

KNOW YOUR MARYLAND WORK RIGHTS!

- ★ **Minimum wage:** \$15/hour for most workers, or more in certain counties
- ★ **Overtime** (time-and-a-half) pay, usually for over 40 hours a week
- ★ **Regular, on-time pay** for all hours worked, including most trainings
- ★ Written or online **paystubs** showing hours, rates, and deductions
- ★ Keep your **tip earnings** (managers may not keep tips)
- ★ Earned **sick and safe leave**
- ★ **Safe** working conditions
- ★ **Discuss pay** with others...

**...And ask questions,
complain, and insist on
your rights without fear!**

Questions? We can help.

☎ 410-767-2342 | 410-767-2510 (ayuda en español)

✉ WorkRights@maryland.gov

🔗 labor.maryland.gov/workrights

🏠 Hunt Valley | Rockville | Silver Spring



Maryland

DEPARTMENT OF LABOR
DIVISION OF LABOR AND INDUSTRY

MARYLAND LAW PROTECTS ALL WORKERS

- ✓ Seasonal
- ✓ Tipped
- ✓ Temporary
- ✓ J1 visa holders

- ✓ Part-time
- ✓ Teens
- ✓ Immigrants
(regardless of work authorization or status)



scan here



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