



# EMPLOYER ACCEPTANCE AGREEMENT



**THIS AGREEMENT**, entered into on this [ ] day of [ ] 20[ ], by and between the [ ] # [ ], **APPRENTICESHIP COMMITTEE**, registered and existing under and by virtue of the laws of the State of Maryland, hereinafter referred to as "**THE COMMITTEE**," and [ ] # [ ], a contractor/subcontractor, hereinafter referred to as "**THE PARTICIPATING EMPLOYER**."

### WITNESSETH

WHEREAS, **THE COMMITTEE** agrees to represent the [ ] **SPONSOR**, in carrying out the objectives of the Apprenticeship program; and WHEREAS, [ ] having received an approved copy of the **APPRENTICESHIP STANDARDS**, and concurring in the advantages of a uniform program for the development of Apprenticeship, does hereby request acceptance as a **PARTICIPATING EMPLOYER**.

NOW, THEREFORE, in consideration of the premises, **THE COMMITTEE** agrees to accept the undersigned as a **PARTICIPATING EMPLOYER**, under the provisions of the Group Non-Joint Apprenticeship Standards, with all attendant rights and benefits thereof, until cancelled voluntarily or revoked for good cause by the Maryland Apprenticeship and Training Council.

### IT IS AGREED BETWEEN THE PARTIES, AS FOLLOWS:

1. **THE APPRENTICESHIP COMMITTEE** agrees to:
  - a. Recruit, select and refer applicants who have been duly processed according to the approved selection procedure;
  - b. Register those apprentices selected and employed;
  - c. Advise **PARTICIPATING EMPLOYER** of any future amendments to the Apprenticeship program;
  - d. Maintain adequate records to ascertain compliance with rules and regulations;
  - e. Inform **PARTICIPATING EMPLOYER** as to the progress of their apprentice(s);
  - f. Submit a copy of this executed agreement to the Maryland Apprenticeship and Training Council.
  
2. **THE PARTICIPATING EMPLOYER** agrees to:
  - a. Employ and train apprentices in accordance with the rules, regulations and decisions of **THE APPRENTICESHIP COMMITTEE**, as established and operated under said Standards, and to conduct, operate and administer its responsibility to the Apprenticeship program in conformity with the Maryland State Plan for Equal Employment Opportunity in Apprenticeship;
  - b. Advise **THE APPRENTICESHIP COMMITTEE** of its desire for apprentices and accept for employment apprentices who have been referred by **THE COMMITTEE**;
  - c. Maintain records as **THE COMMITTEE** may require, and inform **THE COMMITTEE** as to the progress of the apprentice(s), on the job;
  - d. Meet all financial obligations to **THE APPRENTICESHIP COMMITTEE**, for each apprentice registered; and
  - e. Forward information as to the journey person and apprentice composition and average journey person's wage rate, to **THE COMMITTEE**, as required.

**IN WITNESS WHEREOF, THE APPRENTICESHIP COMMITTEE and THE PARTICIPATING EMPLOYER,** have caused these presents to be executed in their behalf, on the day and year first above written.

**THE APPRENTICESHIP COMMITTEE**

**THE PARTICIPATING EMPLOYER**

By:

Signature

Title

By:

Signature

Title

Company Address

City

State

Zip

A copy of this agreement shall be submitted to the Maryland Apprenticeship and Training Council for their records immediately upon signing hereof.

MD Council

B.A.T.

Sponsor

Participating Employer

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**Division of Workforce Development and Adult Learning  
Maryland Apprenticeship and Training Program  
1100 N. Eutaw Street - Room 209  
Baltimore, MD 21201  
410-767-2246  
Fax: 410-333-5162**

**e-mail: [dmatpapprenticeshipandtraining-labor@maryland.gov](mailto:dmatpapprenticeshipandtraining-labor@maryland.gov)**