Maryland
DEPARTMENT OF LABOR

Office of the Secretary
100 S. Charles Street, Tower I, 9th Floor
Baltimore, MD 21201
Portia Wu, Secretary

To: Devki Virk, Commissioner of Labor and Industry
From: Portia Wu, Secretary of Maryland Department of Labor
Date: 3 August 2026
RE: 2027 Direct Employee Rate Submissions

On April 10, 2026, Governor Moore directed the Department to pause implementation of prevailing rates set for certain utility-specific classifications pending an assessment of potential impacts to energy costs and local economies. That assessment is ongoing; however, the Commissioner must continue to comply with her obligation to conduct the annual survey establishing prevailing wage rates.

In order to ensure adherence to the Governor's Directive, I am directing the Commissioner to exclude from consideration in the 2027 annual survey all submissions reflecting the wage and fringe rates of direct employees of investor-owned utilities, and to calculate prevailing rates independent of any such submissions.

This directive is effective immediately, and shall remain effective until further notice.

Portia Wu