Enrolled<br>1-Apprentices Completed<br>0-Apprentices Cancelled  | 4-Male<br>1-Female  | 0-Age 16-27<br>3- Age 18-27<br>1- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 4-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Baltimore<br>1-Carroll<br>1-Prince George's<br>2-Out of State   |
| <b>Carpenters JAC of Philadelphia And Vicinity</b>                            | 20-Apprentices Active<br>8-New Apprentices Enrolled<br>2-Apprentices Completed<br>4-Apprentices Cancelled | 19-Male<br>1-Female | 0-Age 16-27<br>13- Age 18-27<br>6- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 14-White (not Hispanic)<br>5- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 1-Caroline<br>1-Queen Anne's<br>1-Somerset<br>1-Talbot<br>2-Wicomico<br>1-Undeclared<br>13-Out of State |

| COMPANY                                     | APPRENTICES 2020   | GENDER              | AGE   | ETHNICITY  | COUNTY  |
|---|--|---------------------|---|--|---|
| <b>Carter Enterprise Solutions, LLC</b>     | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 0-Male<br>1-Female  | 0-Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Out of State  |
| <b>Carter Machinery Company, Inc.</b>       | 19-Apprentices Active<br>19-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled | 18-Male<br>1-Female | 0-Age 16-27<br>16- Age 18-27<br>1- Age 28-37<br>1- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 17-White (not Hispanic)<br>2- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 2-Anne Arundel<br>2-Baltimore<br>2-Carroll<br>3-Frederick<br>1-Harford<br>2-Howard<br>1-Montgomery<br>1-St Mary's<br>1-Washington<br>4-Out of State |
| <b>Chesapeake Bay Maritime Museum, Inc.</b> | 3-Apprentices Active<br>0-New Apprentices Enrolled<br>1-Apprentices Completed<br>0-Apprentices Cancelled   | 3-Male<br>0-Female  | 0- Age 16-27<br>1- Age 18-27<br>2- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 3-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 3-Talbot  |
| <b>Chesapeake Sprinkler Company</b>         | 16-Apprentices Active<br>5-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 16-Male<br>0-Female | 0- Age 16-27<br>4- Age 18-27<br>8- Age 28-37<br>4- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 10-White (not Hispanic)<br>2- Black (not Hispanic)<br>4- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 5-Anne Arundel<br>1-Baltimore<br>4-Howard<br>2-Prince George's<br>4-Out of State  |
| <b>Choptank Electric Cooperative, Inc.</b>  | 12-Apprentices Active<br>4-New Apprentices Enrolled<br>2-Apprentices Completed<br>1-Apprentices Cancelled  | 12-Male<br>0-Female | 0- Age 16-27<br>9- Age 18-27<br>3- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 12-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 1-Caroline<br>1-Harford<br>3-Kent<br>1-Queen Anne's<br>1-Wicomico<br>1-Worcester<br>4-Out of State  |
| <b>CMH, Inc., Db a Cropp Metcalfe</b>       | 31-Apprentices Active<br>6-New Apprentices Enrolled<br>0-Apprentices Completed<br>2-Apprentices Cancelled  | 31-Male<br>0-Female | 0- Age 16-27<br>9- Age 18-27<br>12- Age 28-37<br>8- Age 38-47<br>2- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 6-White (not Hispanic)<br>15- Black (not Hispanic)<br>6- Hispanic<br>0- American Indian or Alaskan<br>2- Asian/Pacific Islander<br>0- Race Other<br>2- Race Undeclared | 1-Anne Arundel<br>1-Baltimore<br>1-Cecil<br>1-Charles<br>1-Montgomery<br>4-Prince George's<br>22-Out of State                                       |

| COMPANY   | APPRENTICES 2020   | GENDER              | AGE  | ETHNICITY  | COUNTY  |
|---|--|---------------------|--|--|---|
| <b>Colt Insulation, Inc.</b>  | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 1-Male<br>1-Female  | 0- Age 16-27<br>0- Age 18-27<br>2- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 2-Baltimore   |
| <b>Cooper Electrical Services, Inc.</b>   | 5-Apprentices Active<br>2-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 5-Male<br>0-Female  | 0- Age 16-27<br>3- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 4-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 2-Cecil<br>3-Out of State   |
| <b>Crist Instrument Company, Inc.</b>   | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 1-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>0- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Washington  |
| <b>Cumberland Plumbers &amp; Steamfitters Local No. 489 Joint Apprenticeship and Training Committee</b> | 43-Apprentices Active<br>12-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled | 42-Male<br>0-Female | 0- Age 16-27<br>28- Age 18-27<br>12- Age 28-37<br>3- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 42-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 19-Allegany<br>1-Garrett<br>1-Washington<br>1-Undeclared<br>21-Out of State |
| <b>CVS Health</b>   | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>8-Apprentices Cancelled   | 1-Male<br>1-Female  | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 1-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Baltimore<br>1-Baltimore City   |
| <b>D.M. Bowman, Inc</b>   | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>1-Apprentices Completed<br>0-Apprentices Cancelled   | 0-Male<br>1-Female  | 0- Age 16-27<br>0- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Out of State  |

| COMPANY                  | APPRENTICES 2020  | GENDER              | AGE  | ETHNICITY   | COUNTY  |
|--------------------------|---|---------------------|--|---|---|
| Daniel G. Bebee, Inc.    | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 1-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Wicomico  |
| DARCARS Automotive Group | 5-Apprentices Active<br>5-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 5-Male<br>0-Female  | 0- Age 16-27<br>5- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>4- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Howard<br>2-Montgomery<br>2-Prince George's   |
| Dedicated Circuits, LLC  | 3-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled    | 3-Male<br>0-Female  | 0- Age 16-27<br>1- Age 18-27<br>2- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 3-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 2-Wicomico<br>1-Out of State  |
| Delaware Elevator, Inc.  | 60-Apprentices Active<br>20-New Apprentices Enrolled<br>5-Apprentices Completed<br>13-Apprentices Cancelled | 60-Male<br>0-Female | 0- Age 16-27<br>34- Age 18-27<br>19- Age 28-37<br>5- Age 38-47<br>2- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 41-White (not Hispanic)<br>7- Black (not Hispanic)<br>10- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>0- Race Other<br>1- Race Undeclared | 13-Wicomico<br>1-Caroline<br>1-Cecil<br>1-Howard<br>1-Prince George's<br>1-Somerset<br>1-Talbot<br>4-Worcester<br>36-Out of State<br>1-Undeclared |
| Delmarva Power           | 4-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 4-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>4- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 4-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 4-Out of State  |
| Department of The Navy   | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 2-Male<br>0-Female  | 0- Age 16-27<br>2- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 2-St Mary's   |

| COMPANY  | APPRENTICES 2020   | GENDER                | AGE  | ETHNICITY   | COUNTY  |
|--|--|-----------------------|--|---|---|
| <b>Dynamic Automotive</b>  | 3-Apprentices Active<br>1-New Apprentices Enrolled<br>2-Apprentices Completed<br>1-Apprentices Cancelled     | 3-Male<br>0-Female    | 0- Age 16-27<br>3- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 3-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 3-Frederick   |
| <b>Eastern Elevator Service and Sales</b>                                  | 12-Apprentices Active<br>1-New Apprentices Enrolled<br>4-Apprentices Completed<br>6-Apprentices Cancelled    | 12-Male<br>0-Female   | 0- Age 16-27<br>1- Age 18-27<br>8- Age 28-37<br>2- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 11-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 12-Out of State   |
| <b>Electrical Apprenticeship Program of Carroll County</b>                 | 122-Apprentices Active<br>40-New Apprentices Enrolled<br>21-Apprentices Completed<br>9-Apprentices Cancelled | 120-Male<br>2-Female  | 0- Age 16-27<br>83- Age 18-27<br>32- Age 28-37<br>4- Age 38-47<br>3- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared     | 110-White (not Hispanic)<br>6- Black (not Hispanic)<br>3- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>2- Race Other<br>0- Race Undeclared   | 14-Baltimore<br>1-Baltimore City<br>75-Carroll<br>5-Frederick<br>1-Harford<br>5-Howard<br>1-Prince George's<br>20-Out of State  |
| <b>Ellicott Dredges, LLC</b>   | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled     | 2-Male<br>0-Female    | 0- Age 16-27<br>0- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>1- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 0-White (not Hispanic)<br>2- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 2-Baltimore   |
| <b>Finishing Trades Institute Of Maryland, Virginia, and Washington DC</b> | 324-Apprentices Active<br>86-New Apprentices Enrolled<br>3-Apprentices Completed<br>2-Apprentices Cancelled  | 313-Male<br>11-Female | 0- Age 16-27<br>122- Age 18-27<br>127- Age 28-37<br>49- Age 38-47<br>19- Age 48-57<br>6- Age 58-67<br>1- Age 68+<br>0-Undeclared | 50-White (not Hispanic)<br>56- Black (not Hispanic)<br>214- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>3- Race Other<br>0- Race Undeclared | 1-Allegheny<br>35-Anne Arundel<br>105-Baltimore<br>26-Baltimore City<br>3-Calvert<br>4-Charles<br>2-Frederick<br>4-Harford<br>4-Howard<br>15-Montgomery<br>38-Prince George's<br>3-Queen Anne's<br>1-St Mary's<br>4-Undeclared<br>79-Out of State |



| COMPANY                                     | APPRENTICES 2020  | GENDER              | AGE  | ETHNICITY  | COUNTY  |
|---|---|---------------------|--|--|---|
| <b>Fire &amp; Life Safety America, Inc.</b> | 6-Apprentices Active<br>2-New Apprentices Enrolled<br>1-Apprentices Completed<br>2-Apprentices Cancelled    | 6-Male<br>0-Female  | 0- Age 16-27<br>4- Age 18-27<br>0- Age 28-37<br>2- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 3-White (not Hispanic)<br>2- Black (not Hispanic)<br>0- Hispanic<br>1- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 2-Baltimore<br>1-Baltimore City<br>1-Harford<br>1-Montgomery<br>1-Out of State  |
| <b>Flowerserve Corporation</b>              | 2-Apprentices Active<br>2-New Apprentices Enrolled<br>2-Apprentices Completed<br>0-Apprentices Cancelled    | 2-Male<br>0-Female  | 0- Age 16-27<br>2- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Carroll<br>1-Out of State   |
| <b>Franklin Apprenticeships</b>             | 18-Apprentices Active<br>16-New Apprentices Enrolled<br>0-Apprentices Completed<br>2-Apprentices Cancelled  | 12-Male<br>6-Female | 0- Age 16-27<br>9- Age 18-27<br>7- Age 28-37<br>2- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 5-White (not Hispanic)<br>9- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>1- Race Other<br>1- Race Undeclared  | 4-Anne Arundel<br>1-Baltimore City<br>7-Baltimore<br>1-Carroll<br>1-Frederick<br>1-Harford<br>2-Montgomery<br>1-Out of State                    |
| <b>Frederick Community College</b>          | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 1-Male<br>0-Female  | 0- Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Carroll   |
| <b>G. A. Smith Electric, Inc.</b>           | 3-Apprentices Active<br>3-New Apprentices Enrolled<br>3-Apprentices Completed<br>1-Apprentices Cancelled    | 3-Male<br>0-Female  | 0- Age 16-27<br>2- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 2-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Charles<br>2-St Mary's  |
| <b>Goel Services, Inc.</b>                  | 30-Apprentices Active<br>17-New Apprentices Enrolled<br>5-Apprentices Completed<br>22-Apprentices Cancelled | 27-Male<br>3-Female | 0- Age 16-27<br>13- Age 18-27<br>10- Age 28-37<br>3- Age 38-47<br>3- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 7-White (not Hispanic)<br>16- Black (not Hispanic)<br>7- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 3-Baltimore<br>1-Baltimore City<br>1-Charles<br>1-Frederick<br>1-Howard<br>3-Montgomery<br>5-Prince George's<br>1-Washington<br>14-Out of State |

| COMPANY   | APPRENTICES 2020  | GENDER               | AGE   | ETHNICITY   | COUNTY  |
|---|---|----------------------|---|---|---|
| <b>Harford County Electrical Contractors Association</b>      | 430-Apprentices Active<br>159-New Apprentices Enrolled<br>68-Apprentices Completed<br>3-Apprentices Cancelled | 422-Male<br>8-Female | 0- Age 16-27<br>298- Age 18-27<br>112- Age 28-37<br>15- Age 38-47<br>3- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>1-Undeclared | 365-White (not Hispanic)<br>35- Black (not Hispanic)<br>14- Hispanic<br>2- American Indian or Alaskan<br>8- Asian/Pacific Islander<br>5- Race Other<br>1- Race Undeclared | 4-Anne Arundel<br>9-Baltimore City<br>135-Baltimore<br>1-Carroll<br>37-Cecil<br>209-Harford<br>2-Howard<br>33-Out of State  |
| <b>Harford County, Maryland Government</b>                    | 2-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 2-Male<br>0-Female   | 0- Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 1-Harford<br>1-Undeclared   |
| <b>Heating &amp; Air Conditioning Contractors of Maryland</b> | 275-Apprentices Active<br>64-New Apprentices Enrolled<br>22-Apprentices Completed<br>3-Apprentices Cancelled  | 271-Male<br>4-Female | 1- Age 16-27<br>182- Age 18-27<br>66- Age 28-37<br>19- Age 38-47<br>7- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 233-White (not Hispanic)<br>19- Black (not Hispanic)<br>9- Hispanic<br>1- American Indian or Alaskan<br>7- Asian/Pacific Islander<br>6- Race Other<br>0- Race Undeclared  | 17-Anne Arundel<br>4-Baltimore City<br>76-Baltimore<br>1-Calvert<br>42-Carroll<br>13-Cecil<br>4-Frederick<br>89-Harford<br>10-Howard<br>1-Montgomery<br>4-Prince George's<br>1-Queen Anne's<br>1-Worcester<br>11-Out of State<br>1-Undeclared |
| <b>Holmatro, Inc.</b>   | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 2-Male<br>0-Female   | 0- Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 2-Baltimore   |
| <b>Howard Community College</b>                               | 42-Apprentices Active<br>38-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 32-Male<br>10-Female | 0- Age 16-27<br>31- Age 18-27<br>9- Age 28-37<br>2- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared     | 21-White (not Hispanic)<br>11- Black (not Hispanic)<br>4- Hispanic<br>0- American Indian or Alaskan<br>4- Asian/Pacific Islander<br>1- Race Other<br>1- Race Undeclared   | 6-Anne Arundel<br>1-Baltimore City<br>5-Baltimore<br>26-Howard<br>1-Montgomery<br>2-Prince George's<br>1-Out of State   |
| <b>Howard County Government</b>                               | 4-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 4-Male<br>0-Female   | 0- Age 16-27<br>2- Age 18-27<br>2- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 4-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 3-Baltimore<br>1-Howard   |

| COMPANY   | APPRENTICES 2020  | GENDER                | AGE   | ETHNICITY   | COUNTY  |
|---|---|-----------------------|---|---|---|
| Hudak'S Insulation, Inc.                              | 23-Apprentices Active<br>10-New Apprentices Enrolled<br>3-Apprentices Completed<br>0-Apprentices Cancelled      | 22-Male<br>1-Female   | 0- Age 16-27<br>13- Age 18-27<br>9- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 8-White (not Hispanic)<br>3- Black (not Hispanic)<br>11- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared        | 1-Anne Arundel<br>1-Baltimore City<br>19-Baltimore<br>1-Cecil<br>1-Harford  |
| Human Genome Sciences, Inc.                           | 2-Apprentices Active<br>1-New Apprentices Enrolled<br>1-Apprentices Completed<br>0-Apprentices Cancelled        | 1-Male<br>1-Female    | 0- Age 16-27<br>2- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared        | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared         | 1-Howard<br>1-Montgomery  |
| Humanim, Inc.   | 29-Apprentices Active<br>12-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 7-Male<br>22-Female   | 0- Age 16-27<br>6- Age 18-27<br>7- Age 28-37<br>6- Age 38-47<br>6- Age 48-57<br>2- Age 58-67<br>2- Age 68+<br>0-Undeclared        | 6-White (not Hispanic)<br>20- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>2- Asian/Pacific Islander<br>1- Race Other<br>0- Race Undeclared        | 29-Howard   |
| Independent Electrical Contractors - Chesapeake, Inc. | 956-Apprentices Active<br>320-New Apprentices Enrolled<br>99-Apprentices Completed<br>131-Apprentices Cancelled | 926-Male<br>30-Female | 10- Age 16-27<br>548- Age 18-27<br>301- Age 28-37<br>65- Age 38-47<br>26- Age 48-57<br>5- Age 58-67<br>1- Age 68+<br>0-Undeclared | 457-White (not Hispanic)<br>222- Black (not Hispanic)<br>200- Hispanic<br>2- American Indian or Alaskan<br>9- Asian/Pacific Islander<br>16- Race Other<br>50- Race Undeclared | 110-Anne Arundel<br>15-Baltimore City<br>48-Baltimore<br>12-Calvert<br>22-Carroll<br>20-Cecil<br>28-Charles<br>42-Frederick<br>2-Harford<br>67-Howard<br>95-Montgomery<br>136-Prince George's<br>2-Queen Anne's<br>1-Somerset<br>21-St Mary's<br>8-Washington<br>1-Wicomico<br>2-Worcester<br>13-Undeclared<br>311-Out of State |

| COMPANY   | APPRENTICES 2020  | GENDER               | AGE  | ETHNICITY   | COUNTY   |
|---|---|----------------------|--|---|--|
| Insulators and Allied Workers Local<br>No. 2 Joint Apprenticeship and<br>Training Committee | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 2-Male<br>0-Female   | 0- Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 2-Allegany   |
| Intelligenesis, LLC   | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 0-Male<br>1-Female   | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 1-Anne Arundel   |
| International Union of Elevator Constructors, Local 7 Joint<br>Apprenticeship Committee     | 129-Apprentices Active<br>17-New Apprentices Enrolled<br>17-Apprentices Completed<br>0-Apprentices Cancelled  | 128-Male<br>1-Female | 0- Age 16-27<br>29- Age 18-27<br>63- Age 28-37<br>24- Age 38-47<br>7- Age 48-57<br>6- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 119-White (not Hispanic)<br>9- Black (not Hispanic)<br>0- Hispanic<br>1- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 33-Anne Arundel<br>3-Baltimore City<br>39-Baltimore<br>1-Calvert<br>16-Carroll<br>5-Cecil<br>2-Frederick<br>13-Harford<br>2-Howard<br>2-Prince George's<br>1-Washington<br>2-Wicomico<br>9-Out of State<br>1-Undeclared  |
| International Union of Elevator Constructors, Local 10 Joint<br>Apprenticeship Committee    | 395-Apprentices Active<br>59-New Apprentices Enrolled<br>42-Apprentices Completed<br>19-Apprentices Cancelled | 389-Male<br>6-Female | 0- Age 16-27<br>125- Age 18-27<br>191- Age 28-37<br>59- Age 38-47<br>17- Age 48-57<br>3- Age 58-67<br>0- Age 68+<br>0-Undeclared | 319-White (not Hispanic)<br>47- Black (not Hispanic)<br>15- Hispanic<br>2- American Indian or Alaskan<br>5- Asian/Pacific Islander<br>7- Race Other<br>0- Race Undeclared | 72-Anne Arundel<br>1-Baltimore City<br>8-Baltimore<br>58-Calvert<br>3-Caroline<br>9-Carroll<br>1-Cecil<br>46-Charles<br>12-Frederick<br>2-Harford<br>13-Howard<br>1-Kent<br>24-Montgomery<br>32-Prince George's<br>3-Queen Anne's<br>34-St Mary's<br>3-Washington<br>1-Wicomico<br>67-Out of State<br>5-Undeclared |

| COMPANY                              | APPRENTICES 2020   | GENDER               | AGE   | ETHNICITY   | COUNTY  |
|--------------------------------------|--|----------------------|---|---|---|
| Ironworkers Local No. 5 JATC         | 261-Apprentices Active<br>49-New Apprentices Enrolled<br>22-Apprentices Completed<br>6-Apprentices Cancelled | 256-Male<br>5-Female | 0- Age 16-27<br>113- Age 18-27<br>115- Age 28-37<br>24- Age 38-47<br>9- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 124-White (not Hispanic)<br>82- Black (not Hispanic)<br>45- Hispanic<br>3- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>6- Race Other<br>0- Race Undeclared | 28-Anne Arundel<br>5-Baltimore City<br>17-Baltimore<br>19-Calvert<br>2-Caroline<br>1-Carroll<br>1-Cecil<br>24-Charles<br>3-Frederick<br>2-Harford<br>5-Howard<br>11-Montgomery<br>45-Prince George's<br>12-St Mary's<br>4-Washington<br>4-Undeclared<br>78-Out of State |
| Ironworkers Local No. 568 JATC       | 25-Apprentices Active<br>5-New Apprentices Enrolled<br>0-Apprentices Completed<br>6-Apprentices Cancelled    | 25-Male<br>0-Female  | 0- Age 16-27<br>7- Age 18-27<br>14- Age 28-37<br>4- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared     | 25-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 7-Allegheeny<br>2-Garrett<br>16-Out of State  |
| Ironworkers Local No. 55 JATC        | 47-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>25-Apprentices Cancelled   | 45-Male<br>2-Female  | 0- Age 16-27<br>15- Age 18-27<br>15- Age 28-37<br>12- Age 38-47<br>5- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 9-White (not Hispanic)<br>24- Black (not Hispanic)<br>13- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 4-Anne Arundel<br>2-Calvert<br>1-Carroll<br>2-Charles<br>1-Montgomery<br>9-Prince George's<br>2-St Mary's<br>26-Out of State  |
| J.F. Sobieski Mechanical Contractors | 6-Apprentices Active<br>0-New Apprentices Enrolled<br>1-Apprentices Completed<br>1-Apprentices Cancelled     | 6-Male<br>0-Female   | 0- Age 16-27<br>3- Age 18-27<br>2- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 3-White (not Hispanic)<br>2- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 3-Baltimore<br>1-Cecil<br>2-Harford   |
| Jesco, Inc.                          | 6-Apprentices Active<br>6-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled     | 6-Male<br>0-Female   | 0- Age 16-27<br>5- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 6-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 1-Anne Arundel<br>2-Baltimore<br>2-Harford<br>1-St Mary's   |

| COMPANY                           | APPRENTICES 2020   | GENDER              | AGE   | ETHNICITY   | COUNTY   |
|-----------------------------------|--|---------------------|---|---|--|
| JMT Services, Inc.                | 13-Apprentices Active<br>5-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 13-Male<br>0-Female | 0- Age 16-27<br>11- Age 18-27<br>2- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 12-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 12-Out of State<br>1-Undeclared  |
| John W. Tieder, Inc.              | 4-Apprentices Active<br>3-New Apprentices Enrolled<br>1-Apprentices Completed<br>2-Apprentices Cancelled     | 4-Male<br>0-Female  | 0- Age 16-27<br>3- Age 18-27<br>0- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 4-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Carroll<br>2-Dorchester<br>1-Wicomico                                |
| Johnson Controls Fire Protection  | 5-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>2-Apprentices Cancelled     | 5-Male<br>0-Female  | 0- Age 16-27<br>3- Age 18-27<br>2- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 4-White (not Hispanic)<br>0- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Anne Arundel<br>1-Baltimore<br>1-Prince George's<br>2-Out of State   |
| Judd Fire Protection, LLC         | 5-Apprentices Active<br>1-New Apprentices Enrolled<br>1-Apprentices Completed<br>13-Apprentices Cancelled    | 5-Male<br>0-Female  | 0- Age 16-27<br>2- Age 18-27<br>3- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 5-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Baltimore<br>1-Calvert<br>1-Frederick<br>1-Harford<br>1-Out of State |
| Kinsley Construction, Inc.        | 71-Apprentices Active<br>22-New Apprentices Enrolled<br>34-Apprentices Completed<br>49-Apprentices Cancelled | 69-Male<br>2-Female | 0- Age 16-27<br>68- Age 18-27<br>3- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 57-White (not Hispanic)<br>3- Black (not Hispanic)<br>10- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 62-Out of State<br>9-Undeclared  |
| Kleppinger Electric Company, Inc. | 5-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled     | 5-Male<br>0-Female  | 0- Age 16-27<br>5- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 4-White (not Hispanic)<br>0- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Queen Anne's<br>4-Talbot   |

| COMPANY                                     | APPRENTICES 2020  | GENDER              | AGE  | ETHNICITY  | COUNTY  |
|---|---|---------------------|--|--|---|
| <b>KMP Mechanical, LLC</b>                  | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled  | 1-Male<br>0-Female  | 0- Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Cecil   |
| <b>Liberty Electric, Inc.</b>               | 3-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 3-Male<br>0-Female  | 0- Age 16-27<br>3- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 3-Out of State  |
| <b>Livingston Fire Protection, Inc.</b>     | 17-Apprentices Active<br>9-New Apprentices Enrolled<br>0-Apprentices Completed<br>3-Apprentices Cancelled | 17-Male<br>0-Female | 0- Age 16-27<br>9- Age 18-27<br>5- Age 28-37<br>0- Age 38-47<br>2- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 9-White (not Hispanic)<br>5- Black (not Hispanic)<br>3- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 6-Anne Arundel<br>1-Baltimore<br>1-Charles<br>1-Frederick<br>4-Prince George's<br>1-St Mary's<br>2-Washington<br>1-Out of State |
| <b>Lywood Electric, Inc.</b>                | 15-Apprentices Active<br>5-New Apprentices Enrolled<br>2-Apprentices Completed<br>1-Apprentices Cancelled | 15-Male<br>0-Female | 0- Age 16-27<br>6- Age 18-27<br>6- Age 28-37<br>1- Age 38-47<br>1- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 12-White (not Hispanic)<br>3- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 5-Caroline<br>1-Somerset<br>5-Talbot<br>4-Out of State  |
| <b>Maritime Applied Physics Corporation</b> | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 1-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Baltimore   |
| <b>Martin Marietta Materials</b>            | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 1-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Out of State  |

| COMPANY  | APPRENTICES 2020   | GENDER              | AGE   | ETHNICITY   | COUNTY   |
|--|--|---------------------|---|---|--|
| Maryland Building Industry Association                 | 9-Apprentices Active<br>9-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 9-Male<br>0-Female  | 1- Age 16-27<br>5- Age 18-27<br>0- Age 28-37<br>3- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 7-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>2- Race Other<br>0- Race Undeclared   | 3-Baltimore<br>2-Harford<br>3-Montgomery<br>1-Queen Anne's   |
| Maryland Division Of Correction                        | 16-Apprentices Active<br>16-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled | 16-Male<br>0-Female | 0- Age 16-27<br>0- Age 18-27<br>2- Age 28-37<br>4- Age 38-47<br>9- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 1-White (not Hispanic)<br>13- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>1- Race Other<br>0- Race Undeclared  | 16-Washington  |
| Maryland Environmental Service                         | 53-Apprentices Active<br>41-New Apprentices Enrolled<br>8-Apprentices Completed<br>2-Apprentices Cancelled | 47-Male<br>6-Female | 0- Age 16-27<br>21- Age 18-27<br>13- Age 28-37<br>12- Age 38-47<br>4- Age 48-57<br>3- Age 58-67<br>0- Age 68+<br>0-Undeclared | 38-White (not Hispanic)<br>11- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>2- Race Other<br>2- Race Undeclared | 6-Allegany<br>7-Anne Arundel<br>3-Baltimore City<br>1-Baltimore<br>2-Calvert<br>2-Carroll<br>1-Cecil<br>2-Charles<br>2-Dorchester<br>1-Frederick<br>2-Garrett<br>3-Harford<br>2-Howard<br>1-Kent<br>6-Prince George's<br>2-Queen Anne's<br>3-Somerset<br>2-St Mary's<br>4-Washington<br>1-Out of State |
| Maryland-National Capital Park and Planning Commission | 4-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>2-Apprentices Cancelled   | 4-Male<br>0-Female  | 0- Age 16-27<br>1- Age 18-27<br>2- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 3-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Howard<br>1-Montgomery<br>1-Prince George's<br>1-Undeclared  |



| COMPANY   | APPRENTICES 2020   | GENDER              | AGE  | ETHNICITY  | COUNTY  |
|---|--|---------------------|--|--|---|
| Maryland Department of Natural Resources Police | 36-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 29-Male<br>7-Female | 0- Age 16-27<br>18- Age 18-27<br>16- Age 28-37<br>2- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 29-White (not Hispanic)<br>5- Black (not Hispanic)<br>1- Hispanic<br>1- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 2-Allegany<br>4-Anne Arundel<br>1-Baltimore City<br>5-Baltimore<br>2-Calvert<br>1-Caroline<br>1-Charles<br>2-Harford<br>1-Kent<br>2-Prince George's<br>1-Queen Anne's<br>1-Somerset<br>1-St Mary's<br>6-Washington<br>2-Wicomico<br>1-Worcester<br>3-Out of State |
| Maryland Plumbing, Heating, Cooling Contractors | 59-Apprentices Active<br>16-New Apprentices Enrolled<br>6-Apprentices Completed<br>1-Apprentices Cancelled | 59-Male<br>0-Female | 0- Age 16-27<br>38- Age 18-27<br>16- Age 28-37<br>5- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 50-White (not Hispanic)<br>2- Black (not Hispanic)<br>3- Hispanic<br>2- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>2- Race Undeclared | 6-Anne Arundel<br>2-Baltimore City<br>34-Baltimore<br>4-Carroll<br>1-Charles<br>1-Frederick<br>6-Harford<br>1-Howard<br>2-Montgomery<br>1-Prince George's<br>1-Queen Anne's   |
| Matthews & Pierce Masonry, Inc.                 | 3-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 3-Male<br>0-Female  | 0- Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 2-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Calvert<br>2-Charles  |
| Mcglothlin & Benham Electric Co. Inc.           | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 1-Male<br>0-Female  | 0- Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Cecil   |
| McLane Foodservice Distribution, Inc.           | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled   | 1-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>0- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Harford   |

| COMPANY  | APPRENTICES 2020  | GENDER                | AGE  | ETHNICITY   | COUNTY  |
|--|---|-----------------------|--|---|---|
| Mid-Atlantic Carpenters' Training Center Cumberland    | 27-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled     | 27-Male<br>0-Female   | 0- Age 16-27<br>18- Age 18-27<br>6- Age 28-37<br>2- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 24-White (not Hispanic)<br>1- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>1- Race Other<br>0- Race Undeclared    | 14-Allegany<br>3-Garrett<br>1-Washington<br>9-Out of State  |
| Mid-Atlantic Carpenters' Training Center Baltimore     | 164-Apprentices Active<br>29-New Apprentices Enrolled<br>6-Apprentices Completed<br>25-Apprentices Cancelled  | 135-Male<br>29-Female | 0- Age 16-27<br>61- Age 18-27<br>58- Age 28-37<br>34- Age 38-47<br>10- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 87-White (not Hispanic)<br>53- Black (not Hispanic)<br>17- Hispanic<br>0- American Indian or Alaskan<br>2- Asian/Pacific Islander<br>5- Race Other<br>0- Race Undeclared  | 20-Anne Arundel<br>30-Baltimore City<br>64-Baltimore<br>1-Caroline<br>3-Carroll<br>4-Cecil<br>1-Frederick<br>5-Harford<br>7-Howard<br>1-Montgomery<br>5-Prince George's<br>1-St Mary's<br>1-Washington<br>2-Undeclared<br>19-Out of State |
| Mid-Atlantic Carpenters' Training Center Washington DC | 203-Apprentices Active<br>42-New Apprentices Enrolled<br>14-Apprentices Completed<br>40-Apprentices Cancelled | 182-Male<br>21-Female | 0- Age 16-27<br>78- Age 18-27<br>67- Age 28-37<br>35- Age 38-47<br>16- Age 48-57<br>6- Age 58-67<br>0- Age 68+<br>1-Undeclared | 51-White (not Hispanic)<br>101- Black (not Hispanic)<br>45- Hispanic<br>1- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>5- Race Other<br>0- Race Undeclared | 13-Anne Arundel<br>3-Baltimore City<br>5-Baltimore<br>8-Calvert<br>1-Caroline<br>2-Carroll<br>7-Charles<br>1-Frederick<br>1-Howard<br>8-Montgomery<br>51-Prince George's<br>3-St Mary's<br>4-Undeclared<br>96-Out of State                |
| Miller & Long Company, Inc                             | 9-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>6-Apprentices Cancelled      | 9-Male<br>0-Female    | 0- Age 16-27<br>1- Age 18-27<br>2- Age 28-37<br>5- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared     | 1-White (not Hispanic)<br>7- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 2-Prince George's<br>6-Out of State<br>1-Montgomery   |
| Minnick's, Inc.  | 4-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>4-Apprentices Cancelled      | 3-Male<br>1-Female    | 0- Age 16-27<br>0- Age 18-27<br>3- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared     | 1-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>2- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 1-Anne Arundel<br>0-Baltimore City<br>0-Baltimore<br>1-Prince George's<br>0-Out of State<br>2-Montgomery<br>0-Calvert   |

| COMPANY   | APPRENTICES 2020  | GENDER              | AGE   | ETHNICITY  | COUNTY                                   |
|---|---|---------------------|---|--|--|
| Monacacy Valley Electric, Inc.                  | 6-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 6-Male<br>0-Female  | 0- Age 16-27<br>4- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 5-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 6-Out of State                           |
| Montgomery County Public Schools                | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 2-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>0- Age 28-37<br>1- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Montgomery<br>1-Out of State           |
| Moon Services, Inc.                             | 5-Apprentices Active<br>2-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 5-Male<br>0-Female  | 0- Age 16-27<br>2- Age 18-27<br>1- Age 28-37<br>1- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 4-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 4-Cecil<br>1-Out of State                |
| MW Industries, Inc.                             | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 1-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>0- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Harford                                |
| National Association of Landscape Professionals | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 1-Male<br>0-Female  | 0- Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Out of State                           |
| Nestle Dreyer's Ice Cream Company               | 2-Apprentices Active<br>2-New Apprentices Enrolled<br>10-Apprentices Completed<br>0-Apprentices Cancelled   | 2-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 0-White (not Hispanic)<br>2- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 2-Baltimore                              |
| Nickle Electrical Company                       | 43-Apprentices Active<br>12-New Apprentices Enrolled<br>13-Apprentices Completed<br>5-Apprentices Cancelled | 41-Male<br>2-Female | 0- Age 16-27<br>34- Age 18-27<br>6- Age 28-37<br>2- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 36-White (not Hispanic)<br>1- Black (not Hispanic)<br>5- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>1- Race Other<br>0- Race Undeclared | 1-Cecil<br>1-Wicomico<br>41-Out of State |

| COMPANY                             | APPRENTICES 2020   | GENDER              | AGE  | ETHNICITY   | COUNTY   |
|-------------------------------------|--|---------------------|--|---|--|
| NLP Enterprises, Inc.               | 4-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled   | 4-Male<br>0-Female  | 0- Age 16-27<br>3- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>3- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Baltimore<br>2-Montgomery<br>1-Prince George's   |
| NPower, Inc.                        | 3-Apprentices Active<br>2-New Apprentices Enrolled<br>1-Apprentices Completed<br>1-Apprentices Cancelled   | 1-Male<br>2-Female  | 0- Age 16-27<br>2- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 0-White (not Hispanic)<br>3- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 3-Baltimore  |
| Nyla Technology Solutions           | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 0-Male<br>1-Female  | 0- Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Baltimore City   |
| Operating Engineers JATC - Local 77 | 65-Apprentices Active<br>5-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 60-Male<br>5-Female | 0- Age 16-27<br>23- Age 18-27<br>33- Age 28-37<br>8- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 39-White (not Hispanic)<br>22- Black (not Hispanic)<br>4- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 2-Anne Arundel<br>3-Calvert<br>1-Cecil<br>12-Charles<br>1-Frederick<br>1-Montgomery<br>6-Prince George's<br>4-St Mary's<br>2-Washington<br>3-Undeclared<br>30-Out of State                 |
| Operating Engineers Local 99        | 61-Apprentices Active<br>31-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled | 56-Male<br>5-Female | 0- Age 16-27<br>30- Age 18-27<br>23- Age 28-37<br>7- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 37-White (not Hispanic)<br>16- Black (not Hispanic)<br>7- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 6-Anne Arundel<br>1-Baltimore<br>7-Calvert<br>6-Charles<br>1-Frederick<br>1-Howard<br>4-Montgomery<br>15-Prince George's<br>3-St Mary's<br>2-Washington<br>1-Undeclared<br>14-Out of State |

| COMPANY  | APPRENTICES 2020  | GENDER               | AGE   | ETHNICITY  | COUNTY   |
|--|---|----------------------|---|--|--|
| <b>OST Global Solutions, Inc.</b>  | 6-Apprentices Active<br>4-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled      | 1-Male<br>5-Female   | 0- Age 16-27<br>2- Age 18-27<br>1- Age 28-37<br>3- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 2-White (not Hispanic)<br>1- Black (not Hispanic)<br>2- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 4-Montgomery<br>2-Out of State   |
| <b>PAE Applied Technologies, LLC</b>   | 10-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled     | 9-Male<br>1-Female   | 0- Age 16-27<br>10- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared     | 8-White (not Hispanic)<br>2- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 2-Calvert<br>2-Charles<br>6-St Mary's  |
| <b>Paquin Design/Build</b>   | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled      | 1-Male<br>0-Female   | 0- Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 0-White (not Hispanic)<br>0- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 1-Queen Anne's   |
| <b>Plumbers and Steamfitters Local Union No. 486<br/>Joint Apprenticeship and Training Committee</b> | 385-Apprentices Active<br>93-New Apprentices Enrolled<br>41-Apprentices Completed<br>45-Apprentices Cancelled | 376-Male<br>9-Female | 0- Age 16-27<br>215- Age 18-27<br>144- Age 28-37<br>23- Age 38-47<br>3- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 311-White (not Hispanic)<br>49- Black (not Hispanic)<br>7- Hispanic<br>3- American Indian or Alaskan<br>6- Asian/Pacific Islander<br>9- Race Other<br>0- Race Undeclared | 3-Allegany<br>30-Anne Arundel<br>25-Baltimore City<br>149-Baltimore<br>2-Caroline<br>26-Carroll<br>4-Cecil<br>5-Frederick<br>52-Harford<br>3-Howard<br>3-Montgomery<br>2-Prince George's<br>1-Queen Anne's<br>1-Talbot<br>13-Washington<br>61-Out of State<br>5-Undeclared |
| <b>Plumbing Apprenticeship Program of Carroll County</b>   | 3-Apprentices Active<br>3-New Apprentices Enrolled<br>1-Apprentices Completed<br>0-Apprentices Cancelled      | 3-Male<br>0-Female   | 0- Age 16-27<br>2- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 3-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 3-Carroll  |

| COMPANY                                 | APPRENTICES 2020   | GENDER                | AGE   | ETHNICITY  | COUNTY   |
|---|--|-----------------------|---|--|--|
| Premier Fire Protection Services, LLC   | 3-Apprentices Active<br>3-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled     | 3-Male<br>0-Female    | 0- Age 16-27<br>0- Age 18-27<br>3- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 3-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 1-Carroll<br>1-Frederick<br>1-Out of State   |
| Prince George's Co. Fire/EMS Department | 185-Apprentices Active<br>55-New Apprentices Enrolled<br>49-Apprentices Completed<br>4-Apprentices Cancelled | 156-Male<br>29-Female | 0- Age 16-27<br>105- Age 18-27<br>71- Age 28-37<br>7- Age 38-47<br>1- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 106-White (not Hispanic)<br>65- Black (not Hispanic)<br>7- Hispanic<br>1- American Indian or Alaskan<br>2- Asian/Pacific Islander<br>3- Race Other<br>1- Race Undeclared | 12-Anne Arundel<br>2-Baltimore City<br>9-Baltimore<br>21-Calvert<br>1-Caroline<br>2-Carroll<br>12-Charles<br>3-Frederick<br>2-Harford<br>6-Howard<br>5-Montgomery<br>64-Prince George's<br>5-Queen Anne's<br>10-St Mary's<br>1-Talbot<br>2-Washington<br>26-Out of State<br>2-Undeclared |
| Prince George's County Public Schools   | 8-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>12-Apprentices Cancelled    | 7-Male<br>1-Female    | 0- Age 16-27<br>8- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 0-White (not Hispanic)<br>4- Black (not Hispanic)<br>4- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 8-Prince George's  |
| Quality Heating & Air Conditioning      | 22-Apprentices Active<br>5-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled    | 22-Male<br>0-Female   | 0- Age 16-27<br>10- Age 18-27<br>11- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 16-White (not Hispanic)<br>5- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Wicomico<br>21-Out of State  |
| Ralph G. Degli Obizzi & Sons, Inc.      | 39-Apprentices Active<br>3-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled    | 39-Male<br>0-Female   | 0- Age 16-27<br>21- Age 18-27<br>14- Age 28-37<br>4- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared  | 28-White (not Hispanic)<br>7- Black (not Hispanic)<br>3- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared   | 1-Somerset<br>38-Out of State  |
| RAMP MD - P3Map                         | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled     | 1-Male<br>0-Female    | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared    | 1-Baltimore  |

| COMPANY   | APPRENTICES 2020   | GENDER                | AGE  | ETHNICITY  | COUNTY   |
|---|--|-----------------------|--|--|--|
| Sheet Metal Workers, Local 100<br>Washington DC | 451-Apprentices Active<br>129-New Apprentices Enrolled<br>23-Apprentices Completed<br>60-Apprentices Cancelled | 439-Male<br>11-Female | 0- Age 16-27<br>191- Age 18-27<br>177- Age 28-37<br>67- Age 38-47<br>15- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 213-White (not Hispanic)<br>158- Black (not Hispanic)<br>62- Hispanic<br>0- American Indian or Alaskan<br>9- Asian/Pacific Islander<br>9- Race Other<br>0- Race Undeclared | 36-Anne Arundel<br>2-Baltimore City<br>10-Baltimore<br>50-Calvert<br>2-Caroline<br>2-Carroll<br>49-Charles<br>1-Dorchester<br>6-Frederick<br>4-Harford<br>5-Howard<br>1-Kent<br>11-Montgomery<br>107-Prince George's<br>5-Queen Anne's<br>38-St Mary's<br>3-Washington<br>8-Undeclared<br>111-Out of State |
| Southern Maryland Electric Cooperative, Inc.    | 13-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled      | 13-Male<br>0-Female   | 0- Age 16-27<br>6- Age 18-27<br>6- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 10-White (not Hispanic)<br>3- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared     | 2-Calvert<br>3-Charles<br>7-St Mary's<br>1-Out of State  |
| Specialty Construction Management               | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled       | 1-Male<br>0-Female    | 0- Age 16-27<br>0- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 0-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>1- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared      | 1-Out of State   |
| St. Mary's County Sheriff's Office              | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled       | 0-Male<br>1-Female    | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared      | 1-Charles  |

| COMPANY                              | APPRENTICES 2020   | GENDER                | AGE   | ETHNICITY  | COUNTY  |
|--------------------------------------|--|-----------------------|---|--|---|
| Steamfitters Local No. 602 JATC      | 903-Apprentices Active<br>230-New Apprentices Enrolled<br>129-Apprentices Completed<br>9-Apprentices Cancelled | 886-Male<br>17-Female | 0- Age 16-27<br>557- Age 18-27<br>282- Age 28-37<br>54- Age 38-47<br>7- Age 48-57<br>2- Age 58-67<br>0- Age 68+<br>1-Undeclared | 647-White (not Hispanic)<br>172- Black (not Hispanic)<br>68- Hispanic<br>4- American Indian or Alaskan<br>5- Asian/Pacific Islander<br>0- Race Other<br>7- Race Undeclared | 109-Anne Arundel<br>2-Baltimore City<br>24-Baltimore<br>112-Calvert<br>4-Caroline<br>23-Carroll<br>101-Charles<br>2-Dorchester<br>35-Frederick<br>3-Harford<br>16-Howard<br>3-Kent<br>38-Montgomery<br>98-Prince George's<br>21-Queen Anne's<br>97-St Mary's<br>5-Talbot<br>5-Washington<br>26-Undeclared<br>179-Out of State |
| Strickland Fire Protection, Inc.     | 9-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled       | 9-Male<br>0-Female    | 0- Age 16-27<br>3- Age 18-27<br>3- Age 28-37<br>2- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 6-White (not Hispanic)<br>2- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared      | 2-Anne Arundel<br>1-Calvert<br>4-Prince George's<br>2-Out of State  |
| Swam Electric                        | 2-Apprentices Active<br>1-New Apprentices Enrolled<br>1-Apprentices Completed<br>0-Apprentices Cancelled       | 2-Male<br>0-Female    | 0- Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared      | 2-Out of State  |
| Tate Engineering Systems, Inc.       | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled       | 1-Male<br>0-Female    | 0- Age 16-27<br>1- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared      | 1-Baltimore   |
| Technology Security Associates, Inc. | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled       | 1-Male<br>0-Female    | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared      | 1-Calvert   |
| Textron Systems                      | 2-Apprentices Active<br>2-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled       | 2-Male<br>0-Female    | 0- Age 16-27<br>2- Age 18-27<br>0- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared      | 2-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared      | 1-Carroll<br>1-Harford  |



| COMPANY                                      | APPRENTICES 2020   | GENDER               | AGE  | ETHNICITY  | COUNTY   |
|--|--|----------------------|--|--|--|
| The Alliance For Media Arts + Culture        | 3-Apprentices Active<br>2-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 2-Male<br>1-Female   | 0- Age 16-27<br>2- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 0-White (not Hispanic)<br>3- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 3-Baltimore City   |
| The Education Foundation Of Baltimore County | 17-Apprentices Active<br>2-New Apprentices Enrolled<br>2-Apprentices Completed<br>0-Apprentices Cancelled  | 14-Male<br>3-Female  | 0- Age 16-27<br>7- Age 18-27<br>6- Age 28-37<br>0- Age 38-47<br>3- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 14-White (not Hispanic)<br>3- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 2-Anne Arundel<br>2-Baltimore City<br>8-Baltimore<br>2-Carroll<br>1-Montgomery<br>1-Out of State<br>1-Howard               |
| The Johns Hopkins Hospital                   | 6-Apprentices Active<br>0-New Apprentices Enrolled<br>3-Apprentices Completed<br>3-Apprentices Cancelled   | 6-Male<br>0-Female   | 0- Age 16-27<br>3- Age 18-27<br>2- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 1-White (not Hispanic)<br>5- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 4-Baltimore<br>2-Baltimore City  |
| Tranzed Apprenticeship Services, LLC         | 21-Apprentices Active<br>5-New Apprentices Enrolled<br>8-Apprentices Completed<br>11-Apprentices Cancelled | 10-Male<br>11-Female | 0- Age 16-27<br>8- Age 18-27<br>5- Age 28-37<br>6- Age 38-47<br>1- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 5-White (not Hispanic)<br>12- Black (not Hispanic)<br>2- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>2- Race Other<br>0- Race Undeclared | 1-Anne Arundel<br>3-Baltimore<br>1-Calvert<br>1-Harford<br>2-Howard<br>1-Montgomery<br>7-Prince George's<br>5-Out of State |
| UMBC Training Centers                        | 2-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 0-Male<br>2-Female   | 0- Age 16-27<br>0- Age 18-27<br>0- Age 28-37<br>1- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>1- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Anne Arundel<br>1-Howard   |
| Velocity HVAC, LLC                           | 1-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 1-Male<br>0-Female   | 0- Age 16-27<br>0- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Out of State   |
| Volvo Group Trucks Operations                | 11-Apprentices Active<br>0-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled  | 11-Male<br>0-Female  | 0- Age 16-27<br>0- Age 18-27<br>4- Age 28-37<br>4- Age 38-47<br>2- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 9-White (not Hispanic)<br>1- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Frederick<br>2-Washington<br>2-Undeclared<br>6-Out of State  |

| COMPANY   | APPRENTICES 2020   | GENDER                 | AGE  | ETHNICITY   | COUNTY  |
|---|--|------------------------|--|---|---|
| W. L. Gore & Associates, Inc.                           | 8-Apprentices Active<br>5-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled         | 6-Male<br>2-Female     | 0- Age 16-27<br>4- Age 18-27<br>3- Age 28-37<br>0- Age 38-47<br>1- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared       | 8-White (not Hispanic)<br>0- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared         | 6-Cecil<br>2-Out of State   |
| Washington, D. C. Asbestos Workers IATC Local No. 24    | 97-Apprentices Active<br>24-New Apprentices Enrolled<br>8-Apprentices Completed<br>3-Apprentices Cancelled       | 93-Male<br>4-Female    | 0- Age 16-27<br>47- Age 18-27<br>27- Age 28-37<br>17- Age 38-47<br>5- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared    | 28-White (not Hispanic)<br>32- Black (not Hispanic)<br>35- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>2- Race Other<br>0- Race Undeclared      | 2-Allegany<br>10-Anne Arundel<br>3-Baltimore City<br>7-Baltimore<br>6-Calvert<br>3-Charles<br>1-Frederick<br>1-Harford<br>3-Howard<br>12-Montgomery<br>20-Prince George's<br>3-St Mary's<br>26-Out of State   |
| Washington D.C. Joint Plumbing Apprenticeship Committee | 391-Apprentices Active<br>93-New Apprentices Enrolled<br>0-Apprentices Completed<br>70-Apprentices Cancelled     | 372-Male<br>19-Female  | 0- Age 16-27<br>190- Age 18-27<br>135- Age 28-37<br>48- Age 38-47<br>17- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>0-Undeclared | 168-White (not Hispanic)<br>159- Black (not Hispanic)<br>52- Hispanic<br>1- American Indian or Alaskan<br>2- Asian/Pacific Islander<br>8- Race Other<br>1- Race Undeclared    | 24-Anne Arundel<br>3-Baltimore City<br>3-Baltimore<br>33-Calvert<br>2-Caroline<br>3-Carroll<br>33-Charles<br>5-Frederick<br>5-Howard<br>1-Kent<br>35-Montgomery<br>99-Prince George's<br>6-Queen Anne's<br>17-St Mary's<br>2-Washington<br>114-Out of State<br>6-Undeclared                                     |
| Washington, D. C. Electricians JATC Local Union No. 26  | 1218-Apprentices Active<br>326-New Apprentices Enrolled<br>141-Apprentices Completed<br>90-Apprentices Cancelled | 1171-Male<br>47-Female | 0- Age 16-27<br>606- Age 18-27<br>501- Age 28-37<br>90- Age 38-47<br>17- Age 48-57<br>1- Age 58-67<br>0- Age 68+<br>3-Undeclared | 777-White (not Hispanic)<br>221- Black (not Hispanic)<br>164- Hispanic<br>7- American Indian or Alaskan<br>32- Asian/Pacific Islander<br>16- Race Other<br>1- Race Undeclared | 87-Anne Arundel<br>2-Baltimore City<br>14-Baltimore<br>91-Calvert<br>3-Caroline<br>28-Carroll<br>86-Charles<br>1-Dorchester<br>45-Frederick<br>28-Howard<br>1-Kent<br>64-Montgomery<br>162-Prince George's<br>19-Queen Anne's<br>70-St Mary's<br>1-Talbot<br>12-Washington<br>459-Out of State<br>45-Undeclared |

| COMPANY   | APPRENTICES 2020   | GENDER              | AGE  | ETHNICITY  | COUNTY  |
|---|--|---------------------|--|--|---|
| Western Maryland JATC for the Electric Industry | 67-Apprentices Active<br>13-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled | 64-Male<br>3-Female | 0- Age 16-27<br>47- Age 18-27<br>12- Age 28-37<br>5- Age 38-47<br>3- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared | 63-White (not Hispanic)<br>2- Black (not Hispanic)<br>1- Hispanic<br>1- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared | 37-Allegany<br>2-Garrett<br>1-Washington<br>1-Undeclared<br>26-Out of State |
| Westmoreland Electric, LLC                      | 10-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>1-Apprentices Cancelled  | 10-Male<br>0-Female | 0- Age 16-27<br>9- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 8-White (not Hispanic)<br>2- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 10-Out of State   |
| Wingard & Company, Inc.                         | 2-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 1-Male<br>1-Female  | 0- Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>0- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>1- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Baltimore<br>1-Out of State   |
| WIS Ed, LLC                                     | 1-Apprentices Active<br>1-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 0-Male<br>1-Female  | 0- Age 16-27<br>0- Age 18-27<br>0- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 0-White (not Hispanic)<br>1- Black (not Hispanic)<br>0- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 1-Baltimore   |
| Worthington Armstrong Venture                   | 3-Apprentices Active<br>2-New Apprentices Enrolled<br>0-Apprentices Completed<br>0-Apprentices Cancelled   | 3-Male<br>0-Female  | 0- Age 16-27<br>1- Age 18-27<br>1- Age 28-37<br>1- Age 38-47<br>0- Age 48-57<br>0- Age 58-67<br>0- Age 68+<br>0-Undeclared   | 1-White (not Hispanic)<br>0- Black (not Hispanic)<br>2- Hispanic<br>0- American Indian or Alaskan<br>0- Asian/Pacific Islander<br>0- Race Other<br>0- Race Undeclared  | 2-Cecil<br>1-Out of State   |

## Concluding Thoughts

The progress made by MD Labor in expanding and diversifying its RA system during 2020 has established a firm basis for continued growth. To be sure, the emergence of the Coronavirus global pandemic presented unprecedented challenges; however, the MATP, as well as the state's apprenticeship sponsors, were quick to adapt to this new set of circumstances. Utilizing virtual learning platforms, social distancing, and personal protective equipment and cleaning protocols, sponsors were still able to effectively operate their respective programs.

More importantly, even in spite of the impacts of COVID-19, Maryland continued to break records for the number of active apprentices, the number of minority apprentices, and the number of women apprentices. Twenty-five new programs were also approved in 2020, eight more than during 2019. Thus far in 2021, MD Labor has seen rebounds in the number of employers actively participating in apprenticeship and appears on pace to exceed 2020's record total apprentice count. Additionally, 2020 saw the successful award of an additional \$6 million in USDOL funds to continue Maryland's growth in its apprenticeship program.

Taken together, the development experienced during 2020 will enable our state to continue to bring new businesses and jobseekers alike into our vibrant apprenticeship system. In 2021, MD Labor will continue its progress to increase the capacity of the MATP to meet the needs of both businesses and jobseekers alike. Specifically, MD Labor will continue to grow the number of apprentices registered in our state, with the goal of exceeding 2020's record level of performance. Additionally, as part of the State Apprenticeship Expansion Grant – 2020, the Department set a goal of approving at least ten new apprenticeship programs during 2021. To date this year, a total of 14 new programs have been approved, exceeding this mark by four. MATP also hopes to unveil the first components of its statewide apprenticeship marketing campaign, with informational videos being produced, apprenticeship informational presentations being shown at all of the state's Motor Vehicle Administration locations, and rolling out a comprehensive outreach plan during November 2021, to coincide with the next observance of National Apprenticeship Week.