Maryland
DEPARTMENT OF LABOR

Living Wage Unit
Division of Labor and Industry
Maryland Department of Labor
10946 Golden West Drive, Suite 160
Hunt Valley, MD 21031

NOTICE TO EMPLOYEES

Your employer has a contract with the State of Maryland to provide services. If you provide direct, measurable work under that contract, you are probably covered by the State's Living Wage Law. If you believe you have not been paid the proper wage rate, you may contact the Commissioner of Labor and Industry at **dldlilivingwage-labor@maryland.gov** or **410-767-2357.**

MINIMUM WAGE RATES UNDER MARYLAND'S LIVING WAGE LAW

If you work in Anne Arundel County, Baltimore City, Baltimore County, Howard County, Montgomery County, and Prince George's County, then

Effective:	You Should Be Paid:
September 29, 2026	At least **$17.54** per hour ($18.00 per hour in Montgomery County for employers with 51 or more employees)

If you work in any County other than those listed above, then

Effective:	You Should Be Paid:
January 1, 2024	At least **$15.00** per hour (all employers)

State Finance & Procurement Article, Title 18, Section 18-103. Publication Date: 9/28/23